NOTICE OF MEETING

NORTH BROWARD HOSPITAL DISTRICT

BOARD OF COMMISSIONERS

A Regular Board meeting of the Board of Commissioners of the North Broward Hospital District will be held on Wednesday, December 11, 2019, at 3:30 p.m., at Broward Health Corporate Spectrum Location: 1700 Northwest 49 Street, Fort Lauderdale, Florida, 33309. The purpose of this Board meeting is to review and consider any matters within the Board’s jurisdiction.

Persons with disabilities requiring special accommodations in order to participate should contact the District by calling 954-473-7481 at least 48 hours in advance of the meeting to request such accommodations.

Any person who decides to appeal any decision of the District’s Board with respect to any matter considered at these meetings will need a record of the proceedings, and for such purpose, may need to ensure that a verbatim record of the proceedings is made which record includes testimony and evidence upon which the appeal is to be based.
REGULAR BOARD MEETING  
4:00 pm, November 20, 2019

The Regular meeting of the Board of Commissioners of the North Broward Hospital District was held at 4:00 p.m. on November 20, 2019 at the Broward Health Corporate Spectrum location, 1700 Northwest 49 Street, Fort Lauderdale, Florida.

1. **NOTICE**

Notice of this meeting is attached to the official Minutes as EXHIBIT I. The official Agenda for this meeting, as presented for the consideration of the Board, is attached to the official Minutes as EXHIBIT II.

This meeting was live streamed and is also available for viewing on the Broward Health website.

2. **CALL TO ORDER**

There being a quorum present, the meeting was called to order by Chairman Berry at 4:05 p.m.

3. **BOARD MEMBERS**

*Commissioners Present:*  
Commissioner Ray T. Berry, Chair  
Commissioner Nancy W. Grégoire, Vice Chair  
Commissioner Stacy L. Angier, Secretary/Treasurer  
Commissioner Christopher T. Ure  
Commissioner Marie C. Waugh (via WebEx)

*Not Present:*  

*Senior Leadership: Gino Santorio/President/Chief Executive Officer, Alan Goldsmith/Chief Administrative Officer, Alex Fernandez/Chief Financial Officer, Linda Epstein/Corporate General Counsel, Brett Bauman/Sr. Associate General Counsel, Jerry Del Amo/Deputy General Counsel*

For additional meeting detail, please visit [www.BrowardHealth.org/pages/board-calendar](http://www.BrowardHealth.org/pages/board-calendar)
4. **THE PLEDGE OF ALLEGIANCE**

Christopher Ure led in the Pledge of Allegiance.

5. **PUBLIC COMMENTS**

- Mr. Vicente Thrower spoke to the Board about increasing communication on current issues and events between the constituents and management.

- Former Commissioner Andrew Klein spoke to the details of his resignation, which had been made effective as of September 6, 2019 by Governor DeSantis. He also shared personal recommendations related to operations, management structure, incentives and compensation.

6. **APPROVAL OF MINUTES**

6.1. Approve October 30, 2019 Regular Board Meeting Minutes

**MOTION** It was moved by Commissioner Angier, seconded by Commissioner Waugh, to:

Approve the October 30, 2019 Regular Board Meeting minutes, as proposed.

Motion **carried** unanimously.

7. **MEDICAL STAFF CREDENTIALING**, Dr. Andrew Ta

   7.1.) Broward Health North  
   7.2.) Broward Health Imperial Point  
   7.3.) Broward Health Coral Springs  
   7.4.) Broward Health Medical Center

**MOTION** It was moved by Commissioner Gregoire, seconded by Commissioner Angier, to:

Adopt proposed Medical Staff Credentialing items 7.1 through 7.4.

Motion **carried** unanimously.

8. **DISTINGUISHED PHYSICIAN AWARD**

Dr. Morrison awarded Dr. Jon Guben, MD with the Distinguished Physician Award. Brief highlights were shared on Dr. Guben experience and contributions to Broward Health. Dr. Guben thanked the Board and attributed his successes to the support received over many years from radiologists, nurses and administration alike.
9. **CHIEF MEDICAL STAFF UPDATES**

Medical staff updates were given by Dr. Lehr for Broward Health North, Dr. Jensen for Broward Health Imperial Point, Dr. Penate for Broward Health Coral Springs and Dr. Morrison for Broward Health Medical Center. Said reports highlighted each of the facilities’ objectives, events and awards received over the past month.

9.1.) Broward Health North  
9.2.) Broward Health Imperial Point  
9.3.) Broward Health Coral Springs  
9.4.) Broward Health Medical Center

10. **PRESENTATIONS**

10.1. President/CEO Update, Gino Santorio

Mr. Santorio presented his full monthly report highlighting the five pillars of the organization and progress at each of the facilities.

Mr. Santorio introduced Ms. Peta-Gaye Bowen, the new Corporate Director of Neurosciences. He also introduced Mr. Bill Diggs, the new President of the Broward Health Foundation.

A short video was shared highlighting the partnership between the Florida Panthers and Broward Health in support of the pediatric program at the Salah Foundation Children’s Hospital.

* Commissioner Waugh left the meeting at 5:00 pm, in which a quorum remained.

* The meeting went into recess at 5:02 pm and reconvened at 5:20 pm.

11. **CONSENT AGENDA**

**MOTION** It was **moved** by Commissioner Gregoire, **seconded** by Commissioner Angier, that:

**Items 11.1 through 11.11 on the Consent Agenda be approved.**

Motion **carried** unanimously.

12. **DISCUSSION AGENDA**

Ms. Hatcher introduced Mr. Les Luithle, the new AVP, Total Rewards. A brief description was given on Mr. Luithle’s past work experience and expertise.

12.1. Board Acceptance of Board Report evaluation and salary adjustment at the 50th percentile for Linda Epstein, Corporate General Counsel

**MOTION** It was **moved** by Commissioner Gregoire, **seconded** by Commissioner Angier, that:
The Board of Commissioners of the North Broward Hospital District adopt the recommendation for the Acceptance of Board Report evaluation and salary adjustment at the 50th percentile market median for Linda Epstein, Corporate General Counsel.

Motion carried, 3 to 1.

12.2. Systemwide, DRG Validation, Revint Solutions

Item pulled from agenda. No discussion or action taken.

12.3. Amendment to Bylaws

Mr. Santorio spoke to the item as to why the amendment was being proposed. He also confirmed the item had been scheduled for consideration at the next Regular Board Meeting.

No action taken.

12.4. Resolution FY20-11, Appointment of Committee Members to Fulfill Quorums of Committees

MOTION It was moved by Commissioner Gregoire, seconded by Commissioner Angier, that:

The Board of Commissioners of the North Broward Hospital District adopt Resolution FY20-11 to Appoint Substitute Committee Members, with amendment to section two (2).

Motion carried unanimously.

12.5. Performance Evaluation Salary Adjustment for President/Chief Executive Officer

Ms. Hatcher presented on key factors relevant to Broward Health’s evaluation of the Chief Executive Officer compensation versus the market and peer companies. She confirmed that the market median was at $895,731.00.

MOTION It was moved by Commissioner Gregoire, seconded by Commissioner Angier, that:

The Board of Commissioners of the North Broward Hospital District approve the Performance Evaluation Salary Adjustment at the market median for President/Chief Executive Officer.

Motion carried unanimously.
13. COMMENTS BY COMMISSIONERS

Closing comments were given by the Board Members.

14. NEXT REGULAR BOARD MEETING

Next regularly scheduled Board of Commissioner's meeting will be held on December 11, 2019 at 3:30 p.m. at the Broward Health Corporate Office, Spectrum site, Suite 150, 1700 Northwest 49th Street, Ft. Lauderdale, Florida, 33309.

15. ADJOURNMENT 5:57 p.m.

MOTION It was moved by Commissioner Gregoire, seconded by Commissioner Angier, that:

The Regular Board Meeting of the North Broward Hospital District be adjourned.

Motion carried unanimously.

Respectfully submitted,
Commissioner Stacy L. Angier, Secretary/Treasurer
SUMMARY OF REQUEST

DATE: December 11, 2019

ITEM: MEDICAL STAFF BOARD ITEMS

REASON: APPROVED RECOMMENDATIONS AS EXHIBITED FROM THE MEDICAL EXECUTIVE COMMITTEE OF BROWARD HEALTH NORTH

COST: NOT APPLICABLE

ADDITIONAL INFORMATION: NONE

LEGAL REVIEW: NOT APPLICABLE

APPROVED:

Alan Goldsmith 12/10/2019 14:15 Eastern Standard Time
Gino Santorio, President/CEO

Andrew Ta 12/10/2019 16:51 Eastern Standard Time
Andrew Ta, Chief Medical Officer, Broward Health
MEMORANDUM

TO:    Board of Commissioners

FROM:  Alice Taylor, Chief Executive Officer
       Broward Health North

DATE:  December 11, 2019

SUBJECT: Medical Staff Board Items

The Medical Executive Committee of Broward Health North approved the recommendations as exhibited for:

1. Medical Staff Additions, Changes, Reappointments, and Resignation
2. Allied Health Staff Addition, Changes and Reappointments
3. Community Health Services Reappointment and Resignation

I, Gary Lehr, M.D., Chief of Staff at Broward Health North, do hereby attest that all pertinent and required information has been received and verified for providers being submitted to the Board of Commissioners for approval.

Therefore, it is requested that the Board of Commissioners approve these recommendations as submitted by the Medical Executive Committee at Broward Health North.
BROWARD HEALTH NORTH
ADDITIONS, CHANGES AND RESIGNATIONS

_____ Broward Health Medical Center
_____ Broward Health Imperial Point

X Broward Health North
_____ Broward Health Coral Springs

The following Medical Staff Committees:

CREDENTIALS: 12/05/2019 MEDICAL COUNCIL: 12/10/2019

1. Approved MEC Business:
   • OPPE reports for February 2019 to September 2019 for OPPE

2. APPROVED THE FOLLOWING NEW PRACTITIONERS:

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<tr>
<th>Practitioner</th>
<th>Department</th>
<th>Privileges</th>
<th>Primary</th>
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<tbody>
<tr>
<td>Shannon M. Scott, CRNA</td>
<td>Surgery</td>
<td>Nurse Anesthetist</td>
<td>BHCS</td>
</tr>
<tr>
<td>Melissa C. Spieter, CRNA</td>
<td>Surgery</td>
<td>Nurse Anesthetist</td>
<td>BHIP</td>
</tr>
<tr>
<td>Tina Fabiano, D.O.</td>
<td>Medicine</td>
<td>Palliative Care</td>
<td>BHN</td>
</tr>
<tr>
<td>Marjan Mirzabeigi, M.D.</td>
<td>Pathology</td>
<td>Pathology</td>
<td>BHMC</td>
</tr>
<tr>
<td>Jason Portnof, DMD, M.D.</td>
<td>Surgery</td>
<td>Oral Maxillofacial</td>
<td>BHMC</td>
</tr>
<tr>
<td>Karyl Mehlman, M.D.</td>
<td>Medicine</td>
<td>Telemcine</td>
<td>BHN</td>
</tr>
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3. APPROVED THE FOLLOWING PRACTITIONER RESIGNATION(S):

<table>
<thead>
<tr>
<th>Practitioner</th>
<th>Specialty</th>
<th>Status</th>
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</thead>
<tbody>
<tr>
<td>Hoke Han, M.D.</td>
<td>Radiation Onc.</td>
<td>Consulting to Voluntary Resignation</td>
</tr>
<tr>
<td>James Lesniak, M.D.</td>
<td>Anesthesiology</td>
<td>Active to Voluntary Resignation</td>
</tr>
<tr>
<td>Radhika Phadke, M.D.</td>
<td>Endocrinology</td>
<td>Active to Voluntary Resignation</td>
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4. APPROVED CHANGE IN STATUS:

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<tr>
<th>Practitioner</th>
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<th>New Status</th>
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</thead>
<tbody>
<tr>
<td>None.</td>
<td></td>
<td></td>
</tr>
</tbody>
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5. APPROVED A CHANGE IN SPONSORSHIP:

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<tr>
<th>Allied Health Practitioner</th>
<th>Department</th>
<th>New Sponsor</th>
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</thead>
<tbody>
<tr>
<td>Danielle Arriaga, APRN</td>
<td>Medicine</td>
<td>Adding Dr's Rachel Bloomfield, Juan Carbonell &amp; Asghar Chaudry</td>
</tr>
<tr>
<td>Y. Palenzuela-Rodriguez, PA</td>
<td>Medicine</td>
<td>Adding Aza Abdalla, M.D.</td>
</tr>
<tr>
<td>Sneha Patel, APRN</td>
<td>Medicine</td>
<td>Adding Sidney Coupet, M.D.</td>
</tr>
<tr>
<td>Mark Ramos, APRN</td>
<td>Medicine</td>
<td>Adding Alka Singh, M.D. and Raja Singh, M.D.</td>
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6. ADDITIONAL/WITHDRAWAL PRIVILEGES

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<th>Practitioner/Specialty</th>
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<th>Withdrawal/additional privilege</th>
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<tr>
<td>Bharat Gupta, M.D./Gastroenterology Medicine</td>
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<td>Adding Internal Medicine</td>
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Chief of Staff [Signature]  
Date: December 10, 2019

Chief Executive Officer [Signature]  
Date: December 10, 2019

President/CEO [Signature]  
Date: December 11, 2019
<table>
<thead>
<tr>
<th>Name:</th>
<th>Shannon M Scott, CRNA</th>
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<tr>
<td>Date of Birth:</td>
<td>09/14/1984</td>
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<tr>
<td>Citizenship:</td>
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<tr>
<td>Primary Facility:</td>
<td>Broward Health Coral Springs</td>
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<td>Broward Health North</td>
</tr>
<tr>
<td>Specialty:</td>
<td>Nurse Anesthetist</td>
</tr>
<tr>
<td>Dept. at Primary Facility:</td>
<td>Surgery</td>
</tr>
<tr>
<td>Secondary Facility Depts.:</td>
<td>Surgery</td>
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</table>
| Physician Sponsorship: | Gladys Cardenas, DO  
Naveen Gandreti, MD |
| Practice Name: | Anesco, LLC  
Website: www.drivinghp.com |
| Primary Address Information: | 3601 West Commercial Boulevard  
Suite 4/5  
Fort Lauderdale, FL 33309  
Phone: 954-485-5666  
Fax: 954-484-1651  
Email: bmelendez@anesco.net |
| Military: | US Army  
From: 06/10/2001  
To: 09/24/2004 |
| Professional School: | Barry University  
Miami Shores, FL  
From: 01/08/2007  
To: 05/11/2019  
Degree: MS  
Major: Anesthesiology |
| Employment seeking and completing Broward Health credentialing process  
From: 05/12/2019  
To: 09/24/2019 |
| Hospital Affiliations/Work History: | Broward Health Coral Springs & Salah Foundation Children's Hospital  
Fort Lauderdale, FL  
From: 09/25/2019  
To: Present  
Specialty: Nurse Anesthetist |
| Board Certification: | Board: National Board of Certification and Recertification for Nurse Anesthetists (NBCRNA)  
Specialty: Certified Registered Nurse Anesthetist (CRNA)  
Certification Date: 06/06/2019  
Certification Expiration: 06/30/2023 |

Shannon M Scott, CRNA
Broward Health – Credentialing Abstract – Allied Health Professional Applicant

Name: Melissa C Spiering, CRNA

Date of Birth: 09/01/1983

Citizenship: US

Primary Facility: Broward Health Imperial Point

Other Broward Health Facilities: Broward Health North

Specialty: Nurse Anesthetist

Dept. at Primary Facility: Surgery

Secondary Facility Depts.: Surgery

Physician Sponsorship: Manuel A. Longo-Llenin, MD
                        Naveen Gandreti, MD

Practice Name: Anesco, LLC
Website: www.drivinghp.com

Primary Address Information:
3601 West Commercial Boulevard
Suite 4/5
Fort Lauderdale, FL 33309
Phone: 954-485-5666
Fax: 954-484-1651
Email: bmelendez@anesco.net

Professional School: University of North Dakota
Grand Forks, ND
From: 06/02/2010
To: 12/14/2012
Degree: Master of Science
Major: Anesthesia

Gap
Taking NBCRNA Boards
From: 12/15/2012
To: 01/31/2012

Hospital Affiliations/Work History:
Essentia Health Virginia
Virginia, MN
From: 02/11/2013
To: Present
Title: Nurse Anesthetist

Aventus Anesthesia Services
Dulmuth, MN
From: 08/01/2017
To: 06/30/2019
Title: Nurse Anesthetist

Broward Health Imperial Point
Fort Lauderdale, FL
From: 08/28/2019
To: Present
Title: Nurse Anesthetist

Melissa C Spiering, CRNA
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<th>Board Certification:</th>
<th>Board: National Board of Certification and Recertification for Nurse Anesthetists (NBCRNA)</th>
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<td>Specialty:</td>
<td>Certified Registered Nurse Anesthetist (CRNA)</td>
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<td>Certification Expiration:</td>
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Broward Health – Credentialing Abstract – Medical Staff Applicant

Name: Tina Fabiano, DO

Date of Birth: 08/09/1985

Citizenship: US

Primary Facility: Broward Health North

Other Broward Health Facilities:
- Broward Health Coral Springs
- Broward Health Imperial Point
- Broward Health Medical Center

Specialty: Palliative Care

Dept. at Primary Facility: Medicine

Secondary Facility Depts.: Medicine

Practice Name: Vitas Healthcare - Miramar

Primary Address Information:
- 2905 Commerce Parkway
- Miramar, FL 33025
- Phone: 954-486-4085
- Fax: 954-777-5328
- Email: Chantele.Harris@vitas.com

ECFMG: N/A

Medical/Professional School: Nova Southeastern University College of Osteopathic Medicine
- Fort Lauderdale, FL
- From: 06/01/2007
- To: 05/29/2011
- Degree: DO

Internship: N/A

Residency:
- NorthShore University HealthSystem affiliated with University of Chicago
- Evanston, IL
- From: 06/27/2011
- To: 06/30/2013
- Specialty: Internal Medicine

- Broward Health Medical Center
- Fort Lauderdale, FL
- From: 07/01/2013
- To: 06/30/2014
- Specialty: Internal Medicine

Fellowship:
- Presence Resurrection Medical Center
- Chicago, IL
- From: 01/30/2017
- To: 01/30/2018
- Specialty: Hospice and Palliative Care

Hospital Affiliations/Work History:
- Mercy Walworth Hospital and Medical Center
- Lake Geneva, WI
- From: 09/15/2014
- To: 09/15/2015
- Specialty: Internal Medicine

Tina Fabiano, DO
<table>
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<td><strong>Cancer Treatment Centers of America at Midwest Regional Medical Center</strong></td>
<td><strong>Zion, IL</strong></td>
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<td>From:</td>
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<td>To:</td>
<td>12/31/2016</td>
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<td>Title:</td>
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<td><strong>Midwestern Regional Medical Center</strong></td>
<td><strong>Zion, IL</strong></td>
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<td>To:</td>
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<td><strong>Amita Health - Presence Resurrection Medical Center</strong></td>
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<td>To:</td>
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<td><strong>Certification Date</strong>:</td>
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<td><strong>MOC Reverification Date</strong>:</td>
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<td><strong>Certification Expiration</strong>:</td>
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Broward Health – Credentialing Abstract – Medical Staff Applicant

Name: Marjan Mirzabeigi MD

Date of Birth: 12/06/1969

Citizenship: US

Primary Facility: Broward Health Medical Center

Other Broward Health Facilities:
- Broward Health Coral Springs
- Broward Health Imperial Point
- Broward Health North

Specialty(ies): Pathology

Dept. at Primary Facility:
- Medicine
- Pathology

Secondary Facility Depts.:
- Surgery
- Pathology

Practice Name: FirstPath Laboratory Services, LLC
Website: www.firstpathlab.com

Primary Address Information:
3141 West McNab Road
Fort Lauderdale, FL 33069
Phone: 954-355-5569
Fax: 954-355-5568
Email: sfernandez@firstpathlab.com

ECFMG:
Number: 0-567-058-3
Date issued: 09/15/2001

Medical/Professional School:
Université Victor Segalen de Bordeaux II
Bordeaux, France
From: 10/01/1988
To: 11/03/1997
Degree: MD

Gap:
After finishing medical education in France, returned to Iran with family before moving to Florida, getting married, and applying for USMLE examinations.
From: 11/04/1997
To: 08/31/2000

Research:
Jackson Memorial Hospital - University of Miami - Pathology Department
Miami, FL
From: 09/01/2000
To: 03/31/2001
Specialty: Pathology Research

Research:
National Parkinson's Foundation – University of Miami
Miami, FL
From: 04/01/2001
To: 05/31/20025
Specialty: Neurology Research

Residency:
Jackson Memorial Hospital - University of Miami - Pathology Department
Miami, FL
From: 07/01/2002
To: 08/30/2006
Specialty: Anatomical/Clinical Pathology

Marjan Mirzabeigi, MD
**Fellowship:**  
McGaw Medical Center of Northwestern University  
Chicago, IL  
From: 07/01/2008  
To: 06/30/2010  
Specialty: Dermatopathology

**Hospital Affiliations/Work History:**  
Strata Pathology Service (unable to verify – change in ownership)  
Lexington, MA  
From: 07/01/2010  
To: 02/28/2011  
Specialty: Dermatopathology

**Gap:**  
Applied for other positions, before acquiring job at Boston University.  
From: 03/01/2011  
To: 08/14/2011

**Hospital Affiliations/Work History**  
Boston University School of Medicine  
Boston, MA  
From: 08/15/2011  
To: 06/29/2012  
Title: Assistant Professor  
Atlanta Dermatopathology and Pathology Associates  
Atlanta, GA  
From: 09/17/2012  
To: 02/28/2013  
Title: Pathologist

**Fellowship:**  
University of Massachusetts-UMASS Memorial Medical Center  
Worcester, MA  
From: 07/09/2013  
To: 07/08/2014  
Specialty: Surgical Pathology

**Hospital Affiliations/Work History:**  
University of Massachusetts-UMASS Memorial Medical Center  
Worcester, MA  
From: 12/01/2014  
To: 07/22/2016  
Specialty: Surgical Pathology  
East Coast Pathology Associates  
Hialeah, FL  
From: 11/01/2016  
To: Present  
Title: Pathologist  
Florida Medical Center  
Ft. Lauderdale, FL  
From: 11/08/2016  
To: Present  
Specialty: Pathology  
Northshore Medical Center  
Miami, FL  
From: 11/08/2016  
To: Present  
Specialty: Pathology

Marjan Mirzabeigi, MD
Broward Health – Credentialing Abstract – Medical Staff Applicant

Name: Jason Portnof, DMD, MD

Date of Birth: 05/29/1976

Citizenship: US

Primary Facility: Broward Health Medical Center

Other Broward Health Facilities:
Broward Health Coral Springs
Broward Health North

Specialty(ies): Oral Maxillofacial Surgery

Dept. at Primary Facility: Surgery

Secondary Facility Depts.: None

Practice Name: Surgical Arts of Boca Raton
Website: www.surgicalartsbocaraton.com

Primary Address Information:
9980 N. Central Park Blvd.
Suite 113
Boca Raton, FL 33428
Phone: 561-717-3660
Fax: 561-717-3650
Email: surgicalartsbocaraton@gmail.com

Medical/Professional School:
Cornell University Medical College
New York, NY
From: 08/01/2002
To: 05/18/2006
Degree: MD

Residency:
New York Presbyterian Hospital/ Weill Cornell
New York, NY
From: 07/01/2006
To: 06/30/2007
Specialty: General Surgery

Fellowship:
New York Presbyterian Hospital/ Weill Cornell
New York, NY
From: 07/01/2007
To: 06/30/2008
Specialty: Oral/Maxillofacial Surgery

Foreign Fellowship:
Royal Children's Hospital
Melbourne, Australia
From: 07/01/2008
To: 07/31/2009
Specialty: Oral/Maxillofacial Surgery

Hospital Affiliations/ Work History:
Jacobi Medical Center/ Albert Einstein College of Medicine
Bronx, NY
From: 09/01/2009
To: 06/30/2012
Title: Assistant Professor Department of Dentistry

Nova Southeastern University
Davie, FL
From: 05/01/2012
To: 02/01/2013
Title: Adjunct Associate Clinical Professor
### Hospital Affiliations/Work History: (cont'd)

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<thead>
<tr>
<th>Hospital Affiliation</th>
<th>Address</th>
<th>From:</th>
<th>To:</th>
<th>Specialty:</th>
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<tr>
<td>Kendall Regional Medical Center</td>
<td>Miami, FL</td>
<td>06/29/2012</td>
<td>11/02/2016</td>
<td>Oral and Maxillofacial Surgery</td>
</tr>
<tr>
<td>Joe DiMaggio Children's Hospital</td>
<td>Hollywood, FL</td>
<td>11/26/2012</td>
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<td>Oral and Maxillofacial Surgery</td>
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<tr>
<td>Memorial Regional Hospital</td>
<td>Hollywood, FL</td>
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<td>Oral and Maxillofacial Surgery</td>
</tr>
<tr>
<td>West Boca Medical Center</td>
<td>Boca Raton, FL</td>
<td>01/22/2013</td>
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</tr>
<tr>
<td>Regional Medical Center Bayonet Point</td>
<td>Hudson, FL</td>
<td>02/20/2013</td>
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</tr>
<tr>
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<td>Delray Beach, FL</td>
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<td>Oral and Maxillofacial Surgery</td>
</tr>
<tr>
<td>Broward Health Medical Center</td>
<td>Fort Lauderdale, FL</td>
<td>08/28/2013</td>
<td>Present</td>
<td>Oral and Maxillofacial Surgery</td>
</tr>
<tr>
<td>Memorial Hospital West</td>
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</tr>
<tr>
<td>Memorial Hospital Miramar</td>
<td>Miramar, FL</td>
<td>01/22/2014</td>
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<td>Oral and Maxillofacial Surgery</td>
</tr>
<tr>
<td>Broward Health Coral Springs &amp; Salah Foundation Children's Hospital</td>
<td>Coral Springs, FL</td>
<td>02/26/2014</td>
<td>05/27/2015</td>
<td>Oral and Maxillofacial Surgery</td>
</tr>
</tbody>
</table>
| Hospital Affiliations/ Work History: (cont'd) | Broward Health North  
Deerfield Beach, FL  
From: 02/28/2014  
To: 01/28/2015  
Specialty: Oral and Maxillofacial Surgery  
Oceola Regional Medical Center  
Kissimmee, FL  
From: 02/27/2015  
To: Present  
Specialty: Oral and Maxillofacial Surgery  
Broward Health Coral Springs & Salah Foundation Children's Hospital  
Coral Springs, FL  
From: 05/31/2017  
To: Present  
Specialty: Oral and Maxillofacial Surgery  
| Board Certification:  
Board: American Board of Oral and Maxillofacial Surgery  
Specialty: Oral and Maxillofacial Surgery  
Certification Date: 03/09/2012  
MOC Reverification Date: N/A  
Certification Expiration: 12/31/2022
Broward Health – Credentialing Abstract – Medical Staff Applicant

Name: Karyl Mehlman MD

Date of Birth: 07/05/1941

Citizenship: US

Primary Facility: Broward Health North

Other Broward Health Facilities:

Specialty(ies): Telemedicine Neurology

Dept. at Primary Facility: Medicine

Secondary Facility Depts.: Medicine

Practice Name: Advanced Medical Resources, LLC
Website: www.amroservices.com

Primary Address Information:
2150 Town Square Place
Suite 290
Sugarland, TX 77479
Phone: 281-768-6747
Fax: 281-768-6755
Email: Emaledonado@amroservices.com

ECFMG: N/A

Medical/Professional School:
McGaw Medical Center of Northwestern University
Chicago, IL
From: 09/29/1975
To: 06/17/1978
Degree: MD & Ph.D.

Internship:
Northwestern University
Chicago, IL
From: 06/28/1978
To: 06/30/1979
Specialty: Internal Medicine

Residency:
Northwestern University
Chicago, IL
From: 07/01/1979
To: 06/30/1982
Specialty: Neurology

Fellowship: N/A

Hospital Affiliations/Work History:
John Sealy Hospital – University of Texas Medical Branch
Galveston, TX
From: 09/09/1982
To: 09/12/2013
Specialty: Neurology

St. David's Medical Center Georgetown
Georgetown, TX
From: 03/09/2012
To: 02/01/2014
Specialty: Neurology

Karyl Mehlman, MD
<table>
<thead>
<tr>
<th>Hospital Affiliations/Work History: (cont'd)</th>
<th>Central Carolina Hospital</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sanford, NC</td>
<td></td>
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<tr>
<td>From:</td>
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<tr>
<td>To:</td>
<td>04/12/2017</td>
</tr>
<tr>
<td>Specialty:</td>
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| Lake Norman Regional Hospital               |                           |
| Mooresville, NC                             |                           |
| From:                                       | 08/07/2014                |
| To:                                         | 04/12/2017                |
| Specialty:                                  | Neurology/ Telemedicine   |

| Harlingen Medical Center                    |                           |
| Harlingen, TX                               |                           |
| From:                                       | 08/28/2014                |
| To:                                         | 04/12/2017                |
| Specialty:                                  | Neurology/ Telemedicine   |

| Novant Health Rowan Medical Center          |                           |
| Salisbury, NC                               |                           |
| From:                                       | 09/24/2014                |
| To:                                         | 05/01/2017                |
| Specialty:                                  | Neurology/ Telemedicine   |

| Methodist Charlton Medical Center           |                           |
| Dallas, TX                                  |                           |
| From:                                       | 11/30/2014                |
| To:                                         | 04/12/2017                |
| Specialty:                                  | Neurology/ Telemedicine   |

| Methodist Dallas Medical Center             |                           |
| Dallas, TX                                  |                           |
| From:                                       | 11/30/2014                |
| To:                                         | 04/12/2017                |
| Specialty:                                  | Neurology/ Telemedicine   |

| Methodist Richardson Medical Center         |                           |
| Richardson, TX                              |                           |
| From:                                       | 11/30/2014                |
| To:                                         | 04/12/2017                |
| Specialty:                                  | Neurology/ Telemedicine   |

| Methodist Mansfield Medical Center          |                           |
| Mansfield, TX                               |                           |
| From:                                       | 11/30/2014                |
| To:                                         | 04/12/2017                |
| Specialty:                                  | Neurology/ Telemedicine   |

| CaroMont Regional Medical Center            |                           |
| Gastonia, NC                                |                           |
| From:                                       | 01/26/2015                |
| To:                                         | 04/12/2017                |
| Specialty:                                  | Neurology                 |

| Inspira Health Network                      |                           |
| Vineland, NJ                                |                           |
| From:                                       | 02/24/2015                |
| To:                                         | 05/31/2015                |
| Specialty:                                  | Neurology/ Telemedicine   |
Hospital Affiliations /  Work History: (cont'd)

Decatur Memorial Hospital
Decatur, IL
From: 03/24/2015
To: 04/30/2016
Specialty: Neurology

Knapp Medical Center - Weslaco
Weslaco, TX
From: 03/25/2015
To: 04/12/2017
Specialty: Telemedicine Neurology

RWJ University Hospital Somerset
Somerville, NJ
From: 04/01/2015
To: 04/12/2017
Specialty: Neurology/ Telemedicine

Ennis Regional Medical Center
Brentwood, TN
From: 07/01/2015
To: 04/12/2017
Specialty: Telemedicine Neurology

Jersey City Medical Center
Jersey City, NJ
From: 09/22/2016
To: 04/12/2017
Specialty: Telemedicine Neurology

Rapides Regional Medical Center
Alexandria, LA
From: 02/08/2017
To: 04/12/2017
Specialty: Neurology

Bon Secours St. Francis Health System
Greenville, SC
From: 02/10/2017
To: 07/27/2017
Specialty: Neurology

Gap:
Could not work due to a non-compete clause.
From: 07/28/2017
To: 12/11/2018

St. Rita Medical Center
Lima, OH
From: 12/12/2018
To: Present
Specialty: Neurology/ Telemedicine

Trident Medical Center - Summerville MC, Moncks Corner Med & Center
Charleston, SC
From: 12/13/2018
To: Present
Specialty: Neurology/ Telemedicine

Karyl Mehlman, MD
<table>
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<tr>
<th>Hospital Affiliations/ Work History: (cont'd)</th>
<th>Trident Medical Center</th>
<th>Charleston, SC</th>
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<tbody>
<tr>
<td>From:</td>
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<thead>
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<table>
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<tr>
<th>Medical City Fort Worth</th>
<th>Fort Worth, TX</th>
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<td>To:</td>
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<table>
<thead>
<tr>
<th>Medical City Las Colinas</th>
<th>Irving, TX</th>
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<table>
<thead>
<tr>
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<tr>
<td>To:</td>
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<table>
<thead>
<tr>
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<td>To:</td>
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<table>
<thead>
<tr>
<th>Medical City Denton</th>
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<td>To:</td>
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<table>
<thead>
<tr>
<th>Medical City Plano</th>
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<table>
<thead>
<tr>
<th>TriHealth Good Samaritan Hospital</th>
<th>Cincinnati, OH</th>
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<tr>
<td>From:</td>
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<tr>
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<td>Specialty:</td>
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Karyl Mehlman, MD
### Hospital Affiliations/Work History: (cont’d)

<table>
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<tr>
<th>Hospital/Location</th>
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<th>To</th>
<th>Specialty</th>
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<tbody>
<tr>
<td>Bethesda North Hospital, Cincinnati, OH</td>
<td>03/13/2019</td>
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<td>Neurology/Telemedicine</td>
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<tr>
<td>Medical City Dallas - HCA, Dallas, TX</td>
<td>03/25/2019</td>
<td>Present</td>
<td>Neurology/Telemedicine</td>
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<tr>
<td>Medical City Surgery Center - McKinney, McKinney, TX</td>
<td>04/18/2019</td>
<td>Present</td>
<td>Neurology/Telemedicine</td>
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<tr>
<td>The Physicians Centre, Bryan, TX</td>
<td>04/18/2019</td>
<td>Present</td>
<td>Neurology/Telemedicine</td>
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<tr>
<td>Surgery Center of Plano, Plano, TX</td>
<td>04/23/2019</td>
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<td>Neurology</td>
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<tr>
<td>Gulf Coast Outpatient Surgery Center, Biloxi, MS</td>
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<td>Neurology/Telemedicine</td>
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<tr>
<td>Louis Stokes Cleveland VA Medical Center, Cleveland, OH</td>
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### Board Certification:

<table>
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<td>American Board of Psychiatry and Neurology</td>
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<td>01/30/1984</td>
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</table>
# BROWARD HEALTH NORTH

## MEDICAL STAFF REAPPOINTMENTS

**CREDENTIALS: 12/05/2019  MEDICAL COUNCIL: 12/10/2019**

### RECOMMENDED WITH NO CHANGE IN STATUS

<table>
<thead>
<tr>
<th>Physician</th>
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<th>Specialty</th>
<th>Status</th>
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<tbody>
<tr>
<td>Lisa Abrams-Rosenberg, MD</td>
<td>Radiology</td>
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<td>Active-Non-Primary</td>
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<tr>
<td>Diogenes Alayon-Laguer, MD</td>
<td>Medicine</td>
<td>Hematology/Oncology</td>
<td>Active-Primary</td>
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<tr>
<td>John Bell, DO</td>
<td>Medicine</td>
<td>Physical Medicine &amp; Rehabilitation</td>
<td>Active-Primary</td>
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<tr>
<td>Tiffany Berkshire, DO</td>
<td>Emerg Med</td>
<td>Emergency Medicine</td>
<td>Active-Non-Primary</td>
</tr>
<tr>
<td>Christopher Chen, MD</td>
<td>Surgery</td>
<td>Radiation Oncology</td>
<td>Consulting-Non-Primary</td>
</tr>
<tr>
<td>Peter Gach, MD</td>
<td>Medicine</td>
<td>Gastroenterology</td>
<td>Consulting-Non-Primary</td>
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<tr>
<td>Mohamed Gajraj, MD</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>Active-Primary</td>
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<tr>
<td>Dan Georgescu, MD</td>
<td>Surgery</td>
<td>Oculoplastic Surgery</td>
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<tr>
<td>Subhash Gupta, MD</td>
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<td>Gastroenterology</td>
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<tr>
<td>Steven Iskowitz, MD</td>
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<tr>
<td>Randy Kimmelman, DO</td>
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<tr>
<td>Jessenia Magua, MD</td>
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<td>Active-Non-Primary</td>
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<tr>
<td>Violeta McCormack, MD</td>
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<td>Cardiology</td>
<td>Active-Non-Primary</td>
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<tr>
<td>Bruce Phillips, MD</td>
<td>Surgery</td>
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<td>Active-Primary</td>
</tr>
<tr>
<td>Raghavendra Prakash, MD</td>
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<td>Senior Active-Primary</td>
</tr>
<tr>
<td>Carl Raboi, MD</td>
<td>Radiology</td>
<td>Radiology</td>
<td>Active-Non-Primary</td>
</tr>
<tr>
<td>Ajit Singh, MD</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>Active-Primary</td>
</tr>
<tr>
<td>Harish Thaker, MD</td>
<td>Medicine</td>
<td>Neurology</td>
<td>Active-Non-Primary</td>
</tr>
<tr>
<td>Chhatrapal Thakur, MD</td>
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<td>Internal Medicine</td>
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<tr>
<td>Michael Tyler, MD</td>
<td>Surgery</td>
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<tr>
<td>Mini Varghese, MD</td>
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<tr>
<td>Glen Waskin, DO</td>
<td>Medicine</td>
<td>Internal Medicine</td>
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### RECOMMENDED WITH CHANGE IN STATUS

