

Educational Requirements for Agency/Contracted Staff (9.20)

<p>All Staff (clinical or non -clinical as well as licensed or unlicensed) need at a minimum:</p>	<p>Clinical (Non-Nursing Staff) need the following in addition to the minimum requirements listed to the left:</p>
<ul style="list-style-type: none"> • Broward Health Orientation V.2.0 • BH Annual Risk Management Course (Annual) • Emergency Management • CIA Compliance Training • Code of Conduct Training • Identifying & Reporting Workplace Harassment 	<p>Current Licensure Required Education- Per the State Licensing Board</p> <p>Current American Heart Association BLS card (every 2yrs)- Expiration Date: ACLS, PALS, or NRP (based on BH equivalent Job Description and population) - (every 2 yrs.)</p> <p>Nursing & Respiratory Donning & Doffing Video and Competency</p>
<p>Clinical Nursing Staff (Non-Critical Care Areas) need the following in addition to the minimum listed for all staff above:</p>	<p>Clinical Nursing Staff (, Critical Care, or Perioperative Areas) need the following in addition to the minimum listed for all staff above and to the left:</p>
<p>Initially and Annually</p> <ul style="list-style-type: none"> • Unit-based Skills Competency Validation (Initial and Annual per specialty area): • Restraints Competency Validation (Annual): • Dysphagia and Aspiration Precautions <p>Other Frequencies</p> <ul style="list-style-type: none"> • Plum A+ (One-time only) • Hill-Rom Centrella Bed (one-time only) • Handling Hazardous Drugs (one-time only) • Sedation Course (every 2 yrs.) <p>Initial Upon Contract & Every three years for the following</p> <ul style="list-style-type: none"> • Clinical Reference Guide Bundled: Anticoagulation/Blood Administration; Pain Mgt; Antimicrobial Stewardship: Managing the Aggressive Patient • Guardian Angel CVC • IV Medication Administration • Recognition of Impairment • Living, Dying & Death 	<p>ACLS, PALS, or NRP (based on BH equivalent Job Description and population served) (every 2 yrs.)</p> <p>Perioperative Nurses (above plus these courses):</p> <ul style="list-style-type: none"> Compressed Gas Cylinder Safety (Annual) Formaldehyde (Annual) Laser Safety (Annual)



Name of Contracted Personnel _____ Skill Type _____ Name of Agency: _____

Items Required	Received Yes	Renewal/Expiration Date	Comments
Licensure/Certification (See Job Description)- for Credential Requirements <ul style="list-style-type: none"> • Primary Source License and Verification • CPR if applicable 			
<ul style="list-style-type: none"> • Supportive Government issued ID 			<input type="checkbox"/> Passport, <input type="checkbox"/> DL <input type="checkbox"/> State ID
<ul style="list-style-type: none"> • Reviewed list of excluded individuals/entities (LEIE) via the online database. http://www.oig.hhs.gov • <u>Completed National Sexual Predator/Offender Search Verification</u> http://Offender.fdle.state.fl.us • SAM 			
<ul style="list-style-type: none"> • Contracting Company Verification of Background check with a minimum of 7 year criminal history – Level I , Level II background screen for behavioral health and pediatric areas. 			
<ul style="list-style-type: none"> • Contracting Company Verification of negative ten (10) panel Drug Testing (in accordance with Drug Free Workplace Standards) 			
<ul style="list-style-type: none"> • Signed Acknowledgement of Job Description 			N/A for contracted vendors
<ul style="list-style-type: none"> • Verification of Initial Health screening (free of any communicable diseases. • Rubella, Measles, Mumps Immunization/or positive titer and any other vaccinations). 			
<ul style="list-style-type: none"> • Provide proof of completed Mantoux (Also known as Purified Protein Derivative "PPD) test within the past six months and 			

<p>annually thereafter. QuantiFeron Gold Acceptable</p> <p>Chest X-ray within 2 years if PPD positive and annual health updates</p>			
<ul style="list-style-type: none"> Signed Confidentiality & Data Security Form 			
ORIENTATION REQUIREMENTS - ALL			
<ul style="list-style-type: none"> BH Orientation Module v 2.0 BH Risk Management General Compliance Training Code of Conduct Training Emergency Mgt Module Preventing & Reporting Workplace Harassment Donning & Doffing (Respiratory & Nursing) 			
ORIENTATION REQUIREMENTS CLINICAL NURSING (IN ADDITIOIN TO ALL REQUIREMENTS)			
ONE TIME ONLY REQUIREMENTS			
<ul style="list-style-type: none"> Plum A Plus Hill Rom Centrella Bed 			
ANNUAL REQUIREMENTS			
<ul style="list-style-type: none"> Restraint Competency Guardian Angel CVC Dysphagia & Aspiration Precautions 			
INITIALLY AND THEN EVERY 3 YEARS			
<ul style="list-style-type: none"> Clinical Reference Guide (Challenging Pts, Pain Mgt, Blood Admin/Anticoagulation, Restraints & Antimicrobial Stewardship) IV medication Administration Living, Dying & Death Recognizing Impairment 			
<ul style="list-style-type: none"> Initial Shift Assessment of Competency/ Evaluation 			
<ul style="list-style-type: none"> Annual Performance Evaluation 			

