



NORTH BROWARD HOSPITAL DISTRICT
BOARD OF COMMISSIONERS
SPECIAL BOARD
INTERVIEW CANDIDATES FOR PRESIDENT/CEO POSITION
1700 NW 49th Street, Ste. 150
Fort Lauderdale, FL
JANUARY 22, 2018

***MINUTES**

MEETING CALLED TO ORDER: 9:16 am

BOARD MEMBERS:

- ✓ Commissioner Rodriguez, Chair
- ✓ Commissioner Ure
- ✓ Commissioner Wellins (telephonically in attendance)
- ✓ Commissioner Klein
- ✓ Commissioner Gregoire

THE PLEDGE OF ALLEGIANCE: Commissioner Wellins

PUBLIC COMMENTS:

1. Vincente Thrower (SCLC): Mr. Thrower stated that he was in attendance to identify support of the process and to strongly encourage the Board to find a Candidate that has the desire to engage with the community. He reported that the Board has the community's support during the search process and that much has changed since the last time they came before the Board and that he would go more in detail at the Regular Board Meeting.
2. Pastor Jackson: Pastor Jackson believes it's important that the next CEO be in touch with the people that the Broward Health District serves. This calls for the next CEO to be a visionary with a vision to engage with the community. Pastor Jackson listed the organizations he was a part of, which included the Pompano Police and Broward Sheriff Office, in addition to running for County Commissioner in 2004 and 2008. In all of his experience, he understood the importance of listening to the community and what they wanted. Pastor Jackson stated that Dr. El Senadi

was one of the greatest CEOs Broward Health has ever had. His reach out to the faith community, as they had monthly meetings with him, was unparalleled. Pastor Jackson reiterated the importance of the CEO connecting with the community, particularly the African American community. The SCLC is ready to support the new CEO in moving forward with their vision for the community.

Commissioner Rodriguez shared with the public the process on narrowing down three hundred (300) applicants from across the country to a selection of six (6) final candidates. Two (2) of those six bowed out, leaving four (4) candidates to consider. Two of the final candidates will be interviewed on this same day and the remaining two are scheduled to be interviewed on the following day.

1. BARBARA MARTIN INTERVIEW:

Ms. Martin introduced herself as having started straight from college with a bachelor's degree in nursing, then realizing she needed far more than just a clinical education, she pursued her MBA. She worked her way up in nursing for fourteen years from a Staff Nurse to Director and then Chief Nursing Officer. Eventually Ms. Martin was recruited to leave nursing and become involved in hospital operations. Her last position was CEO of Vista Health System for twelve and a half years. Since Ms. Martin's departure from Vista, she has been working as an independent contractor for Loyola University Health Systems as Chief Integration Officer.

Board proceeded to question the candidate on their individual experiences and accomplishments related to the following topics:

- Growth, Financial and Operational Management
- Strategy and Vision
- Leadership and Team Building
- Technology
- Culture

In closing, Ms. Martin stated that she is delighted to have been selected as a final candidate. After fourteen years of involvement she feels she has the experience of turning around troubled hospital systems as well as having the understanding of financial turnaround. In addition Ms. Martin has experience in building lack of quality care into strong centers of excellence. She also believes she can lead Broward Health into the next level that it needs to go.

Mr. Nyamora thanked Ms. Martin for her time. He proceeded to inform her of her itinerary for the remainder of her stay in which she would be meeting with System Leadership and Medical Staff Leaders, in addition to having a tour of one of the facilities.

MEETING CALLED TO ORDER: 10:00 am

BOARD MEMBERS:

- √ Commissioner Rodriguez, Chair
- √ Commissioner Ure
- √ Commissioner Wellins (telephonically)
- √ Commissioner Klein
- √ Commissioner Gregoire

THE PLEDGE OF ALLEGIANCE: Commissioner Ure

1. MICHAEL YOUNG INTERVIEW:

Mr. Young greeted the Board and introduced himself as a seasoned Executive. He has a thirty year demonstrative record of accomplishments. He believes the main roll of a CEO is setting strategy. What differentiates success from non-success is the development and execution within every part of the organization. You achieve these things by developing a culture of high reliability and accountability. Mr. Young has experience in developing new programs. He built the first Woman’s Hospital east of the Mississippi in 2000. He understands that technology is very important. He has done two major installs below budget and below time. Mr. Young stated that he has learned how to change organizations without breaking them.

Board proceeded to ask the candidate to list their individual experiences and accomplishments related to the following topics:

- Growth, Financial and Operational Management
- Strategy and Vision
- Leadership and Team Building
- Technology
- Culture

Mr. Nyamora thanked Mr. Young for attending the meeting.

Commissioner Rodriguez announced that the remaining two candidates would be interviewed the following morning at 9am.

MOTION:

Commissioner Ure motioned to adjourn the meeting, seconded by Commissioner Klein.

Motion carried unanimously.

MEETING ADJOURNMENT: 11:36 am

AUTHENTICATION OF MINUTES: Patricia Alfaro, Special Assistant to the Executive Office.

*Audiotape available upon request.