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<thead>
<tr>
<th>Physician</th>
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<th>Specialty</th>
<th>Current Status</th>
<th>Recommended Status</th>
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<tbody>
<tr>
<td>M. Hussam Alayoubi, MD</td>
<td>Medicine</td>
<td>Cardiology</td>
<td>Courtesy-Non-P</td>
<td>Consulting-Non-Primary</td>
</tr>
<tr>
<td>Sergio Arguello, MD</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>Courtesy-Non-P</td>
<td>Affiliate-Non-Primary</td>
</tr>
<tr>
<td>Carlos Barrionuevo, MD</td>
<td>Surgery</td>
<td>Gynecology</td>
<td>Active-Non-P</td>
<td>Consulting-Non-Primary</td>
</tr>
<tr>
<td>Kathryn Birken-Friedman, MD</td>
<td>Emerg Med</td>
<td>Emergency Medicine</td>
<td>Provisional-Non-P</td>
<td>Consulting-Non-Primary</td>
</tr>
<tr>
<td>William Campbell, MD</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>Provisional-1-Primary</td>
<td>Provisional-2-Primary</td>
</tr>
<tr>
<td>Susan Ellor, MD</td>
<td>Medicine</td>
<td>Telemedicine</td>
<td>Provisional-Non-P</td>
<td>Affiliate-Non-Primary</td>
</tr>
<tr>
<td>Mark Freher, MD</td>
<td>Medicine</td>
<td>Cardiology-EP</td>
<td>LOA-1</td>
<td>LOA-2nd Year-Non-Primary</td>
</tr>
<tr>
<td>Allan Gittman, MD</td>
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<td>Internal</td>
<td>Courtesy-</td>
<td>Affiliate-Primary</td>
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<tr>
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<td>Status</td>
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<tr>
<td>Yaser Hamwi, MD</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>Provisional-1-Non-Primary</td>
<td>Provisional-2nd Non-Primary</td>
</tr>
<tr>
<td>Elizabeth Kentra-Gorey, MD</td>
<td>Surgery</td>
<td>Otolaryngology</td>
<td>Provisional-1-Primary</td>
<td>Active-Primary</td>
</tr>
<tr>
<td>Amy Malphrus, MD</td>
<td>Medicine</td>
<td>Telemedicine</td>
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<tr>
<td>William Munoz, MD</td>
<td>Surgery</td>
<td>Orthopaedic Surgery</td>
<td>Provisional-2 Primary</td>
<td>Consulting-Primary</td>
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<tr>
<td>Patrick Noud, MD</td>
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<td>Lav Panchal, MD</td>
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</tr>
<tr>
<td>Scott Snyder, MD</td>
<td>Surgery</td>
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</table>
**BROWARD HEALTH NORTH**

**ALLIED HEALTH REAPPOINTMENTS**

**CREDENTIALS: 12/05/2019**  **MEDICAL COUNCIL: 12/10/2019**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Specialty</th>
<th>Sponsor(s)</th>
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</thead>
<tbody>
<tr>
<td>Tanya Bethel-Hall, APRN</td>
<td>Emerg Med</td>
<td>Nurse Practitioner</td>
<td>Evan Boyar, MD et al.</td>
</tr>
<tr>
<td>Karen Calcano, PA</td>
<td>Surgery</td>
<td>Physician Assistant</td>
<td>Drs. Wael Tamim, Jonathan Levine, Stuart Boe, Laura Sudarsky, Tracey Stokes, Frank Catinella and Kenneth Herskowitz</td>
</tr>
<tr>
<td>Kimberly Crosse, CRNA</td>
<td>Surgery</td>
<td>Nurse Anesthetist</td>
<td>Naveen Gandreti, MD et al.</td>
</tr>
<tr>
<td>Diane Dreibelbis, PA</td>
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<td>Physician Assistant</td>
<td>Evan Boyar, MD et al.</td>
</tr>
<tr>
<td>Jeana Heinz, PA</td>
<td>Surgery</td>
<td>Physician Assistant</td>
<td>Drs. Mufaddal Ghadiali, John Malloy, Richard Foltz and Bruce Janke</td>
</tr>
<tr>
<td>Sneha Patel, APRN</td>
<td>Medicine</td>
<td>Nurse Practitioner</td>
<td>Drs. Narendra Maheshwari, Viraj Tirmal and Ajit Singh</td>
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**RECOMMENDED WITH NO CHANGE IN STATUS**

**Reappointment Cycle: 12/18/2019 to 11/30/2021**

**NOT RECOMMENDED**

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<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>None at this time</td>
<td></td>
<td></td>
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</tbody>
</table>
# RECOMMENDED WITH NO CHANGE IN STATUS
Reappointment Cycle: 12/18/2019 to 11/30/2021

<table>
<thead>
<tr>
<th>Practitioner</th>
<th>Department</th>
<th>Specialty</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vicky Robillard, APRN</td>
<td>Medicine</td>
<td>Nurse Practitioner</td>
<td>Dr. Marybel Landrau-Febres</td>
</tr>
</tbody>
</table>

# RECOMMENDED WITH CHANGE IN STATUS
Reappointment Cycle: 12/18/2019 to 11/30/2021

<table>
<thead>
<tr>
<th>Physician</th>
<th>Department</th>
<th>Specialty</th>
<th>Current Status</th>
<th>Recommended Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>None at this time</td>
<td></td>
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</tbody>
</table>

# NOT RECOMMENDED

<table>
<thead>
<tr>
<th>Physician</th>
<th>Department</th>
<th>Specialty</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>None at this time</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUMMARY OF REQUEST

DATE: December 11, 2019

FACILITY: Broward Health Imperial Point

ITEM: Medical Staff Board Items

REASON: Approved recommendations as exhibited from the Medical Council of Broward Health Imperial Point.

COST: Not applicable

ADDITIONAL INFORMATION: None

LEGAL REVIEW: Not applicable

APPROVED: Alan Goldsmith 12/10/2019 14:17 Eastern Standard Time

Gino Santorio
President/CEO

DATE: ____________________

Andrew Ta 12/10/2019 16:52 Eastern Standard Time

DATE: ____________________

DATE: 12/11/2019

Andrew Ta, CMO
MEMORANDUM

TO:  Board of Commissioners

FROM: Randy Gross
Chief Executive Officer

DATE: December 11, 2019

SUBJECT: Medical Staff Board Items

The Medical Council at Broward Health Imperial Point, at its monthly meeting on December 9, 2019 approved the recommendations as exhibited for:

Medical Staff Changes and Additions
Medical Staff Reappointments

Allied Health Changes and Additions
Allied Health Reappointments

I, William Jensen, DO, Chief of Staff at Broward Health Imperial Point do hereby attest that all pertinent and required information has been received and verified for providers being submitted to the Board of Commissioners for approval.

Therefore, it is recommended that the Board of Commissioners approve these recommendations as submitted from the Medical Council at Broward Health Imperial Point.
### BROWARD HEALTH IMPERIAL POINT
#### MEDICAL STAFF CHANGES AND ADDITIONS

#### Broward Health Medical Center
#### Broward Health Imperial Point

#### Broward Health North
#### Broward Health Coral Springs

The following Medical Staff Committees:

**CREDENTIALS COMMITTEE: 12/3/2019**

**MEDICAL COUNCIL: 12/9/2019**

---

#### Approved the following New Members – Medical Staff:

**RECOMMENDED FOR MEDICAL STAFF MEMBERSHIP AND CLINICAL PRIVILEGES**

Appointment Cycle: 12/11/2019 to 11/30/2021

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Specialty</th>
<th>Primary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebecca Braunstein, MD</td>
<td>Medicine</td>
<td>Endocrinology</td>
<td>BHMC</td>
</tr>
<tr>
<td>David Droller, MD</td>
<td>Medicine</td>
<td>Infectious Disease</td>
<td>BHMC</td>
</tr>
<tr>
<td>Carmen Gardner, MD</td>
<td>Medicine</td>
<td>Hospital Medicine</td>
<td>BHCS</td>
</tr>
<tr>
<td>Alicia Hirzel, MD</td>
<td>Surgery</td>
<td>Pathology</td>
<td>BHMC</td>
</tr>
<tr>
<td>Marjan Mirzabegi, MD</td>
<td>Surgery</td>
<td>Pathology</td>
<td>BHMC</td>
</tr>
<tr>
<td>Stephen Sinkoe, MD</td>
<td>Surgery</td>
<td>Podiatry</td>
<td>BHIP</td>
</tr>
<tr>
<td>Gayatri Siram, MD</td>
<td>Medicine</td>
<td>Hospital Medicine</td>
<td>BHCS</td>
</tr>
</tbody>
</table>

#### Approved the following New Members – Allied Health:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Privileges</th>
<th>Sponsor(s)</th>
<th>Primary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roger Pajunen, CRNA</td>
<td>Surgery</td>
<td>Nurse Anesthetist</td>
<td>Manuel Longo, MD</td>
<td>BHIP</td>
</tr>
</tbody>
</table>

#### Accepted the following Change of Primary Facility

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Specialty</th>
<th>Current Status</th>
<th>Requested Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Accepted the following Request for Additional Privileges

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Specialty</th>
<th>Requested Privileges</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathir Subramanian, MD</td>
<td>Medicine</td>
<td>Cardiovascular Disease</td>
<td>PFO Closure</td>
</tr>
</tbody>
</table>
### Approved the following Medical Staff Reappointments and Status Changes:

**RECOMMENDED WITH NO CHANGE IN STATUS – 2 YEARS**
Reappointment Cycle: 12/11/2019 to 11/30/2021

<table>
<thead>
<tr>
<th>Physician</th>
<th>Department</th>
<th>Specialty</th>
<th>Recommended Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Abrams-Rosenberg, MD</td>
<td>Medicine</td>
<td>Radiology</td>
<td>Active</td>
</tr>
<tr>
<td>Diogenes Alayon-Laguer, MD</td>
<td>Medicine</td>
<td>Hematology/Oncology</td>
<td>Active</td>
</tr>
<tr>
<td>Daniel Aronovich, DO</td>
<td>Medicine</td>
<td>Emergency Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>John Bell, MD</td>
<td>Medicine</td>
<td>Physician Medicine &amp; Rehab</td>
<td>Consulting</td>
</tr>
<tr>
<td>Christopher Chen, MD</td>
<td>Medicine</td>
<td>Radiation Oncology</td>
<td>Consulting</td>
</tr>
<tr>
<td>Raul Cook, DDS</td>
<td>Surgery</td>
<td>Dentistry</td>
<td>Consulting</td>
</tr>
<tr>
<td>Mandeep Dhalla, MD</td>
<td>Surgery</td>
<td>Vitreoretinal Surgery/</td>
<td>Active</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ophthalmology</td>
<td></td>
</tr>
<tr>
<td>Yaser Hamwi, MD</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>Charles Eric Hotte, MD</td>
<td>Medicine</td>
<td>Gastroenterology</td>
<td>Active</td>
</tr>
<tr>
<td>Steven Iskowitz, MD</td>
<td>Medicine</td>
<td>Pediatric Cardiology</td>
<td>Consulting</td>
</tr>
<tr>
<td>Violeta McCormack, MD</td>
<td>Medicine</td>
<td>Cardiology/Interventional</td>
<td>Active</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Cardiology</td>
<td></td>
</tr>
<tr>
<td>Ronald Moore, MD</td>
<td>Surgery</td>
<td>General Surgery/Bariatric Surgery</td>
<td>Active</td>
</tr>
<tr>
<td>L. Fernando Narvaez, MD</td>
<td>Medicine</td>
<td>Family Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>Marisa Prego-Lopez, MD</td>
<td>Medicine</td>
<td>Neurology</td>
<td>Consulting</td>
</tr>
<tr>
<td>Carl Raboi, MD</td>
<td>Medicine</td>
<td>Radiology</td>
<td>Active</td>
</tr>
<tr>
<td>Leslie Sultan, DDS</td>
<td>Surgery</td>
<td>Oral/Maxillofacial</td>
<td>Courtesy</td>
</tr>
<tr>
<td>Harish Thaker, MD</td>
<td>Medicine</td>
<td>Neurology</td>
<td>Active</td>
</tr>
<tr>
<td>Michael Tyler, MD</td>
<td>Surgery</td>
<td>Urology</td>
<td>Active</td>
</tr>
<tr>
<td>Mini Varghese, MD</td>
<td>Surgery</td>
<td>Urology</td>
<td>Active</td>
</tr>
<tr>
<td>Glen Waskin, MD</td>
<td>Medicine</td>
<td>Family Medicine</td>
<td>Active</td>
</tr>
</tbody>
</table>

**RECOMMENDED WITH CHANGE IN STATUS – 2 YEAR**
Reappointment Cycle: 12/11/2019 to 11/30/2021

<table>
<thead>
<tr>
<th>Physician</th>
<th>Department</th>
<th>Specialty</th>
<th>Current Status</th>
<th>Recommended Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Neel Harish Amin, MD</td>
<td>Surgery</td>
<td>Pain Management</td>
<td>Provisional II</td>
<td>Consulting</td>
</tr>
<tr>
<td>Abhijit Basu, MD</td>
<td>Surgery</td>
<td>Colon-Rectal/General Surgery</td>
<td>Courtesy</td>
<td>Consulting</td>
</tr>
<tr>
<td>Timothy Bradley, MD</td>
<td>Surgery</td>
<td>Plastic Surgery</td>
<td>Provisional II</td>
<td>Consulting</td>
</tr>
<tr>
<td>Mark Freher, MD</td>
<td>Medicine</td>
<td>Cardiology-Electrophysiology</td>
<td>LOA</td>
<td>Courtesy</td>
</tr>
<tr>
<td>Robert Lalane III, MD</td>
<td>Surgery</td>
<td>Ophthalmology</td>
<td>Provisional</td>
<td>Courtesy</td>
</tr>
<tr>
<td>Alvin Lloyd, MD</td>
<td>Medicine</td>
<td>Hospital Medicine</td>
<td>Provisional</td>
<td>Active</td>
</tr>
<tr>
<td>Stephanie Oyen, MD</td>
<td>Medicine</td>
<td>Hospital Medicine</td>
<td>Provisional</td>
<td>Active</td>
</tr>
<tr>
<td>Lav Panchal, MD</td>
<td>Surgery</td>
<td>Ophthalmology</td>
<td>Provisional</td>
<td>Courtesy</td>
</tr>
</tbody>
</table>

**RECOMMENDED WITH CHANGE IN STATUS – 1 YEAR**
Reappointment Cycle: 12/11/2019 to 11/30/2020

<table>
<thead>
<tr>
<th>Physician</th>
<th>Department</th>
<th>Specialty</th>
<th>Current Status</th>
<th>Recommended Status</th>
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</thead>
<tbody>
<tr>
<td>None</td>
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</tbody>
</table>
Approved the following AHP Reappointments and Status Changes:

**AHP RECOMMENDED WITH NO CHANGE IN STATUS – 2 YEARS**

Reappointment Cycle: 12/11/2019 to 11/30/2021

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Specialty/</th>
<th>Sponsor(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shalene Blake-Dennis, CRNA</td>
<td>Surgery</td>
<td>Nurse Anesthetist</td>
<td>Manuel Longo, MD</td>
</tr>
<tr>
<td>Karen Calcano, PA-C</td>
<td>Surgery</td>
<td>Physician Assistant</td>
<td>Kenneth Herskowitz MD; Frank Catinella MD</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Channing Coe, MD; Laura A Sudarsky MD</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Stuart Boe MD; Vladislav Gorbatyi MD</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Jonathan S Levine MD; Eugene N Costantini MD</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Tracey H Stokes MD; Wael Tamim MD</td>
</tr>
<tr>
<td>Martha Garcia-Arnese, PA-C</td>
<td>Medicine</td>
<td>Physician Assistant</td>
<td>Cesar Carralero, DO</td>
</tr>
<tr>
<td>Lianne Hahn, PA-C</td>
<td>Medicine</td>
<td>Physician Assistant</td>
<td>Viraj Tirmal MD; Stephen Renae DO</td>
</tr>
<tr>
<td>Jeana Marie Heinz, PA-C</td>
<td>Surgery</td>
<td>Physician Assistant</td>
<td>Mufaddal Ghadiali, MD</td>
</tr>
<tr>
<td>Edward Punzalan, CRNA</td>
<td>Surgery</td>
<td>Nurse Anesthetist</td>
<td>Manuel Longo, MD</td>
</tr>
<tr>
<td>Jessica Savidge, CRNA</td>
<td>Surgery</td>
<td>Nurse Anesthetist</td>
<td>Manuel Longo, MD</td>
</tr>
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</table>

Accepted the following Resignations – Medical Staff:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Privileges</th>
<th>Status</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jonathan Del Rosario, DO</td>
<td>Medicine</td>
<td>Emergency, Medicine</td>
<td>Active</td>
<td>Voluntary – Contract Term/ Relocation</td>
</tr>
<tr>
<td>Kathleen Joseph-McBean, MD</td>
<td>Medicine</td>
<td>Hospital Medicine</td>
<td>Active</td>
<td>Voluntary – Zero Patient Contacts since last reappointment</td>
</tr>
<tr>
<td>James Lesniak, MD</td>
<td>Surgery</td>
<td>Anesthesiology</td>
<td>Active</td>
<td>Voluntary – Contract Term</td>
</tr>
<tr>
<td>Radhika Phadke, MD</td>
<td>Medicine</td>
<td>Endocrinology</td>
<td>Provisional</td>
<td>Voluntary – Practice Change</td>
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</tbody>
</table>

Accepted the following Resignations – Allied Health Professionals:

<table>
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<tr>
<th>Name</th>
<th>Department</th>
<th>Privileges</th>
<th>Status</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Itzamarie Cintron, APRN</td>
<td>Surgery</td>
<td>Nurse Practitioner</td>
<td>AHP</td>
<td>Voluntary – Practice Change</td>
</tr>
<tr>
<td>Orly Matheson, PA-C</td>
<td>Medicine</td>
<td>Physician Assistant</td>
<td>AHP</td>
<td>Voluntary – Contract Term</td>
</tr>
<tr>
<td>Sherron Miller, APRN</td>
<td>Psychiatry</td>
<td>Nurse Practitioner</td>
<td>AHP</td>
<td>Voluntary – Contract Term</td>
</tr>
</tbody>
</table>

Accepted the following Change of Sponsor(s) – Allied Health

<table>
<thead>
<tr>
<th>Allied Health Provider</th>
<th>Department</th>
<th>Specialty</th>
<th>Change of Sponsor(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Isaura Rayo, APRN</td>
<td>Medicine</td>
<td>Nurse Practitioner</td>
<td>Add: Houman Khalili, MD</td>
</tr>
<tr>
<td>Wanda Silva, APRN</td>
<td>Medicine</td>
<td>Nurse Practitioner</td>
<td>Add: Samer Satija, MD</td>
</tr>
<tr>
<td>Corinne Steffen, PA-C</td>
<td>Medicine</td>
<td>Physician Assistant</td>
<td>Add: Aza Abdalla, MD</td>
</tr>
</tbody>
</table>

I, William Jensen, DO, Chief of Staff at Broward Health Imperial Point, do hereby attest that all pertinent and required information has been received and verified for providers being submitted to the Board of Commissioners for approval.

William Jensen, DO, Chief of Staff  
Randy Gross, CEO  
Gino Santorio, President/CEO  

Date: 12/9/2019  
Date: 12/9/2019  
Date: 

Alan Goldsmith 12/10/2019 14:17 Eastern Standard Time
Broward Health – Credentialing Abstract – Medical Staff Applicant

Name: Rebecca Braunstein, MD

Date of Birth: 07/10/1986

Citizenship: US

Primary Facility: Broward Health Medical Center

Other Broward Health Facilities: None

Specialty: Endocrinology

Dept. at Primary Facility: Medicine

Secondary Facility Depts.: None

Practice Name: Broward Health Physician Group
Website: www.browardhealth.org

Primary Address Information: 1625 SE 3rd Avenue
Suite 700
Fort Lauderdale, FL 33316
Phone: 954-831-2760
Fax: 954-831-2755
Email: N/A

ECFMG: N/A

Medical/Professional School: Albert Einstein College of Medicine of Yeshiva University
Bronx, NY
From: 08/31/2008
To: 05/30/2012
Degree: MD

Internship: N/A

Residency: Montefiore Medical Center
Bronx, NY
From: 07/01/2012
To: 06/30/2016
Specialty: Internal Medicine

Fellowship: New York Presbyterian Hospital/Cornell University
New York, NY
From: 07/01/2016
To: 06/30/2018
Specialty: Endocrinology, Diabetes, and Metabolism

Hospital Affiliations/Work History:

Pritikin Longevity Center
Miami, FL
From: 08/10/2018
To: Present
Specialty: Endocrinology
<table>
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<tr>
<th>Board Certification:</th>
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<tbody>
<tr>
<td>Board:</td>
</tr>
<tr>
<td>Specialty:</td>
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<tr>
<td>Certification Date:</td>
</tr>
<tr>
<td>Certification Expiration:</td>
</tr>
</tbody>
</table>

<table>
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<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Specialty:</td>
</tr>
<tr>
<td>Certification Date:</td>
</tr>
<tr>
<td>Certification Expiration:</td>
</tr>
</tbody>
</table>

American Board of Internal Medicine
Endocrinology Diabetes and Metabolism
11/15/2018
04/01/2020

Rebecca Braunstein, MD
Broward Health – Credentialing Abstract – Medical Staff Applicant

Name: David G Droller, MD

Date of Birth: 06/07/1949

Citizenship: US

Primary Facility: Broward Health Medical Center

Other Broward Health Facilities:

Broward Health Imperial Point

Specialty: Infectious Disease

Dept. at Primary Facility: Medicine

Secondary Facility Deps.:

Medicine

Practice Name: David G. Droller, MD

Primary Address Information:

1800 NW 49th Street
# 1063
Fort Lauderdale, FL 33309
Phone: 954-473-7195
Email: ajvega@browardhealth.org

ECFMG: N/A

Medical/Professional School:

New York University
New York, NY

From: 08/01/1970
To: 06/06/1974
Degree: MD

Internship:

Jackson Memorial Hospital
Miami, FL

From: 06/24/1974
To: 06/30/1975
Specialty: Internal Medicine

Residency:

Jackson Memorial Hospital
Miami, FL

From: 07/01/1975
To: 06/30/1977
Specialty: Internal Medicine

Fellowship:

Jackson Memorial Hospital
Miami, FL

From: 07/01/1977
To: 06/30/1979
Specialty: Infectious Diseases

Hospital Affiliations/Work History:

Broward Health North
Deerfield Beach, FL

From: 06/25/1979
To: 06/23/2004
Specialty: Infectious Disease

Broward Health Medical Center
Ft Lauderdale, FL

From: 06/27/1979
To: 07/31/2019
Specialty: Infectious Disease

David G Droller, MD
Broward Health - Credentialing Abstract - Medical Staff Applicant

Hospital Affiliations/Work History (continued):

Broward Health Imperial Point
Ft Lauderdale, FL
From: 07/18/1979
To: 03/31/2010
Specialty: Infectious Disease

Broward Health Corporate
Fort Lauderdale, FL
From: 09/17/1995
To: Present
Title: Chief, Infection Prevention/EP

Board Certification:

Board: American Board of Internal Medicine
Specialty: Infectious Disease
Certification Date: 06/17/1980
MOC Reverification Date: N/A
Certification Expiration: No Expiration Date

Board: American Board of Internal Medicine
Specialty: Internal Medicine
Certification Date: 06/22/1977
MOC Reverification Date: N/A
Certification Expiration: No Expiration Date
Broward Health – Credentialing Abstract – Medical Staff Applicant

Name: Carmen Gardner MD

Date of Birth: 01/16/1968

Citizenship: US

Primary Facility: Broward Health Coral Springs

Other Broward Health Facilities: Broward Health Imperial Point

Specialty(ies): Internal Medicine
                  Hospital Medicine

Dept. at Primary Facility: Medicine

Secondary Facility Depts.: Medicine

Practice Name: Schumacher Clinical Partners
Website: www.scp-health.com

Primary Address Information: 3000 Coral Hills Drive
                              Coral Springs, FL 33065
                              Phone: 954-344-3296
                              Fax: 954-796-3922
                              Email: karen_windhorst@schumacherclinical.com

ECFMG: Number: 0-760-388-9
       Date Issued: 08/25/2011

Medical/Professional School: Carol Davila University of Medicine and Pharmacy
                             Bucharest, Romania
                             From: 10/01/1990
                             To: 06/30/1996
                             Degree: MD

Foreign Training: Bucharest Emergency Medicine Hospital
                 Bucharest Romania
                 From: 07/01/1996
                 To: 06/30/2001

Foreign Hospital Affiliations/Work History: Diperia Vitamed Medical Center
                                           Bucharest Romania
                                           From: 07/01/2001
                                           To: 06/30/2011

Gap: Studied and Prepared for ECFMG. Volunteer work at Thomas Jefferson Hospital, & Albert Einstein Hospital, while applying for residency programs.
     From: 07/01/2001
     To: 05/31/2013

Residency: St. John's Episcopal Hospital
           Farrockaway, NY
           From: 06/24/2013
           To: 06/30/2016
           Specialty: Internal Medicine

Fellowship: N/A

Carmen Gardner, MD
### Hospital Affiliations/Work History:

<table>
<thead>
<tr>
<th>Affiliation</th>
<th>From</th>
<th>To</th>
<th>Specialty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mid-Michigan Medical Center- Alpena, MI</td>
<td>09/05/2016</td>
<td>04/30/2018</td>
<td>Internal Medicine</td>
</tr>
<tr>
<td>Deaconess Midtown Hospital, Evansville, IN</td>
<td>05/25/2018</td>
<td>Present</td>
<td>Internal Medicine</td>
</tr>
<tr>
<td>Cadillac Hospital (Munson Healthcare), Cadillac, MI</td>
<td>07/12/2018</td>
<td>Present</td>
<td>Internal Medicine</td>
</tr>
<tr>
<td>Physicians Regional Healthcare System, Collier Facility, Naples, FL</td>
<td>04/01/2019</td>
<td>Present</td>
<td>Hospitalist Medicine</td>
</tr>
</tbody>
</table>

### Board Certification:

<table>
<thead>
<tr>
<th>Board:</th>
<th>American Board of Internal Medicine</th>
</tr>
</thead>
<tbody>
<tr>
<td>Specialty:</td>
<td>Internal Medicine</td>
</tr>
<tr>
<td>Certification Date:</td>
<td>08/24/2016</td>
</tr>
<tr>
<td>MOC Reverification Date:</td>
<td>N/A</td>
</tr>
<tr>
<td>Certification Expiration:</td>
<td>12/31/2026</td>
</tr>
</tbody>
</table>
**Broward Health – Credentialing Abstract – Medical Staff Applicant**

<table>
<thead>
<tr>
<th>Name:</th>
<th>Alicia C Hirzel, MD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date of Birth:</td>
<td>03/19/1972</td>
</tr>
<tr>
<td>Citizenship:</td>
<td>US</td>
</tr>
<tr>
<td>Primary Facility:</td>
<td>Broward Health Medical Center</td>
</tr>
</tbody>
</table>
| Other Broward Health Facilities: | Broward Health Coral Springs  
                                      Broward Health Imperial Point  
                                      Broward Health North |
| Specialty:     | Pathology           |
| Dept. at Primary Facility: | Pathology  
                     Surgery |
| Secondary Facility Depts.: | Pathology  
                     Surgery |
| Practice Name: | FirstPath Laboratory Services, LLC  
                     Website: www.firstpathlab.com |
| Primary Address Information: | 3141 West McNab Road  
                                 Pompano Beach, FL 33069  
                                 Phone: 954-355-5569  
                                 Fax: 954-977-6922  
                                 Email: sfernandez@firstpathlab.com |
| ECFMG:         | Number: 0-682-611-9  
                     Date Issued: 11/06/2007 |
| Medical/Professional School: | Universidad Internacional de las Americas  
                                San Jose,  
                                From: 01/02/1995  
                                To: 06/30/2000  
                                Degree: MD |
| Gap:           | Maternity leave and awaiting start of new employment  
                     From: 07/01/2000  
                     To: 04/30/2001 |
| Foreign Affiliation/ Work History | Integral Healthcare Clinic  
                                Belize City, Belize  
                                From: 05/01/2001  
                                To: 08/31/2002  
                                Specialty: Anatomic and Clinical Pathology |
| Gap:           | Relocated from Belize to the US and Preparing for the USMLE  
                     From: 09/01/2002  
                     To: 12/31/2005 |
| Professional School: | Florida International University  
                                Miami, FL  
                                From: 01/09/2006  
                                To: 04/26/2008  
                                Degree: MS  
                                Major: Public Health |
| Gap:           | Awaiting start of fellowship program  
                     From: 05/01/2008  
                     To: 06/30/2008 |

Alicia C Hirzel, MD
Fellowship:
Mount Sinai Medical Center
Miami, FL
From: 07/01/2008
To: 06/30/2009
Specialty: Surgical Pathology

Residency:
Mount Sinai Hospital
New York, NY
From: 07/01/2009
To: 06/30/2013
Specialty: Anatomic and Clinical Pathology

Fellowship:
Jackson Memorial Hospital
Miami, FL
From: 07/01/2013
To: 06/30/2014
Specialty: Cytopathology

Jackson Memorial Hospital
Miami, FL
From: 07/01/2014
To: 06/30/2015
Specialty: Pediatric Pathology

Gap:
Time of to study for pediatric pathology board and employment seeking
From: 07/01/2015
To: 10/25/2015

Hospital Affiliations/Work History:
University of Miami
Plantation, FL
From: 10/26/2015
To: Present
Title: Professor of Pathology

Jackson Memorial Hospital
Miami, FL
From: 05/25/2016
To: Present
Specialty: Pathology

University of Miami Medical Group
Plantation, FL
From: 06/10/2016
To: Present
Specialty: Pathology

University of Miami Hospital & Clinic
Miami, FL
From: 06/10/2016
To: Present
Specialty: Pathology

Anne Bates Leach Eye Hospital
Miami, FL
From: 06/10/2016
To: 10/29/2017
Specialty: Pathology

Alicia C Hirzel, MD
Broward Health – Credentialing Abstract – Medical Staff Applicant

| Hospital Affiliations/ Work History (continued): | University of Miami Hospital  
Miami, FL  
From: 06/10/2016  
To: 10/29/2017  
Specialty: Pathology |
|-------------------------------------------------|--------------------------------------------------|
| North Shore Medical Center  
Miami, FL  
From: 09/13/2016  
To: Present  
Specialty: Pathology |
| Hialeah Hospital Tenet  
Hialeah, FL  
From: 09/12/2019  
To: Present  
Specialty: Pathology |

| Board Certification: | Board: American Board of Pathology  
Specialty: Anatomic and Clinical Pathology  
Certification Date: 07/31/2014  
MOC Reverification: N/A  
Certification Expiration: 12/31/2024 |
|----------------------|----------------------------------------------------------------------------------------------------------------------------------|
|                      | Board: American Board of Pathology  
Specialty: Cytopathology  
Certification Date: 08/28/2014  
MOC Reverification: N/A  
Certification Expiration: 12/31/2024 |
|                      | Board: American Board of Pathology  
Specialty: Pediatric Pathology  
Certification Date: 09/25/2015  
MOC Reverification: 01/31/2020  
Certification Expiration: N/A |

Alicia C Hirzel, MD
Name: Marjan Mirzabeigi MD

Date of Birth: 12/06/1969
Citizenship: US
Primary Facility: Broward Health Medical Center
Other Broward Health Facilities:
- Broward Health Coral Springs
- Broward Health Imperial Point
- Broward Health North

Specialty(ies): Pathology
Dept. at Primary Facility:
- Medicine
- Pathology
Secondary Facility Depts.:
- Surgery
- Pathology

Practice Name: FirstPath Laboratory Services, LLC
Website: www.firstpathlab.com

Primary Address Information:
- 3141 West McNab Road
- Fort Lauderdale, FL 33069
- Phone: 954-355-5569
- Fax: 954-355-5568
- Email: sfierandez@firstpathlab.com

ECFMG:
- Number: 0-567-058-3
- Date Issued: 08/15/2001

Medical/Professional School:
- Universite Victor Segalen de Bordeaux II
  - Bordeaux, France
  - From: 10/01/1988
  - To: 11/03/1997
  - Degree: MD

Gap:
- After finishing medical education in France; returned to Iran with family before moving to Florida, getting married, and applying for USMLE examinations.
  - From: 11/04/1997
  - To: 08/31/2000

Research:
- Jackson Memorial Hospital- University of Miami- Pathology Department
  - Miami, FL
  - From: 09/01/2000
  - To: 03/31/2001
  - Specialty: Pathology Research

Research:
- National Parkinson's Foundation – University of Miami
  - Miami, FL
  - From: 04/01/2001
  - To: 05/31/20025
  - Specialty: Neurology Research

Residency:
- Jackson Memorial Hospital- University of Miami- Pathology Department
  - Miami, FL
  - From: 07/01/2002
  - To: 06/30/2006
  - Specialty: Anatomical/Clinical Pathology
Broward Health – Credentialing Abstract – Medical Staff Applicant

Fellowship: McGaw Medical Center of Northwestern University
Chicago, IL
From: 07/01/2008
To: 06/30/2010
Specialty: Dermatopathology

Hospital Affiliations/
Work History: Strata Pathology Service (unable to verify – change in ownership)
Lexington, MA
From: 07/01/2010
To: 02/28/2011
Specialty: Dermatopathology

Gap:
Applied for other positions, before acquiring job at Boston University.
From: 03/01/2011
To: 08/14/2011

Hospital Affiliations/
Work History: Boston University School of Medicine
Boston, MA
From: 08/15/2011
To: 06/29/2012
Title: Assistant Professor

Atlanta Dermatopathology and Pathology Associates
Atlanta, GA
From: 09/17/2012
To: 02/28/2013
Title: Pathologist

Fellowship: University of Massachusetts-UMASS Memorial Medical Center
Worcester, MA
From: 07/09/2013
To: 07/08/2014
Specialty: Surgical Pathology

Hospital Affiliations/
Work History: University of Massachusetts-UMASS Memorial Medical Center
Worcester, MA
From: 12/01/2014
To: 07/22/2016
Specialty: Surgical Pathology

East Coast Pathology Associates
Hialeah, FL
From: 11/01/2016
To: Present
Title: Pathologist

Florida Medical Center
Ft. Lauderdale, FL
From: 11/08/2016
To: Present
Specialty: Pathology

Northshore Medical Center
Miami, FL
From: 11/08/2016
To: Present
Specialty: Pathology

Marjan Mirzabeigi, MD
<table>
<thead>
<tr>
<th>Hospital Affiliations/Work History: (cont'd)</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Hialeah Hospital Tenet</td>
<td>Hialeah, FL</td>
<td>02/13/2017</td>
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<tr>
<td>Palm Beach Dermatology</td>
<td>Delray Beach, FL</td>
<td>09/17/2019</td>
</tr>
<tr>
<td>US Path Labs, LLC</td>
<td>Boca Raton, FL</td>
<td>10/09/2018</td>
</tr>
<tr>
<td>Board Certification:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Board:</td>
<td>American Board of Pathology</td>
<td></td>
</tr>
<tr>
<td>Specialty:</td>
<td>Anatomic and Clinical Pathology</td>
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<tr>
<td>Certification Date:</td>
<td>07/31/2008</td>
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<tr>
<td>MOC Reverification:</td>
<td>01/01/2019</td>
<td></td>
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<tr>
<td>Certification Expiration:</td>
<td>N/A</td>
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<tr>
<td>Board:</td>
<td>American Board of Dermatopathology</td>
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<tr>
<td>Specialty:</td>
<td>Dermatopathology</td>
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<td>Certification Date:</td>
<td>09/02/2010</td>
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<td>MOC Reverification:</td>
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<td>Certification Expiration:</td>
<td>12/31/2020</td>
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</table>
# Broward Health – Credentialing Abstract – Medical Staff Applicant

<table>
<thead>
<tr>
<th>Name:</th>
<th><strong>Stephen M Sinkoe DPM</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Date of Birth:</strong></td>
<td>12/03/1959</td>
</tr>
<tr>
<td><strong>Citizenship:</strong></td>
<td>US</td>
</tr>
<tr>
<td><strong>Primary Facility:</strong></td>
<td>Broward Health Imperial Point</td>
</tr>
<tr>
<td><strong>Other Broward Health Facilities:</strong></td>
<td>None</td>
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<tr>
<td><strong>Specialty(ies):</strong></td>
<td>Podiatry</td>
</tr>
<tr>
<td><strong>Dept. at Primary Facility:</strong></td>
<td>Surgery</td>
</tr>
<tr>
<td><strong>Secondary Facility Depts.:</strong></td>
<td>None</td>
</tr>
<tr>
<td><strong>Practice Name:</strong></td>
<td>Stephen M Sinkoe, DPM, PA</td>
</tr>
<tr>
<td><strong>Website:</strong></td>
<td>N/A</td>
</tr>
<tr>
<td><strong>Primary Address Information:</strong></td>
<td>5600 S Flamingo Road</td>
</tr>
<tr>
<td></td>
<td>Suite 204</td>
</tr>
<tr>
<td></td>
<td>Cooper City, FL 33330</td>
</tr>
<tr>
<td></td>
<td>Phone: 954-434-3221</td>
</tr>
<tr>
<td></td>
<td>Fax: 866-777-5484</td>
</tr>
<tr>
<td></td>
<td>Email: <a href="mailto:sinkoei@bellsouth.net">sinkoei@bellsouth.net</a></td>
</tr>
<tr>
<td><strong>ECFMG:</strong></td>
<td>N/A</td>
</tr>
<tr>
<td><strong>Medical/Professional School:</strong></td>
<td>Ohio College of Podiatric Medicine</td>
</tr>
<tr>
<td></td>
<td>Cleveland, OH</td>
</tr>
<tr>
<td></td>
<td>From: 09/01/1981</td>
</tr>
<tr>
<td></td>
<td>To: 06/01/1985</td>
</tr>
<tr>
<td></td>
<td>Degree:</td>
</tr>
<tr>
<td><strong>Internship:</strong></td>
<td>N/A</td>
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<tr>
<td><strong>Residency:</strong></td>
<td>Nova Southeastern University/Southeastern Medical Center</td>
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<tr>
<td></td>
<td>North Miami Beach, FL</td>
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<tr>
<td></td>
<td>From: 07/01/1985</td>
</tr>
<tr>
<td></td>
<td>To: 06/30/1986</td>
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<tr>
<td></td>
<td>Specialty: Podiatric Surgery</td>
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<tr>
<td><strong>Fellowship:</strong></td>
<td>N/A</td>
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<td><strong>Hospital Affiliations/ Work History:</strong></td>
<td>Memorial Same Day Surgery Center</td>
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<td></td>
<td>Hollywood, FL</td>
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<td></td>
<td>From: 10/03/1986</td>
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<tr>
<td></td>
<td>To: 03/18/2015</td>
</tr>
<tr>
<td></td>
<td>Specialty: Podiatry</td>
</tr>
<tr>
<td></td>
<td>Stephen M Sinkoe, DPM, PA</td>
</tr>
<tr>
<td></td>
<td>Cooper City, FL</td>
</tr>
<tr>
<td></td>
<td>From: 12/01/1986</td>
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<tr>
<td></td>
<td>To: Present</td>
</tr>
<tr>
<td></td>
<td>Title: Podiatrist</td>
</tr>
</tbody>
</table>

Stephen M Sinkoe, DPM
Broward Health – Credentialing Abstract – Medical Staff Applicant

Hospital Affiliations/Work History: (cont’d)

Memorial Hospital Pembroke
Pembroke Pines, FL
From: 03/03/1988
To: 10/28/2015
Specialty: Podiatric Surgery

Memorial Regional Hospital
Hollywood, FL
From: 06/28/1988
To: 10/28/2015
Specialty: Podiatry

Memorial West Hospital
Pembroke Pines, FL
From: 07/27/1994
To: 10/29/2015
Specialty: Podiatry

Broward Health Medical Center and Salah Foundation Children’s Hospital
Ft Lauderdale, FL
From: 07/25/2001
To: 11/18/2015
Specialty: Podiatry

Memorial Hospital Miramar
Miramar, FL
From: 03/01/2005
To: 10/28/2015
Specialty: Podiatry

Gap:
Retired; but after two years decided to return back to practicing.
From: 10/29/2015
To: 11/18/2017

Boca Raton Outpatient Surgery and Laser Center
Boca Raton, FL
From: 11/29/2017
To: Present
Specialty: Podiatric Surgery

Board Certification:
Board: American Board of Podiatric Surgery
Specialty: Foot Surgery
Certification Date: 06/30/1993
MOC Reverification Date: N/A
Certification Expiration: 12/31/2023

Stephen M Sinkoe, DPM
Broward Health – Credentialing Abstract – Medical Staff Applicant

Name: Gayatri Siram MD  
Date of Birth: 12/14/1977  
Citizenship: US  
Primary Facility: Broward Health Imperial Point  
Other Broward Health Facilities: Broward Health Coral Springs  
Specialty(ies): Hospital Medicine  
Internal Medicine  
Dept. at Primary Facility: Medicine  
Secondary Facility Depts.: Medicine  
Practice Name: Schumacher Clinical Partners  
Website: www.scp-health.com  
Primary Address Information:  
3000 Coral Hills Drive  
Coral Springs, FL 33065  
Phone: 954-344-3296  
Fax: 954-796-3922  
Email: karen.windhorst@schumacherclinical.com  
ECFMG:  
Number: 0-652-897-0  
Date Issued: 08/30/2006  
Medical/Professional School: Kasturba Medical College  
Manipal,  
From: 11/01/1996  
To: 12/31/2000  
Degree: MD  
Internship: Metropolitan Hospital Medical Center  
New York, NY  
From: 07/01/2008  
To: 06/30/2009  
Specialty: Internal Medicine  
Fellowship: Jackson Memorial Hospital  
Miami, FL  
From: 09/01/2009  
To: 08/31/2010  
Specialty: Anesthesia for Solid Organ Transplantation  
Residency: Jackson Memorial Hospital  
Miami, FL  
From: 07/01/2010  
To: 06/30/2012  
Specialty: Internal Medicine  
Gap: Studying for boards, and applying for Medical Staff Privileges.  
From: 07/01/2012  
To: 11/30/2012  

Gayatri Siram, MD
Broward Health – Credentialing Abstract – Medical Staff Applicant

**Hospital Affiliations/Work History:**

**JFK Medical Center (HCA)**
Atlantis, FL
From: 12/01/2012
To: 04/12/2019
Specialty: Hospital Medicine

**Bethesda Hospital West**
Boynton Beach, FL
From: 12/11/2012
To: 12/02/2015
Specialty: Hospitalist Medicine

**Plantation General Hospital (HCA)**
Plantation, FL
From: 10/15/2014
To: 08/15/2018
Specialty: Hospital Medicine

**Westside Regional Medical Center (HCA)**
Plantation, FL
From: 03/03/2016
To: 09/05/2019
Specialty: Internal Medicine

**Northwest Medical Center (HCA)**
Margate, FL
From: 10/18/2017
To: 09/18/2019
Specialty: Hospital Medicine

**University Hospital and Medical Center (HCA)**
Tamarac, FL
From: 04/19/2018
To: Present
Specialty: Hospitalist Medicine

**Board Certification:**

Board: American Board of Internal Medicine
Specialty: Internal Medicine
Certification Date: 08/22/2012
MOC Reverification Date: N/A
Certification Expiration: 12/31/2022
Name: Roger Pajunen CRNA

Date of Birth: 10/25/1966

Citizenship: US

Primary Facility: Broward Health Imperial Point

Other Broward Health Facilities: N/A

Specialty: CRNA

Dept. at Primary Facility: Surgery

Secondary Facility Depts.: N/A

Physician Sponsorship: Dr. Manuel Longo-Llenin

Practice Name: Anesco, LLC
Website: www.anesco.net

Primary Address Information:
3601 West Commercial Boulevard
Suite 4/5
Fort Lauderdale, FL 33309
Phone: 954-485-5666
Fax: 954-484-1651
Email: bmelendez@anesco.net

Professional School:
St Mary's University of Minnesota
Minneapolis, MN
From: 05/25/2002
To: 10/09/2005
Degree: Masters of Science
Major: Anesthesia

Hospital Affiliations/Work History:
North Memorial Medical Center
Robbinsdale, MN
From: 09/19/2005
To: 02/22/2012
Specialty:

Regions Hospital
St. Paul, MN
From: 05/03/2011
To: 05/05/2014
Specialty:

Abbott Northwestern -WestHealth
Plymouth, MN
From: 05/01/2007
To: 09/19/2005
Title: CRNA

Pajunen's Anesthesia Services
San Luis Obispo, CA
From: 03/21/2014
To: 06/26/2015
Title: CRNA

Roger Pajunen, CRNA
Broward Health - Credentialing Abstract - Allied Health Professional Applicant

Thousand Oaks Surgery Center
Thousand Oaks, CA
From: 01/29/2015
To: 01/01/2020
Title: CRNA

Board Certification:
Board: National Board of Certification and Recertification for Nurse Anesthetists (NBCRNA)
Specialty: Certified Registered Nurse Anesthetist (CRNA)
Certification Date: 01/17/2006
Certification Expiration: 07/31/2020
Recertification Date:
Recertification Expiration:
If not board certified, eligibility expiration date:

Roger Pajunen, CRNA
SUMMARY OF REQUEST

DATE: 
December 11, 2019

FACILITY: 
Broward Health Coral Springs

ITEM:
Medical Staff Board Items

REASON:
Approved Recommendations as Exhibited From the Medical Executive Committee of Broward Health Coral Springs

COST: 
Not applicable

ADDITIONAL INFORMATION: 
See Attached

SUBMITTED FOR LEGAL COUNSEL REVIEW: 
Not applicable

APPROVED: 
Alan Goldsmith 12/10/2019 14:17 Eastern Standard
Gino Santorio 
Andrew Ta 12/10/2019 16:53 Eastern Standard 
Chief Medical Officer 
Jared Smith 12/10/19 
CEO
MEMORANDUM

TO: Board of Commissioners
FROM: Jared Smith, CEO
DATE: December 11, 2019
SUBJECT: Medical Staff Board Items

The Medical Executive Committee at Broward Health Coral Springs, at its monthly meeting on December 10, 2019, approved the recommendations as exhibited for the following:

Medical Staff Changes and Additions
Medical Staff Reappointments

Allied Health Changes and Additions
Allied Health Reappointments

I, Israel Penate, MD, Chief of Staff at Broward Health Coral Springs, do hereby attest that all pertinent and required information has been received and verified for providers being submitted to the Board of Commissioners for approval.

Therefore, it is requested that the Board of Commissioners approve these recommendations as submitted from the Medical Executive Committee at Broward Health Coral Springs.
BROWARD HEALTH CORAL SPRINGS
MEDICAL STAFF CHANGES AND ADDITIONS

Broward Health Medical Center
Broward Health North
Broward Health Imperial Point
Broward Health Coral Springs

The following Medical Staff Committees:

CREDENTIALS COMMITTEE: December 5, 2019 MEDICAL EXECUTIVE COMMITTEE: December 10, 2019

Approved the following New Members - Medical Staff:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Specialty</th>
<th>Primary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fabiano, Tina</td>
<td>Medicine</td>
<td>Palliative Care</td>
<td>BHN</td>
</tr>
<tr>
<td>Gardner, Carmen</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>BHCS</td>
</tr>
<tr>
<td>Mirzabeigi, Marjan</td>
<td>Surgery</td>
<td>Pathology</td>
<td>BHMC</td>
</tr>
<tr>
<td>Petrov, Sergey</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>BHCS</td>
</tr>
<tr>
<td>Siram, Gayatri</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>BHIP</td>
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</table>

Approved the following New Members - Allied Health:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Specialty</th>
<th>Sponsor</th>
<th>Primary</th>
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<tbody>
<tr>
<td>Rodwell, Megan</td>
<td>Surgery</td>
<td>Physician Assistant</td>
<td>Bernard Zaragoza, MD; Niranjan Shintre, MD; Mark Shachner, MD</td>
<td>BHCS</td>
</tr>
<tr>
<td>Sejas, Juan</td>
<td>Surgery</td>
<td>Nurse Practitioner</td>
<td>Richard Berkowitz, MD</td>
<td>BHCS</td>
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</table>

Accepted the following Addition of Privileges:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Specialty</th>
<th>Requested Privilege(s)</th>
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<tbody>
<tr>
<td>Adenigbagbe, Adesoji</td>
<td>Medicine</td>
<td>Pulmonary Critical Care Medicine</td>
<td>Telemedicine</td>
</tr>
<tr>
<td>Bjekic, Gordana</td>
<td>Medicine</td>
<td>Pulmonary Critical Care Medicine</td>
<td>Telemedicine</td>
</tr>
<tr>
<td>Lieberman, Scott</td>
<td>Medicine</td>
<td>Pulmonary Critical Care Medicine</td>
<td>Telemedicine</td>
</tr>
<tr>
<td>Magin, Adam</td>
<td>Medicine</td>
<td>Pulmonary Critical Care Medicine</td>
<td>Telemedicine</td>
</tr>
<tr>
<td>Novela, Isabel</td>
<td>Medicine</td>
<td>Pulmonary Critical Care Medicine</td>
<td>Telemedicine</td>
</tr>
<tr>
<td>Peshimam, Samir</td>
<td>Medicine</td>
<td>Critical Care Medicine</td>
<td>Telemedicine</td>
</tr>
<tr>
<td>Pintado, Raciel</td>
<td>Medicine</td>
<td>Pulmonary Critical Care Medicine</td>
<td>Telemedicine</td>
</tr>
<tr>
<td>Riaz, Hasan</td>
<td>Medicine</td>
<td>Critical Care Medicine</td>
<td>Telemedicine</td>
</tr>
<tr>
<td>Silva, Carlos</td>
<td>Medicine</td>
<td>Critical Care Medicine</td>
<td>Telemedicine</td>
</tr>
</tbody>
</table>

Accepted the following Status Changes:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Specialty</th>
<th>Current Status</th>
<th>Status Requested</th>
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</thead>
<tbody>
<tr>
<td>Cabral, Richard</td>
<td>Surgery</td>
<td>Nurse Anesthetist</td>
<td>Primary at BHIP</td>
<td>Primary at BHCS</td>
</tr>
<tr>
<td>Campbell, Jermaine</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>LOA</td>
<td>LOA II</td>
</tr>
<tr>
<td>Johnson, Judith</td>
<td>Surgery</td>
<td>General Surgery</td>
<td>Active</td>
<td>LOA</td>
</tr>
</tbody>
</table>
Approved the following Medical Staff Reappointments and Status Changes:

RECOMMENDED WITH NO CHANGE IN STATUS – 2 YEARS

Reappointment Cycle: 12/11/2019 – 11/30/2021

<table>
<thead>
<tr>
<th>Physician</th>
<th>Department</th>
<th>Specialty</th>
<th>Recommended Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Abrams-Rosenberg, Lisa, MD</td>
<td>Medicine</td>
<td>Radiology</td>
<td>Active</td>
</tr>
<tr>
<td>2. Alayoubi, M. Hussam, MD</td>
<td>Medicine</td>
<td>Cardiovascular Disease</td>
<td>Consulting</td>
</tr>
<tr>
<td>3. Arguello, Sergio, MD</td>
<td>Medicine</td>
<td>Family Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>4. Barrionuevo, Carlos, MD</td>
<td>OBGYN</td>
<td>Obstetrics / Gynecology</td>
<td>Active</td>
</tr>
<tr>
<td>5. Bell, John, DO</td>
<td>Medicine</td>
<td>Physical Medicine &amp; Rehab</td>
<td>Consulting</td>
</tr>
<tr>
<td>7. Berrios, Pablo, MD</td>
<td>Pediatrics</td>
<td>Pediatric Emergency Medicine; Pediatrics; Sedation</td>
<td>Active</td>
</tr>
<tr>
<td>8. Cambara, Alejandro, MD</td>
<td>Pediatrics</td>
<td>Pediatric Hematology-Oncology</td>
<td>Consulting</td>
</tr>
<tr>
<td>9. Chen, Christopher, MD</td>
<td>Medicine</td>
<td>Radiation Oncology</td>
<td>Consulting</td>
</tr>
<tr>
<td>10. De La Paz, Yira, MD</td>
<td>Medicine</td>
<td>Family Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>11. Deutsch, Edward, MD</td>
<td>Medicine</td>
<td>Gastroenterology</td>
<td>Active</td>
</tr>
<tr>
<td>12. Diamond, Kenneth, MD</td>
<td>Medicine</td>
<td>Gastroenterology</td>
<td>Active</td>
</tr>
<tr>
<td>13. Dobrinsky, Jonathan, MD</td>
<td>Medicine</td>
<td>Emergency Medicine; Sedation</td>
<td>Active</td>
</tr>
<tr>
<td>14. Edmee, Sandra, MD</td>
<td>OBGYN</td>
<td>Obstetrics / Gynecology</td>
<td>Active</td>
</tr>
<tr>
<td>15. Gach, Peter, MD</td>
<td>Medicine</td>
<td>Gastroenterology</td>
<td>Courtesy</td>
</tr>
<tr>
<td>16. Gajraj, Mohamed, MD</td>
<td>Medicine</td>
<td>Family Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>17. Gupta, Subhash, MD</td>
<td>Medicine</td>
<td>Gastroenterology</td>
<td>Consulting</td>
</tr>
<tr>
<td>18. Hadeed, Joseph, MD</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>Active</td>
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<tr>
<td>19. Holley, Allison, MD</td>
<td>Medicine</td>
<td>Family Medicine</td>
<td>Active</td>
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<tr>
<td>20. Holz, Matthew, DO</td>
<td>Medicine</td>
<td>Emergency Medicine; Sedation</td>
<td>Active</td>
</tr>
<tr>
<td>21. Iskowitz, Steven, MD</td>
<td>Pediatrics</td>
<td>Pediatric Cardiology</td>
<td>Active</td>
</tr>
<tr>
<td>22. Magua, Jessenia, MD</td>
<td>OBGYN</td>
<td>Obstetrics / Gynecology; Robotic Surgery</td>
<td>Active</td>
</tr>
<tr>
<td>23. Miller, Lori, MD</td>
<td>Pediatrics</td>
<td>Pediatrics</td>
<td>Courtesy</td>
</tr>
<tr>
<td>24. Narvaez, L. Fernando, MD</td>
<td>Medicine</td>
<td>Family Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>25. Puckett, Tim, MD</td>
<td>OBGYN</td>
<td>Obstetrics / Gynecology</td>
<td>Active</td>
</tr>
<tr>
<td>26. Raboi, Carl, MD</td>
<td>Medicine</td>
<td>Radiology (Interventional Radiology); Sedation</td>
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</tr>
<tr>
<td>27. Ross, Barry, MD</td>
<td>Medicine</td>
<td>Gastroenterology</td>
<td>Active</td>
</tr>
<tr>
<td>28. Sachdevia, Azeem, MD</td>
<td>Surgery</td>
<td>Urology; Robotic Surgery</td>
<td>Active</td>
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<tr>
<td>29. Schneider, Andrew, MD</td>
<td>Medicine</td>
<td>Hematology / Oncology</td>
<td>Active</td>
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<tr>
<td>30. Schneider, Jeffrey, MD</td>
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<td>Gastroenterology</td>
<td>Active</td>
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<tr>
<td>31. Singh, Ajit, MD</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>32. Snyder, Robert, DPM</td>
<td>Surgery</td>
<td>Podiatry (Wound Care)</td>
<td>Consulting</td>
</tr>
<tr>
<td>33. Soler, Jose, MD</td>
<td>Medicine</td>
<td>Cardiovascular Disease; Internal Medicine</td>
<td>Active</td>
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<tr>
<td>34. Sternthal, Michael, MD</td>
<td>Medicine</td>
<td>Gastroenterology</td>
<td>Active</td>
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<tr>
<td>35. Talmaci, Isaac, MD</td>
<td>Pediatrics</td>
<td>Pediatric Pulmonary</td>
<td>Consulting</td>
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<tr>
<td>36. Varghese, Mini, MD</td>
<td>Surgery</td>
<td>Urology; Robotic Surgery</td>
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</tr>
<tr>
<td>37. Wong, Alan, MD</td>
<td>Pediatrics</td>
<td>Pediatrics</td>
<td>Active</td>
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</table>
### RECOMMENDED WITH CHANGES IN STATUS – 2 YEARS
Reappointment Cycle: 12/11/2019 – 11/30/2021

<table>
<thead>
<tr>
<th>Physician</th>
<th>Department</th>
<th>Specialty</th>
<th>Current Status</th>
<th>Recommended Status</th>
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<tbody>
<tr>
<td>1. Birken-Friedman, Kathryn, MD</td>
<td>Pediatrics</td>
<td>Pediatric Emergency Medicine; Sedation</td>
<td>Provisional</td>
<td>Active</td>
</tr>
<tr>
<td>2. Freher, Mark MD</td>
<td>Medicine</td>
<td>Cardiology-Electrophysiology; Cardiovascular Disease; Sedation</td>
<td>LOA</td>
<td>Courtesy</td>
</tr>
<tr>
<td>3. Lipkin, Stephen, MD</td>
<td>Medicine</td>
<td>Gastroenterology</td>
<td>Courtesy</td>
<td>Consulting</td>
</tr>
<tr>
<td>4. Lloyd, Alvin, MD</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>Provisional</td>
<td>Active</td>
</tr>
<tr>
<td>5. Nganga, Jackson, MD</td>
<td>Pediatrics</td>
<td>Pediatric Emergency Medicine; Sedation</td>
<td>Provisional</td>
<td>Active</td>
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<tr>
<td>6. Prakash, Raghavendra, MD</td>
<td>Surgery</td>
<td>Anesthesiology</td>
<td>Courtesy</td>
<td>Active</td>
</tr>
<tr>
<td>7. Ramakrishna, Ravindra, MD</td>
<td>Medicine</td>
<td>Pulmonary Critical Care Medicine</td>
<td>Provisional</td>
<td>Active</td>
</tr>
<tr>
<td>8. Thakur, Chhatrapal, MD</td>
<td>Medicine</td>
<td>Internal Medicine (Geriatric Medicine)</td>
<td>Courtesy</td>
<td>Active</td>
</tr>
<tr>
<td>9. Tyler, Michael, MD</td>
<td>Surgery</td>
<td>Urology; Robotic Surgery</td>
<td>Courtesy</td>
<td>Active</td>
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### RECOMMENDED WITH CHANGE IN STATUS – 1 YEAR
Reappointment Cycle: 12/11/2019 – 11/30/2020

<table>
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<th>Physician</th>
<th>Department</th>
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</thead>
<tbody>
<tr>
<td>1. Blanco, Ernesto, MD</td>
<td>Pediatrics</td>
<td>Pediatrics</td>
<td>Provisional</td>
<td>Provisional II</td>
</tr>
<tr>
<td>2. Masood, Samreed, MD</td>
<td>Medicine</td>
<td>Family Medicine</td>
<td>Provisional</td>
<td>Provisional II</td>
</tr>
<tr>
<td>3. Mejia-Carvajal, Carmen, MD</td>
<td>Pediatrics</td>
<td>Pediatrics</td>
<td>Provisional</td>
<td>Provisional II</td>
</tr>
<tr>
<td>4. Oyen, Stephanie, MD</td>
<td>Medicine</td>
<td>Family Medicine</td>
<td>Provisional</td>
<td>Provisional II</td>
</tr>
<tr>
<td>5. Phillips, Bruce, MD</td>
<td>Medicine</td>
<td>Radiation Oncology</td>
<td>Provisional</td>
<td>Provisional II</td>
</tr>
<tr>
<td>6. Swaebe, Natalia, MD</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>Provisional</td>
<td>Provisional II</td>
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</table>

Approved the following AHP Reappointments and Status Changes:

### AHP RECOMMENDED WITH NO CHANGE IN STATUS – 2 YEARS
Reappointment Cycle: 12/11/2019 – 11/30/2021

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Specialty</th>
<th>Sponsor(s)</th>
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</thead>
<tbody>
<tr>
<td>1. Crosse, Kimberly, CRNA</td>
<td>Surgery</td>
<td>Nurse Anesthetist</td>
<td>Gladys Cardenas, DO</td>
</tr>
<tr>
<td>2. Gordon, Tracy, APRN</td>
<td>OBGYN</td>
<td>Nurse Practitioner (Maternal/Fetal)</td>
<td>Christine Edwards, MD; Laura Laffineuse, MD</td>
</tr>
<tr>
<td>3. Hahn, Lianne, PA-C</td>
<td>Medicine</td>
<td>Physician Assistant (Internal Medicine)</td>
<td>Alka Singh, MD</td>
</tr>
<tr>
<td>4. Heinz, Jeana Marie, PA-C</td>
<td>Surgery</td>
<td>Physician Assistant</td>
<td>Herman Epstein, MD</td>
</tr>
<tr>
<td>5. Punzalan, Edward, CRNA</td>
<td>Surgery</td>
<td>Nurse Anesthetist</td>
<td>Gladys Cardenas, DO</td>
</tr>
<tr>
<td>6. Savidge, Jessica, CRNA</td>
<td>Surgery</td>
<td>Nurse Anesthetist</td>
<td>Gladys Cardenas, DO</td>
</tr>
<tr>
<td>7. Suarez, Juan, APRN</td>
<td>Surgery</td>
<td>Nurse Practitioner (Pain Management)</td>
<td>Ira Fox, MD; Ahmet Ozaktay, MD; Joseph Alshon, DO</td>
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### Accepted the following Resignations – Medical Staff:

<table>
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<tr>
<th>Name</th>
<th>Department</th>
<th>Specialty</th>
<th>Status</th>
<th>Reason</th>
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<tbody>
<tr>
<td>Fuchs, Scott, MD</td>
<td>Medicine</td>
<td>Gastroenterology</td>
<td>Active</td>
<td>Voluntary Resignation (retirement)</td>
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<tr>
<td>Hernandez, Roland, DDS</td>
<td>Surgery</td>
<td>Oral / Maxillofacial</td>
<td>Active</td>
<td>Voluntary Resignation (refused to pay stipend)</td>
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<tr>
<td>Lesniak, James, MD</td>
<td>Surgery</td>
<td>Anesthesiology</td>
<td>Active</td>
<td>Voluntary Resignation (contract change)</td>
</tr>
<tr>
<td>Mann, Bruce, MD</td>
<td>Surgery</td>
<td>Pain Management</td>
<td>Courtesy</td>
<td>Voluntary Resignation (practice change)</td>
</tr>
<tr>
<td>Phadke, Radhika, MD</td>
<td>Medicine</td>
<td>Endocrinology</td>
<td>Courtesy</td>
<td>Voluntary Resignation (no longer working at BH)</td>
</tr>
<tr>
<td>Urwin, Ross, MD</td>
<td>Medicine</td>
<td>Neuroradiology</td>
<td>Consulting</td>
<td>Voluntary Resignation (no longer working at BH)</td>
</tr>
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### Accepted the following Resignations – Allied Health Professional:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Specialty</th>
<th>Sponsor(s)</th>
<th>Reason</th>
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</thead>
<tbody>
<tr>
<td>Silva, Wanda, APRN</td>
<td>Medicine</td>
<td>Nurse Practitioner</td>
<td>ADD: Sameer Satija, MD; DELETE: David Kenigsberg, MD; Ahmed Osman, MD</td>
<td></td>
</tr>
<tr>
<td>Steffen, Carinne, PA-C</td>
<td>Surgery</td>
<td>Physician Assistant</td>
<td>ADD: Aza Abdalla, MD</td>
<td></td>
</tr>
<tr>
<td>Vathielil, Delvia, APRN</td>
<td>Medicine</td>
<td>Nurse Practitioner</td>
<td>ADD: Mohamad El Kassem, MD</td>
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</tbody>
</table>

Chief of Staff: ___________________________ Date: 12/10/2019

BHCS/CEO: ___________________________ Date: 12/10/19

President, CEO: ___________________________ Date: 12/10/19
Tina Fabiano, DO

Date of Birth: 08/09/1985
Citizenship: US

Primary Facility: Broward Health North

Other Broward Health Facilities:
- Broward Health Coral Springs
- Broward Health Imperial Point
- Broward Health Medical Center

Specialty: Palliative Care

Dept. at Primary Facility: Medicine

Secondary Facility Depts.: Medicine

Practice Name: Vitas Healthcare - Miramar

Primary Address Information:
2905 Commerce Parkway
Miramar, FL 33025
Phone: 954-486-4085
Fax: 954-777-5328
Email: Chantelle.Harris@vitas.com

ECFMG: N/A

Medical/Professional School: Nova Southeastern University College of Osteopathic Medicine
Fort Lauderdale, FL
From: 08/01/2007
To: 05/29/2011
Degree: DO

Internship: N/A

Residency:
NorthShore University HealthSystem affiliated with University of Chicago
Evanston, IL
From: 06/27/2011
To: 06/30/2013
Specialty: Internal Medicine

Broward Health Medical Center
Fort Lauderdale, FL
From: 07/01/2013
To: 06/30/2014
Specialty: Internal Medicine

Fellowship:
Presence Resurrection Medical Center
Chicago, IL
From: 01/30/2017
To: 01/30/2018
Specialty: Hospice and Palliative Care

Hospital Affiliations/Work History:
Mercy Walworth Hospital and Medical Center
Lake Geneva, WI
From: 09/15/2014
To: 09/15/2015
Specialty: Internal Medicine
Broward Health – Credentialing Abstract – Medical Staff Applicant

Hospital Affiliations/Work History (continued):

Cancer Treatment Centers of America at Midwest Regional Medical Center
Zion, IL
From: 09/14/2015
To: 12/31/2016
Title: Physician

Midwestern Regional Medical Center
Zion, IL
From: 11/01/2015
To: 02/05/2017
Specialty: Internal Medicine

Amita Health - Presence Resurrection Medical Center
Chicago, IL
From: 02/22/2018
To: 09/12/2019
Specialty: Hospice/Palliative Care

Board Certification:

Board: American Osteopathic Board of Internal Medicine
Specialty: Internal Medicine
Certification Date: 09/10/2014
MOC Reverification Date: N/A
Certification Expiration: 12/31/2024

Board: American Osteopathic Board of Internal Medicine
Specialty: Hospice and Palliative Medicine
Certification Date: 08/30/2018
MOC Reverification Date: N/A
Certification Expiration: 12/31/2028
Carmen Gardner, MD

Name: Carmen Gardner MD

Date of Birth: 01/16/1968

Citizenship: US

Primary Facility: Broward Health Coral Springs

Other Broward Health Facilities: Broward Health Imperial Point

Specialty(ies): Internal Medicine
                Hospital Medicine

Dept. at Primary Facility: Medicine

Secondary Facility Depts.: Medicine

Practice Name: Schumacher Clinical Partners
Website: www.scp-health.com

Primary Address Information: 3000 Coral Hills Drive
Coral Springs, FL 33065
Phone: 954-344-3295
Fax: 954-796-3922
Email: karen.windhorst@schumacherclinical.com

ECFMG: Number: 0-760-398-9
Date Issued: 06/25/2011

Medical/Professional School: Carol Davila University of Medicine and Pharmacy
Bucharest, Romania
From: 10/01/1990
To: 06/30/1996
Degree: MD

Foreign Training:
Bucharest Emergency Medicine Hospital
Bucharest Romania
From: 07/01/1996
To: 06/30/2001

Foreign Hospital Affiliations/ Work History:
Diperia Vitamed Medical Center
Bucharest Romania
From: 07/01/2001
To: 06/30/2011

Studied and Prepared for ECFMG. Volunteer work at Thomas Jefferson Hospital, & Albert Einstein Hospital, while applying for residency programs.

Gap: from: 07/01/2001
to: 05/31/2013

Residency: St. John's Episcopal Hospital
Farrockaway, NY
From: 06/24/2013
to: 06/30/2016
Specialty: Internal Medicine

Fellowship: N/A
Broward Health – Credentialing Abstract – Medical Staff Applicant

Hospital Affiliations/Work History:

Mid-Michigan Medical Center- Alpena
Alpena, MI
From: 09/05/2016
To: 04/30/2018
Specialty: Internal Medicine

Deaconess Midtown Hospital
Evansville, IN
From: 05/25/2018
To: Present
Specialty: Internal Medicine

Cadillac Hospital (Munson Healthcare)
Cadillac, MI
From: 07/12/2018
To: Present
Specialty: Internal Medicine

Physicians Regional Healthcare System Collier Facility
Naples, FL
From: 04/01/2019
To: Present
Specialty: Hospitalist Medicine

Board Certification:

Board: American Board of Internal Medicine
Specialty: Internal Medicine
Certification Date: 08/24/2016
MOC Reverification Date: N/A
Certification Expiration: 12/31/2026

Carmen Gardner, MD
**Broward Health – Credentialing Abstract – Medical Staff Applicant**

**Name:** Marjan Mirzabeigi MD  
**Date of Birth:** 12/06/1969  
**Citizenship:** US  
**Primary Facility:** Broward Health Medical Center  
**Other Broward Health Facilities:**  
- Broward Health Coral Springs  
- Broward Health Imperial Point  
- Broward Health North  
**Specialty(ies):** Pathology  
**Dept. at Primary Facility:**  
- Medicine  
- Pathology  
**Secondary Facility Depts.:**  
- Surgery  
- Pathology  
**Practice Name:** FirstPath Laboratory Services, LLC  
**Website:** www.firstpathlab.com  
**Primary Address Information:**  
- 3141 West McNab Road  
- Fort Lauderdale, FL 33069  
- Phone: 954-355-5569  
- Fax: 954-355-5568  
- Email: sfernandez@firstpathlab.com  
**ECFMG:**  
- Number: 0-567-058-3  
- Date Issued: 08/15/2001  
**Medical/Professional School:** Universite Victor Segalen de Bordeaux II  
- Bordeaux, France  
- From: 10/01/1988  
- To: 11/03/1997  
- Degree: MD  
**Gap:** After finishing medical education in France, returned to Iran with family before moving to Florida, getting married, and applying for USMLE examinations.  
- From: 11/04/1997  
- To: 08/31/2000  
**Research:**  
- Jackson Memorial Hospital- University of Miami - Pathology Department  
- Miami, FL  
- From: 09/01/2000  
- To: 03/31/2001  
- Speciality: Pathology Research  
**Research:**  
- National Parkinson’s Foundation - University of Miami  
- Miami, FL  
- From: 04/01/2001  
- To: 05/31/2002  
- Specialty: Neurology Research  
**Residency:**  
- Jackson Memorial Hospital- University of Miami - Pathology Department  
- Miami, FL  
- From: 07/01/2002  
- To: 09/30/2006  
- Specialty: Anatomical/Clinical Pathology
| Fellowship: | McGaw Medical Center of Northwestern University  
Chicago, IL  
From: 07/01/2008  
To: 06/30/2010  
Specialty: Dermatopathology |
| --- | --- |
| Hospital Affiliations/Work History: | Strata Pathology Service (unable to verify – change in ownership)  
Lexington, MA  
From: 07/01/2010  
To: 02/28/2011  
Specialty: Dermatopathology |
| Gap: | Applied for other positions, before acquiring job at Boston University.  
From: 03/01/2011  
To: 08/14/2011 |
| Hospital Affiliations/Work History: | Boston University School of Medicine  
Boston, MA  
From: 08/15/2011  
To: 06/29/2012  
Title: Assistant Professor |
| | Atlanta Dermatopathology and Pathology Associates  
Atlanta, GA  
From: 09/17/2012  
To: 02/28/2013  
Title: Pathologist |
| Fellowship: | University of Massachusetts-UMASS Memorial Medical Center  
Worcester, MA  
From: 07/09/2013  
To: 07/09/2014  
Specialty: Surgical Pathology |
| Hospital Affiliations/Work History: | University of Massachusetts-UMASS Memorial Medical Center  
Worcester, MA  
From: 12/01/2014  
To: 07/22/2016  
Specialty: Surgical Pathology |
| | East Coast Pathology Associates  
Hialeah, FL  
From: 11/01/2016  
To: Present  
Title: Pathologist |
| | Florida Medical Center  
Ft. Lauderdale, FL  
From: 11/09/2016  
To: Present  
Specialty: Pathology |
| | Northshore Medical Center  
Miami, FL  
From: 11/09/2016  
To: Present  
Specialty: Pathology |

Marjan Mirzabelgi, MD
**Hospital Affiliations/ Work History: (cont'd)**

<table>
<thead>
<tr>
<th>Hospital/ Institution</th>
<th>Location</th>
<th>From</th>
<th>To</th>
<th>Specialty</th>
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<tbody>
<tr>
<td>Hialeah Hospital Tenet</td>
<td>Hialeah, FL</td>
<td>02/13/2017</td>
<td>Present</td>
<td>Pathology</td>
</tr>
<tr>
<td>Palm Beach Dermatology</td>
<td>Delray Beach, FL</td>
<td>09/17/2019</td>
<td>09/10/2019</td>
<td>Pathology</td>
</tr>
<tr>
<td>US Path Labs, LLC</td>
<td>Boca Raton, FL</td>
<td>10/09/2018</td>
<td>09/10/2019</td>
<td>Pathology</td>
</tr>
</tbody>
</table>

**Board Certification:**

<table>
<thead>
<tr>
<th>Board</th>
<th>Specialty</th>
<th>Certification Date</th>
<th>MOC Reverification</th>
<th>Certification Expiration</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Board of Pathology</td>
<td>Anatomic and Clinical Pathology</td>
<td>07/31/2008</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>American Board of Dermatology</td>
<td>Dermatopathology</td>
<td>09/02/2010</td>
<td>N/A</td>
<td>12/31/2020</td>
</tr>
</tbody>
</table>
Name: **Sergey Petrov MD**

Date of Birth: 03/05/1961

Citizenship: US

Primary Facility: Broward Health Coral Springs

Other Broward Health Facilities: None

Specialty(ies): Internal Medicine

Dept. at Primary Facility: Medicine

Secondary Facility Depts.: None

Practice Name: DaVita Medical Group South Florida LLC

Website: [www.davitamedicalgroup.com](http://www.davitamedicalgroup.com)

Primary Address Information:

5901 Colonial Drive
Suite 301
Margate, FL 33063
Phone: 954-935-1477
Fax: 954-935-1422
Email: Joel.Charron-Garburt@davitamedicalgroup.com

ECFMG:

Number: 0-519-132-5
Date Issued: 11/04/1997

Medical/Professional School: Rostov State Medical Institute
Russia, USSR
From: 09/01/1981
To: 06/30/1985
Degree: MD

Foreign Residency: Tbilisi State Medical Institute (unable to verify)
Russia, USSR
From: 07/01/1985
To: 06/27/1987

Gap:

Worked in Russia as a house officer, while preparing for USMLE examination, and applying for residency programs.
From: 07/01/1987
To: 06/30/1998

Residency:

The Brooklyn Hospital Center
Brooklyn, NY
From: 07/01/1998
To: 06/30/2001
Specialty: Internal Medicine

Fellowship: N/A
Broward Health – Credentialing Abstract – Medical Staff Applicant

Hospital Affiliations/Work History:

The Brooklyn Hospital Center (Unable to verify – records unavailable)
Brooklyn, NY
From: 08/01/2001
To: 09/30/2002
Title: In-House officer Family Practice

Gupta Gastro-Digestive Health Centers
Far Rockaway, NY
From: 10/01/2002
To: 08/31/2018
Title: Physician

PolyMed Community Care (Unable to verify – facility closed)
Brooklyn, NY
From: 09/01/2003
To: 08/31/2018
Title: Physician

St John’s Episcopal Hospital
Far Rockaway, NY
From: 03/14/2005
To: 09/13/2018
Specialty: Internal Medicine

Medexpress Urgent Care
Tampa, FL
From: 09/16/2018
To: 03/31/2019
Title: Traveling Physician

University Hospital and Medical Center (HCA)
Tamarac, FL
From: 05/14/2019
To: Present
Specialty: Internal Medicine

DaVita Medical Group South Florida LLC
Margate, FL
From: 06/24/2019
To: Present
Title: Primary Care Physician

Northwest Medical Center (HCA)
Margate, FL
From: 10/16/2019
To: Present
Specialty: Internal Medicine

Board Certification:

Board: American Board of Internal Medicine
Specialty: Internal Medicine
Certification Date: 09/08/2006
MOC Reverification Date: 04/01/2020
Certificate Expiration: N/A

Sergey Petrov, MD
Broward Health – Credentialing Abstract – Medical Staff Applicant

Name: Gayatri Siram MD
Date of Birth: 12/14/1977
Citizenship: US
Primary Facility: Broward Health Imperial Point
Other Broward Health Facilities: Broward Health Coral Springs
Specialty(ies) Hospital Medicine Internal Medicine
Dept. at Primary Facility: Medicine
Secondary Facility Depts.: Medicine
Practice Name: Schumacher Clinical Partners
Website: www.scp-health.com
Primary Address Information: 3000 Coral Hills Drive
Coral Springs, FL 33065
Phone: 954-344-3296
Fax: 954-796-3922
Email: karen_windhorst@schumacherclinical.com
ECFMG: Number: 0-652-897-0
Date Issued: 08/30/2006
Medical/Professional School: Kasturba Medical College
Manipal,
From: 11/01/1996
To: 12/31/2000
Degree: MD
Internship: Metropolitan Hospital Medical Center
New York, NY
From: 07/01/2008
To: 06/30/2009
Specialty: Internal Medicine
Fellowship: Jackson Memorial Hospital
Miami, FL
From: 09/01/2009
To: 09/30/2010
Specialty: Anesthesia for Solid Organ Transplantation
Residency: Jackson Memorial Hospital
Miami, FL
From: 07/01/2010
To: 06/30/2012
Specialty: Internal Medicine
Gap: Studying for boards, and applying for Medical Staff Privileges.
From: 07/01/2012
To: 11/30/2012

Gayatri Siram, MD
### Hospital Affiliations/Work History:

<table>
<thead>
<tr>
<th>Hospital Name</th>
<th>Location</th>
<th>From:</th>
<th>To:</th>
<th>Specialty</th>
</tr>
</thead>
<tbody>
<tr>
<td>JFK Medical Center (HCA)</td>
<td>Atlantis, FL</td>
<td>12/01/2012</td>
<td>04/12/2019</td>
<td>Hospital Medicine</td>
</tr>
<tr>
<td>Bethesda Hospital West</td>
<td>Boynton Beach, FL</td>
<td>12/11/2012</td>
<td>12/02/2015</td>
<td>Hospitalist Medicine</td>
</tr>
<tr>
<td>Plantation General Hospital (HCA)</td>
<td>Plantation, FL</td>
<td>10/15/2014</td>
<td>08/15/2018</td>
<td>Hospital Medicine</td>
</tr>
<tr>
<td>Westside Regional Medical Center (HCA)</td>
<td>Plantation, FL</td>
<td>03/03/2016</td>
<td>09/05/2019</td>
<td>Internal Medicine</td>
</tr>
<tr>
<td>Northwest Medical Center (HCA)</td>
<td>Margate, FL</td>
<td>10/18/2017</td>
<td>09/18/2019</td>
<td>Hospital Medicine</td>
</tr>
<tr>
<td>University Hospital and Medical Center (HCA)</td>
<td>Tamarac, FL</td>
<td>04/19/2018</td>
<td>Present</td>
<td>Hospitalist Medicine</td>
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### Board Certification:

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<th>Specialty</th>
<th>Certification Date</th>
<th>MOC Reverification Date</th>
<th>Certification Expiration</th>
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<tbody>
<tr>
<td>American Board of Internal Medicine</td>
<td>Internal Medicine</td>
<td>08/22/2012</td>
<td>N/A</td>
<td>12/31/2022</td>
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</table>

Gayatri Siram, MD
<table>
<thead>
<tr>
<th><strong>Name:</strong></th>
<th>Megan Rodwell, PA-C</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Date of Birth:</strong></td>
<td>05/01/1992</td>
</tr>
<tr>
<td><strong>Citizenship:</strong></td>
<td>US</td>
</tr>
<tr>
<td><strong>Primary Facility:</strong></td>
<td>Broward Health Coral Springs</td>
</tr>
<tr>
<td><strong>Other Broward Health Facilities:</strong></td>
<td>None</td>
</tr>
<tr>
<td><strong>Specialty:</strong></td>
<td>Physician Assistant</td>
</tr>
<tr>
<td><strong>Dept. at Primary Facility:</strong></td>
<td>Surgery</td>
</tr>
<tr>
<td><strong>Secondary Facility Depts.:</strong></td>
<td>None</td>
</tr>
</tbody>
</table>
| **Physician Sponsorship:** | Mark Shachner, MD  
Niranjan Shintre, MD  
Bernard Zaragoza, MD |
| **Practice Name:** | South Florida Surgical Specialists, LLC  
Website: www.browardsurgery.com |
| **Primary Address Information:** | 3001 Coral Hills Drive  
Suite 320  
Coral Springs, FL 33065  
Phone: 954-755-0111  
Fax: 954-755-2209 |
| **Professional School:** | Nova Southeastern University  
Fort Lauderdale, FL  
From: 05/24/2017  
To: 08/31/2019  
Degree: MS  
Major: Physician Assistant |
| **Hospital Affiliations/Work History:** | N/A |
| **Board Certification:** | Board: National Commission on Certification of Physician Assistants  
Specialty: Physician Assistant - Certified (PA-C)  
Certification Date: 09/23/2019  
Certification Expiration: 12/31/2021 |
Name: **Juan O Sejas ARNP**

Date of Birth: 09/26/1970

Citizenship: US

Primary Facility: Broward Health Coral Springs

Other Broward Health Facilities: None

Specialty: Nurse Practitioner

Dept. at Primary Facility: Surgery

Secondary Facility Depts.: None

Physician Sponsorship: Richard Berkowitz, MD

Practice Name: Website: N/A

Primary Address Information:

- 7171 N University Drive Suite 100
- Tamarac, FL 33321
- Phone: 954-718-7776
- Fax: 954-597-7773
- Email: l berk@ rbkowitzmd.com

Professional School:

- Florida International University
- Miami, FL
- From: 01/04/2010
- To: 08/13/2011
- Degree: ARNP
- Major: MSN

Hospital Affiliations/Work History:

**United Surgical Associates**

- West Palm Beach, FL
- From: 02/15/2009
- To: 07/12/2018
- Specialty: Surgical Assistant

**Kendall Regional Medical Center**

- Miami, FL
- From: 11/30/2012
- To: 09/27/2013
- Specialty: Nurse Practitioner

**Hialeah Hospital**

- Hialeah, FL
- From: 04/14/2014
- To: 03/03/2017
- Specialty: Nurse Practitioner

**Palmetto General Hospital**

- Hialeah, FL
- From: 12/18/2014
- To: 05/24/2016
- Specialty: Nurse Practitioner

Juan O Sejas, ARNP
Broward Health – Credentialing Abstract – Allied Health Professional Applicant

Hospital Affiliations/ Work History: (cont’d)

<table>
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<tr>
<th>Location</th>
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<th>To</th>
<th>Specialty</th>
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<tbody>
<tr>
<td>Plantation General Hospital</td>
<td>06/21/2017</td>
<td>06/20/2019</td>
<td>Nurse Practitioner</td>
</tr>
<tr>
<td>University Hospital and Medical Center (HCA)</td>
<td>05/23/2019</td>
<td>Present</td>
<td>Nurse Practitioner</td>
</tr>
<tr>
<td>Broward Health Coral Springs</td>
<td>10/15/2018</td>
<td>Present</td>
<td>OR Registered Nurse</td>
</tr>
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Board Certification:

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<tr>
<th>Board</th>
<th>Specialty</th>
<th>Certification Date</th>
<th>Certification Expiration</th>
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</thead>
<tbody>
<tr>
<td>American Academy of Nurse Practitioners</td>
<td>Family Nurse Practitioner (FNP)</td>
<td>10/01/2011</td>
<td>09/30/2021</td>
</tr>
</tbody>
</table>

Juan O Sejas, ARNP
SUMMARY OF REQUEST

DATE: December 11, 2019

FACILITY: Broward Health Medical Center

ITEM: Medical Staff Board Items

REASON: Approved Recommendations as Exhibited From the Medical Executive Committee of Broward Health Medical Center

COST: N/A

ADDITIONAL INFORMATION: See Attached

SUBMITTED FOR LEGAL COUNSEL REVIEW: N/A

APPROVED: Heather Haveryak, Chief Executive Officer

Andrew Ta 12/10/2019 16:52 Eastern Standard

Andrew Ta, MD, EVP, Chief Medical Officer

Alan Goldsmith 12/10/2019 14:16 Eastern Standard

Gino Santorio, Broward Health, Chief Executive Officer
MEMORANDUM

TO: Board of Commissioners
FROM: Heather Haveryak, Chief Executive Officer
DATE: December 11, 2019
SUBJECT: Medical Staff Board Items

The Medical Executive Committee at Broward Health Medical Center, at its monthly meeting on December 9, 2019 approved the recommendations as exhibited for the following:

- Medical Staff Changes and Additions
- Allied Health Changes and Additions
- Community Health Services Changes and Additions
- Medical Staff Reappointments
- Allied Health Reappointments
- Community Health Services & Urgent Care Center Reappointments
- Committee Service Recommendations

I, Michael A. Morrison, MD, Chief of Staff at BHMC, do hereby attest that all pertinent and required information has been received and verified for providers being submitted to the Board of Commissioners for approval.

Therefore, it is requested that the Board of Commissioners approve these recommendations as submitted from the Medical Executive Committee at Broward Health Medical Center.

HH/MA
NORTH BROWARD HOSPITAL DISTRICT
MEDICAL STAFF CHANGES AND ADDITIONS

Broward Health Medical Center  ______  Broward Health North

Broward Health Imperial Point  ______  Broward Health Coral Springs

The following Medical Staff Committees:

CREDENTIALS COMMITTEE: December 3, 2019  MEDICAL EXECUTIVE COMMITTEE: December 9, 2019

APPROVED THE FOLLOWING NEW MEMBERS:

<table>
<thead>
<tr>
<th>Doctor</th>
<th>Department</th>
<th>Privileges</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nalini Devabhaktuni, MD</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>Provisional</td>
</tr>
<tr>
<td>David Droller, MD</td>
<td>Medicine</td>
<td>Infectious Disease</td>
<td>Provisional</td>
</tr>
<tr>
<td>Adam Evans, MD</td>
<td>Medicine</td>
<td>Critical Care Medicine</td>
<td>Provisional</td>
</tr>
<tr>
<td>Carrie Landess, MD</td>
<td>Medicine</td>
<td>Neurology</td>
<td>Provisional</td>
</tr>
<tr>
<td>Marjan Mirzabeigi, MD</td>
<td>Pathology</td>
<td>Pathology</td>
<td>Provisional</td>
</tr>
<tr>
<td>Tina Fabiano, DO</td>
<td>Family Medicine</td>
<td>Palliative Care</td>
<td>Provisional</td>
</tr>
<tr>
<td>Karyl Mehlman, MD</td>
<td>Medicine</td>
<td>Telemedicine Neurology</td>
<td>Provisional</td>
</tr>
</tbody>
</table>

APPROVED THE FOLLOWING NEW MEMBERS ALLIED HEALTH PRACTITIONERS:

<table>
<thead>
<tr>
<th>Provider</th>
<th>Department</th>
<th>Physician Sponsor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jacqueline Carter, CNM</td>
<td>ObGyn</td>
<td>A. Gonzalez-Garcia, MD</td>
</tr>
</tbody>
</table>

APPROVED THE FOLLOWING NEW MEMBER(S) (CHS):

<table>
<thead>
<tr>
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<th>Privileges</th>
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<tbody>
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APPROVED THE FOLLOWING NEW ALLIED HEALTH PROFESSIONALS (CHS):

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<tr>
<th>Provider</th>
<th>Department</th>
<th>Physician Sponsor</th>
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<tbody>
<tr>
<td>Jacqueline Carter, CNM</td>
<td>ObGyn</td>
<td>A. Gonzalez-Garcia, MD</td>
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APPROVED THE FOLLOWING NEW MEMBER(S) AT CDTC:

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APPROVED THE FOLLOWING NEW ALLIED HEALTH PROFESSIONAL(S) URGENT CARE CENTERS:

<table>
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<th>Physician Sponsor</th>
<th>Physician Sponsor</th>
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<tbody>
<tr>
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REQUEST FOR DELETION PRIVILEGES/SETTING:

<table>
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<tr>
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<th>Department</th>
<th>Specialty</th>
<th>Privileges/Setting Deleted</th>
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</thead>
<tbody>
<tr>
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</table>

REQUEST FOR ADDITIONAL PRIVILEGES/SETTING:

<table>
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<tr>
<th>Provider</th>
<th>Department</th>
<th>Specialty</th>
<th>Privileges Requested</th>
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<tbody>
<tr>
<td>None</td>
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REQUEST FOR ADDITIONAL SPONSOR

<table>
<thead>
<tr>
<th>Provider</th>
<th>Department</th>
<th>Sponsor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vanessa Orozco, APRN</td>
<td>Medicine</td>
<td>A. Dalal, DO</td>
</tr>
<tr>
<td>Isaura Rayo, APRN</td>
<td>Medicine</td>
<td>H. Khafili, MD</td>
</tr>
</tbody>
</table>
REQUEST FOR CHANGE IN STATUS
Provider: None

REQUEST FOR CHANGE IN PRIMARY FACILITY
Provider: None

REQUEST FOR LEAVE OF ABSENCE
Provider: None

APPROVED THE FOLLOWING MEDICAL STAFF RESIGNATIONS:
Doctor: Jeffrey Goorland, MD
Department: Emergency Medicine
Reason: Voluntary-Practice Change

Doctor: James Lesniak, MD
Department: Surgery
Reason: Voluntary-Contract Change

Doctor: Ronald Tuttleman, MD
Department: ObGyn
Reason: Voluntary

Doctor: Robert Van der Leest, MD
Department: Medicine
Reason: Voluntary - Retirement

Doctor: Mario Zambrano, MD
Department: Pediatrics
Reason: Voluntary-Failure to Reapply

APPROVED THE FOLLOWING RESIGNATIONS AHP:
Provider: Itzamaria Cintron, APRN
Department: Surgery
Reason: Voluntary - Practice Change

Provider: Megan Harrigan, APRN
Department: Psychiatry
Reason: Voluntary

APPROVED THE FOLLOWING REAPPOINTMENTS: See attached List.

Chief of Staff: [Signature] Date: 12/9/19

BHMC CEO: [Signature] Date: 12/13/19

President, CEO: Alan Goldsmith 12/10/2019 14:16 Eastern Standard Time Date: ________________
December 11, 2019

Board of Commissioners
North Broward Hospital District
303 SE 17th Street
Fort Lauderdale, FL 33316

Re: Reappointment Recommendations
    Medical Staff

Dear Members of the Board:

The Medical Executive Committee, at its December 9, 2019 meeting, approved the recommendation of the clinical departments with regard to the reappointment of members of the Medical Staff at Broward Health Medical Center.

Therefore, the attached Medical Staff Reappointments are hereby submitted for your review and approval.

Very truly yours,

Heather Havericak, CEO

HH/MA
# BHMC Medical Staff Reappointments
## December 2019

### Recommended with No Change in Status
Reappointment Cycle: 12/11/2019 - 11/30/2021

<table>
<thead>
<tr>
<th>Physician</th>
<th>Specialty</th>
<th>Department</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jonathan Dobrinsky, MD</td>
<td>Emergency Medicine</td>
<td>Emergency Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>Tiffany Berkshire, MD</td>
<td>Emergency Medicine</td>
<td>Emergency Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>Lori Schmerling, DO</td>
<td>Emergency Medicine</td>
<td>Emergency Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>Bret Palmer, MD</td>
<td>Emergency Medicine</td>
<td>Emergency Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>Seth Feldman, DO</td>
<td>Family Medicine</td>
<td>Family Medicine</td>
<td>Affiliate</td>
</tr>
<tr>
<td>Kira Fenton, DO</td>
<td>Internal Medicine</td>
<td>Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>Marisa Prego-Lopez, MD</td>
<td>Neurology</td>
<td>Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>Stephen Lipkin, MD</td>
<td>Gastroenterology/ Internal Medicine</td>
<td>Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>Husman Khan, MD</td>
<td>Internal Medicine</td>
<td>Medicine</td>
<td>Courtesy</td>
</tr>
<tr>
<td>John Watson, MD</td>
<td>Gastroenterology; Internal Medicine</td>
<td>Medicine</td>
<td>Courtesy</td>
</tr>
<tr>
<td>Sheldon Warman, MD</td>
<td>Infectious Disease; Internal Medicine</td>
<td>Medicine</td>
<td>Courtesy</td>
</tr>
<tr>
<td>Violeta Atanasoski McCormack, MD</td>
<td>Cardiology; Interventional Cardiology</td>
<td>Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>Parham Eftekhari, DO</td>
<td>Nephrology; Internal Medicine</td>
<td>Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>Christopher Chen, MD</td>
<td>Radiation Oncology</td>
<td>Medicine</td>
<td>Consulting</td>
</tr>
<tr>
<td>Alejandro Cambara, MD</td>
<td>Pediatric Hematology-Oncology</td>
<td>Pediatrics</td>
<td>Active</td>
</tr>
<tr>
<td>Steven Iskowitz, MD</td>
<td>Pediatric Cardiology</td>
<td>Pediatrics</td>
<td>Active</td>
</tr>
<tr>
<td>Carl Raboi, MD</td>
<td>Radiology; Interventional Radiology</td>
<td>Medicine</td>
<td>Active</td>
</tr>
<tr>
<td>Tatiana Eisner, MD</td>
<td>Anesthesiology</td>
<td>Surgery</td>
<td>Active</td>
</tr>
<tr>
<td>George Dreszer, MD</td>
<td>Plastic Surgery</td>
<td>Surgery</td>
<td>Active</td>
</tr>
<tr>
<td>Raul Cook, DDS</td>
<td>Dentistry</td>
<td>Surgery</td>
<td>Consulting</td>
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</tbody>
</table>

### Recommended with Change in Status
Reappointment Cycle: 12/11/2019 – 11/30/2021

<table>
<thead>
<tr>
<th>Physician</th>
<th>Specialty</th>
<th>Department</th>
<th>Current Status</th>
<th>New Status</th>
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<tbody>
<tr>
<td>Bela Kovacs, MD</td>
<td>Internal Medicine</td>
<td>Medicine</td>
<td>Courtesy</td>
<td>Active</td>
</tr>
<tr>
<td>Yaser Hamwi, MD</td>
<td>Internal Medicine</td>
<td>Medicine</td>
<td>Provisional I</td>
<td>Active-Non Primary</td>
</tr>
<tr>
<td>Mark Freher, MD</td>
<td>Cardiology-Electrophysiology</td>
<td>Medicine</td>
<td>LOA I</td>
<td>Active</td>
</tr>
<tr>
<td>Susan Ellor, MD</td>
<td>Telemedicine Neurology</td>
<td>Medicine</td>
<td>Provisional I</td>
<td>Consulting</td>
</tr>
<tr>
<td>Lisa Abram-Rosenberg, MD</td>
<td>Radiology</td>
<td>Radiology</td>
<td>Courtesy</td>
<td>Active</td>
</tr>
<tr>
<td>Victor Oramas, DDS</td>
<td>Pediatric Dentistry</td>
<td>Surgery</td>
<td>Provisional II</td>
<td>Courtesy</td>
</tr>
<tr>
<td>Ashish Sahai, MD</td>
<td>Orthopaedic Surgery</td>
<td>Surgery</td>
<td>Provisional II</td>
<td>Courtesy</td>
</tr>
<tr>
<td>Timothy Bradley, MD</td>
<td>Plastic Surgery; Hand Surgery</td>
<td>Surgery</td>
<td>Provisional II</td>
<td>Courtesy</td>
</tr>
</tbody>
</table>
### Recommended with Change in Status
Reappointment Cycle: 12/11/2019 – 11/30/2020

<table>
<thead>
<tr>
<th>Physician</th>
<th>Specialty</th>
<th>Department</th>
<th>Current Status</th>
<th>New Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathryn Birken Friedman, MD</td>
<td>Emergency Medicine</td>
<td>Emergency Medicine</td>
<td>Provisional</td>
<td>Provisional II</td>
</tr>
<tr>
<td>Manish Patel, MD</td>
<td>Physical Medicine and Rehabilitation</td>
<td>Medicine</td>
<td>Provisional</td>
<td>Provisional II</td>
</tr>
</tbody>
</table>

### Reappointments -- Allied Health Professional Staff
Recommended with No Change in Status
Reappointment Cycle: 12/11/2019 – 11/30/2021

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Specialty</th>
<th>Sponsor(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Dreibelbis, PA-C</td>
<td>Emergency Medicine</td>
<td>Physician Assistant</td>
<td>B. Menendez, MD; E. Boyar, MD</td>
</tr>
<tr>
<td>Madelina Friedman, APRN</td>
<td>Medicine</td>
<td>Nurse Practitioner</td>
<td>S. Singh, MD</td>
</tr>
<tr>
<td>Lianne Hahn, PA-C</td>
<td>Medicine</td>
<td>Physician Assistant</td>
<td>S. Kumar, MD; A. Dalal, DO; R. Renae, MD; A. Singh, MD; V. Tirmal, MD</td>
</tr>
<tr>
<td>Linda Igbinoba, APRN</td>
<td>Medicine</td>
<td>Nurse Practitioner</td>
<td>A. Maini, MD</td>
</tr>
<tr>
<td>Tanya Bethel-Hall, APRN</td>
<td>Medicine</td>
<td>Nurse Practitioner</td>
<td>E. Boyar, MD; C. Carralero, DO; G. Lai, DO</td>
</tr>
<tr>
<td>Joan Serkin, APRN</td>
<td>Pediatrics</td>
<td>Nurse Practitioner</td>
<td>L. Tanfulla, MD; J. Tryzmel, MD; M. Figueroa-Marques, MD; J. Fuentes-Guerra, MD</td>
</tr>
<tr>
<td>Karen Calcano, PA-C</td>
<td>Surgery</td>
<td>Physician Assistant</td>
<td>S. Boe, MD; M. Bubucea, MD; F. Catinella, MD; C. Coe, MD; E. Costantini, MD</td>
</tr>
<tr>
<td>Kimberly Crosse, CRNA</td>
<td>Surgery</td>
<td>Nurse Anesthetist</td>
<td>N. Gandreti, MD; E. Czinn, MD; G. Cardenas, MD</td>
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### Community Health Services Medical Staff Reappointments
Recommended with NO Change in Status
Reappointment Cycle: 12/11/2019 – 11/30/2021

<table>
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<tr>
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### Community Health Services AHP Reappointments
Recommended with NO Change in Status
Reappointment Cycle: 12/11/2019 – 11/30/2021

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Specialty</th>
<th>Sponsor(s)</th>
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</thead>
<tbody>
<tr>
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<td>Recommended Status</td>
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The above applicants have been reviewed by Quality and Health Information Management; they have met the required criteria to be reappointed.  
* = Quality review report cited various outcomes, met criteria to be reappointed.
Broward Health – Credentialing Abstract – Medical Staff Applicant

Name: Nalini Devabhaktuni, MD

Date of Birth: 05/02/1963

Citizenship: US

Primary Facility: Broward Health Medical Center

Other Broward Health Facilities: None

Specialty: Internal Medicine

Dept. at Primary Facility: Medicine

Secondary Facility Depts.: None

Practice Name: Westside Hospitalist

Primary Address Information: 5870 North Hiatus Road
Suite 200
Tamarac, FL 33321
Phone: 954-836-0750
Fax: 954-836-0750

ECFMG: Number: 0-458-959-4
Date Issued: 01/20/1993

Medical/Professional School: Osmania Medical College
Hyderabad, MN
From: 10/01/1980
To: 04/01/1986
Degree: MBBS

Foreign Internship: Osmania General Hospital
A.P., India,
From: 06/01/1986
To: 06/30/1987
Specialty: Internal Medicine

Foreign Hospital Affiliations/Work History: Samantha Clinic
A.P., India,
From: 07/01/1987
To: 06/30/1989
Title: Resident Medical Officer

Gap: Relocated from India to the US and preparing for ECFMG/ FLEX exam
From: 07/01/1989
To: 04/30/1994

Residency: Michigan State University/KCMS
Kalamazoo, MI
From: 05/01/1994
To: 04/30/1995
Specialty: Transitional Year

University of Arkansas for Medical Sciences
Little Rock, AR
From: 07/01/1995
To: 12/31/1997
Specialty: Internal Medicine

Nalini Devabhaktuni, MD
Broward Health – Credentialing Abstract – Medical Staff Applicant

Fellowship:
N/A

Hospital Affiliations/Work History:
University of Arkansas for Medical Sciences
Little Rock, AR
From: 02/01/1998
To: 06/30/1998
Specialty: Instructor

Gap:
Relocated from Arkansas to Florida
From: 06/30/1998
To: 11/01/1998

Hospital Affiliations/Work History:
Nalini Devabhaktuni MD PA
Margate, FL
From: 11/01/1998
To: 09/30/2001
Title: Physician

Broward Health Coral Springs
Coral Springs, FL
From: 12/09/1998
To: 05/28/2003
Specialty: Internal Medicine

University Hospital and Medical Center
Tamarac, FL
From: 02/09/1999
To: Present
Specialty: Internal Medicine

Broward Health North
Deerfield Beach, FL
From: 12/13/2000
To: 10/24/2001
Specialty: Internal Medicine

Plantation General Hospital (HCA)
Plantation, FL
From: 12/05/2001
To: Present
Specialty: Internal Medicine

Capital Regional Medical Center (HCA)
Tallahassee, FL
From: 04/28/2009
To: 01/01/2010
Specialty: Internal Medicine

Westside Regional Medical Center (HCA)
Plantation, FL
From: 11/09/2009
To: 03/01/2018
Specialty: Internal Medicine

NW Medical Center (HCA)
Margate, FL
From: 09/17/2013
To: Present
Specialty: Internal Medicine

Nalini Devabhaktuni, MD
Broward Health – Credentialing Abstract – Medical Staff Applicant

Board Certification:

Board: American Board of Internal Medicine
Specialty: Internal Medicine
Certification Date: 08/26/1998
MOC Reverification Date: N/A
Certification Expiration: 12/31/2019

Nalini Devabhaktuni, MD
<table>
<thead>
<tr>
<th>Name:</th>
<th>David G Droller, MD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date of Birth:</td>
<td>06/07/1949</td>
</tr>
<tr>
<td>Citizenship:</td>
<td>US</td>
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<tr>
<td>Primary Facility:</td>
<td>Broward Health Medical Center</td>
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<tr>
<td>Other Broward Health Facilities:</td>
<td>Broward Health Imperial Point</td>
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<tr>
<td>Specialty:</td>
<td>Infectious Disease</td>
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<tr>
<td>Dept. at Primary Facility:</td>
<td>Medicine</td>
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<td>Secondary Facility Depts.:</td>
<td>Medicine</td>
</tr>
<tr>
<td>Practice Name:</td>
<td>David G. Droller, MD</td>
</tr>
</tbody>
</table>
| Primary Address Information: | 1800 NW 49th Street # 1053  
Fort Lauderdale, FL 33309  
Phone: 954-473-7195  
Email: ajvega@browardhealth.org |
| ECFMG:        | N/A                                                     |
| Medical/Professional School: | New York University  
New York, NY  
From: 08/01/1970  
To: 05/06/1974  
Degree: MD |
| Internship:   | Jackson Memorial Hospital                               |
|               | Miami, FL                                               |
|               | From: 06/24/1974                                        |
|               | To: 06/30/1975                                          |
|               | Specialty: Internal Medicine                            |
| Residency:    | Jackson Memorial Hospital                               |
|               | Miami, FL                                               |
|               | From: 07/01/1975                                        |
|               | To: 06/30/1977                                          |
|               | Specialty: Internal Medicine                            |
| Fellowship:   | Jackson Memorial Hospital                               |
|               | Miami, FL                                               |
|               | From: 07/01/1977                                        |
|               | To: 06/30/1979                                          |
|               | Specialty: Infectious Diseases                          |
| Hospital Affiliations/Work History: | Broward Health North  
Deerfield Beach, FL  
From: 06/25/1979  
To: 06/23/2004  
Specialty: Infectious Disease |
|               | Broward Health Medical Center                           |
|               | Ft Lauderdale, FL                                       |
|               | From: 06/27/1979                                        |
|               | To: 07/31/2019                                          |
|               | Specialty: Infectious Disease                           |
### Broward Health -- Credentialing Abstract – Medical Staff Applicant

| Hospital Affiliations/Work History (continued): | Broward Health Imperial Point  
| Ft Lauderdale, FL  
| From: | 07/18/1979  
| To: | 03/31/2010  
| Specialty: | Infectious Disease  
| Broward Health Corporate  
| Fort Lauderdale, FL  
| From: | 09/17/1995  
| To: | Present  
| Title: | Chief, Infection Prevention/EP  
| Board Certification: | American Board of Internal Medicine  
| Specialty: | Infectious Disease  
| Certification Date: | 06/17/1980  
| MOC Reverification Date: | N/A  
| Certification Expiration: | No Expiration Date  
| Board: | American Board of Internal Medicine  
| Specialty: | Internal Medicine  
| Certification Date: | 06/22/1977  
| MOC Reverification Date: | N/A  
| Certification Expiration: | No Expiration Date  

David G Droller, MD
Broward Health – Credentialing Abstract – Medical Staff Applicant

Name: Adam S Evans, MD

Date of Birth: 11/30/1979

Citizenship: US

Primary Facility: Broward Health Medical Center

Other Broward Health Facilities: None

Specialty: Critical Care Medicine

Dept. at Primary Facility: Medicine

Secondary Facility Depts.: None

Practice Name: Dhanvan, LLC

Primary Address Information:
7420 NW 5th Street
Suite 103
Plantation, FL 33317
Phone: 954-474-4704
Fax: 954-587-8688
Email: suvanesh@aol.com

ECFMG: N/A

Medical/Professional School:
Jefferson Medical College
Philadelphia, PA
From: 09/01/2001
To: 06/02/2006
Degree: MD

Internship: N/A

Residency:
NY Presbyterian Hospital/Memorial Sloan-Kettering
New York, NY
From: 07/01/2006
To: 06/30/2010
Specialty: Anesthesia

Fellowship:
Columbia Presbyterian Medical Center
New York, NY
From: 07/01/2010
To: 06/30/2011
Specialty: Critical Care (Anesthesiology)

Johns Hopkins Hospital
Baltimore, MD
From: 07/01/2011
To: 06/30/2012
Specialty: Cardiac Anesthesiology (Critical Care Medicine)

Hospital Affiliations/Work History:
Icahn Schol of Medicine at Mount Sinai
New York, NY
From: 07/25/2012
To: 05/30/2018
Specialty: Assoc. Prof of Anesthesiology/Cardiothoracic Surgery

Adam S Evans, MD
Broward Health – Credentialing Abstract – Medical Staff Applicant

Hospital Affiliations/Work History (continued):

Mount Sinai St. Lukes / West
New York, NY
From: 01/01/2015
To: 05/30/2018
Specialty: Cardiothoracic Surgery

Cleveland Clinic of Florida
Weston, FL
From: 11/23/2015
To: 03/31/2017
Specialty: Anesthesiology

Mount Sinai Hospital
New York, NY
From: 06/15/2017
To: Present
Specialty: Cardiothoracic Surgery

Blake Medical Center (HCA)
Bradenton, FL
From: 06/28/2019
To: Present
Specialty: Anesthesiology/ Critical Care Medicine

Kendall Regional Medical Center (HCA)
Miami, FL
From: 07/03/2019
To: Present
Specialty: Anesthesiology/ Critical Care Medicine

Wellington Regional Medical Center
Wellington, FL
From: 07/17/2019
To: Present
Specialty: Critical Care Medicine

Plantation General Hospital (HCA)
Plantation, FL
From: 07/23/2019
To: Present
Specialty: Anesthesiology/ Critical Care Medicine

Aventura Hospital and Medical Center (HCA)
Aventura, FL
From: 08/15/2019
To: Present
Specialty: Anesthesiology/ Critical Care Medicine

Eastern Idaho Regional Medical Center
Idaho Falls, ID
From: 08/15/2019
To: Present
Specialty: Anesthesiology/ Critical Care Medicine

North Florida Regional Medical Center (HCA)
Gainesville, FL
From: 08/26/2019
To: Present
Specialty: Anesthesiology/ Critical Care Medicine

Adam S Evans, MD
Broward Health – Credentialing Abstract – Medical Staff Applicant

Board Certification:

<table>
<thead>
<tr>
<th>Board</th>
<th>Specialty</th>
<th>Certification Date</th>
<th>MOC Reverification Date</th>
<th>Certification Expiration</th>
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<tr>
<td></td>
<td>American Board of Anesthesiology</td>
<td>04/15/2011</td>
<td>N/A</td>
<td>12/31/2021</td>
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<td></td>
<td>Critical Care Medicine</td>
<td>10/01/2011</td>
<td>N/A</td>
<td>12/31/2021</td>
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</tbody>
</table>

Adam S Evans, MD
Broward Health – Credentialing Abstract – Medical Staff Applicant

Name: Carrie Landess, MD

Date of Birth: 06/15/1962

Citizenship: US

Primary Facility: Broward Health Medical Center

Other Broward Health Facilities: None

Specialty: Neurology

Dept. at Primary Facility: Medicine

Secondary Facility Depts.: None

Practice Name: Carrie Landess, MD PA

Primary Address Information:
16855 NE 2nd Avenue
Suite 102
North Miami Beach, FL 33029
Phone: 305-655-2800
Fax: 305-468-6385

ECFMG: N/A

Medical/Professional School:
Universidad Central del Caribe School of Medicine
Bayamon, PR
From: 08/10/1985
To: 06/11/1989
Degree: MD

Internship:
Cabrini Medical Center
New York, NY
From: 07/28/1989
To: 06/30/1990
Specialty: Internal Medicine

Residency:
SUNY Downstate Medical Center
Brooklyn, NY
From: 07/01/1990
To: 05/30/1993
Specialty: Neurology

Fellowship:
Vanderbilt University School of Medicine
Nashville, TN
From: 07/01/1993
To: 06/30/1994
Specialty: Neurology

Gap
Worked as a physician at private practice in Florida while establishing her private practice. Private practices now closed.
From: 07/01/1994
To: 12/31/1997

Hospital Affiliations/Work History:
Carrie Landess MD PA
North Miami Beach, FL
From: 01/02/1998
To: Present
Title: Clinic Director, Owner
<table>
<thead>
<tr>
<th>Hospital Affiliations/ Work History (continued):</th>
<th>Sunrise Medical Group LLC</th>
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<tbody>
<tr>
<td>Boca Raton, FL</td>
<td></td>
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<tr>
<td>From: 01/01/2000</td>
<td>To: 02/14/2014</td>
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<tr>
<td>Title: Physician</td>
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<tr>
<td>Jackson North Medical Center</td>
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<td>North Miami Beach, FL</td>
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<tr>
<td>From: 05/19/2011</td>
<td>To: Present</td>
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<tr>
<td>Specialty: Neurology</td>
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</tbody>
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| Board Certification:                          |                          |
| Board: American Board of Psychiatry and Neurology |
| Specialty: Neurology                          |                          |
| Certification Date: 09/18/2000                 |                          |
| MOC Reverification Date: N/A                  |                          |
| Certification Expiration: 12/31/2020           |                          |

Carrie Landess, MD
Broward Health – Credentialing Abstract – Medical Staff Applicant

Name: Marjan Mirzabeigi MD

Date of Birth: 12/06/1969
Citizenship: US
Primary Facility: Broward Health Medical Center
Other Broward Health Facilities:
Broward Health Coral Springs
Broward Health Imperial Point
Broward Health North

Specialty(ies): Pathology
Dept. at Primary Facility:
Medicine
Pathology
Secondary Facility Depts.:
Surgery
Pathology

Practice Name: FirstPath Laboratory Services, LLC
Website: www.firstpathlab.com

Primary Address Information:
3141 West McNab Road
Fort Lauderdale, FL 33069
Phone: 954-355-5569
Fax: 954-355-5568
Email: sfernandez@firstpathlab.com

ECFMG:
Number: 0-567-059-3
Date issued: 08/18/2001

Medical/Professional School:
Université Victor Segalen de Bordeaux II
Bordeaux, France
From: 10/01/1988
To: 11/03/1997
Degree: MD

Gap:
After finishing medical education in France; returned to Iran with family before moving to Florida, getting married, and applying for USMLE examinations.
From: 11/04/1997
To: 08/31/2000

Research:
Jackson Memorial Hospital- University of Miami- Pathology Department
Miami, FL
From: 09/01/2000
To: 03/31/2001
Specialty: Pathology Research

Research:
National Parkinson’s Foundation – University of Miami
Miami, FL
From: 04/01/2001
To: 05/31/20025
Specialty: Neurology Research

Residency:
Jackson Memorial Hospital- University of Miami- Pathology Department
Miami, FL
From: 07/01/2002
To: 05/30/2006
Specialty: Anatomical/Clinical Pathology

Marjan Mirzabeigi, MD
| Fellowship: | McGaw Medical Center of Northwestern University  
| Chicago, IL  
| From: 07/01/2008  
| To: 06/30/2010  
| Specialty: Dermatopathology |
| Hospital Affiliations/Work History: | Strata Pathology Service (unable to verify - change in ownership)  
| Lexington, MA  
| From: 07/01/2010  
| To: 02/28/2011  
| Specialty: Dermatopathology |
| Gap: | Applied for other positions, before acquiring job at Boston University.  
| From: 03/01/2011  
| To: 08/14/2011 |
| Hospital Affiliations/Work History: | Boston University School of Medicine  
| Boston, MA  
| From: 08/15/2011  
| To: 06/29/2012  
| Title: Assistant Professor  
| Atlanta Dermatopathology and Pathology Associates  
| Atlanta, GA  
| From: 09/17/2012  
| To: 02/28/2013  
| Title: Pathologist |
| Fellowship: | University of Massachusetts-UMASS Memorial Medical Center  
| Worcester, MA  
| From: 07/09/2013  
| To: 07/08/2014  
| Specialty: Surgical Pathology |
| Hospital Affiliations/Work History: | University of Massachusetts-UMASS Memorial Medical Center  
| Worcester, MA  
| From: 12/01/2014  
| To: 07/22/2016  
| Specialty: Surgical Pathology  
| East Coast Pathology Associates  
| Hialeah, FL  
| From: 11/01/2016  
| To: Present  
| Title: Pathologist |
| Florida Medical Center  
| Ft. Lauderdale, FL  
| From: 11/08/2016  
| To: Present  
| Specialty: Pathology |
| Northshore Medical Center  
| Miami, FL  
| From: 11/08/2016  
| To: Present  
| Specialty: Pathology |

Marjan Mirzabelgi, MD
### Hospital Affiliations/Work History: (cont'd)

<table>
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<tr>
<th>Hospital/Affiliation</th>
<th>From</th>
<th>To</th>
<th>Specialty</th>
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<tbody>
<tr>
<td>Hialeah Hospital Tenet</td>
<td>02/13/2017</td>
<td>Present</td>
<td>Pathology</td>
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<tr>
<td>Hialeah, FL</td>
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<tr>
<td>Palm Beach Dermatology</td>
<td>09/17/2019</td>
<td>09/10/2019</td>
<td>Pathology</td>
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<td>Delray Beach, FL</td>
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<tr>
<td>US Path Labs, LLC</td>
<td>10/09/2018</td>
<td>09/10/2019</td>
<td>Pathology</td>
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<tr>
<td>Boca Raton, FL</td>
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### Board Certification:

<table>
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<tr>
<th>Board</th>
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<th>Certification Date</th>
<th>MOC Reverification</th>
<th>Certification Expiration</th>
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<tbody>
<tr>
<td>American Board of Pathology</td>
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<td>07/31/2008</td>
<td>01/01/2019</td>
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<td>American Board of Dermatology</td>
<td>Dermatopathology</td>
<td>09/02/2010</td>
<td>N/A</td>
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</table>
Broward Health – Credentialing Abstract – Medical Staff Applicant

Name: Tina Fabiano, DO

Date of Birth: 08/09/1965

Citizenship: US

Primary Facility: Broward Health North

Other Broward Health Facilities:
- Broward Health Coral Springs
- Broward Health Imperial Point
- Broward Health Medical Center

Specialty: Palliative Care

Dept. at Primary Facility: Medicine

Secondary Facility Depts.: Medicine

Practice Name: Vitas Healthcare - Miramar

Primary Address Information:
2905 Commerce Parkway
Miramar, FL 33025
Phone: 954-486-4085
Fax: 954-777-5328
Email: Chantele.Harris@vitas.com

ECFMG: N/A

Medical/Professional School: Nova Southeastern University College of Osteopathic Medicine
Fort Lauderdale, FL
From: 08/01/2007
To: 05/29/2011
Degree: DO

Internship: N/A

Residency: NorthShore University HealthSystem affiliated with University of Chicago
Evanston, IL
From: 06/27/2011
To: 06/30/2013
Specialty: Internal Medicine

Broward Health Medical Center
Fort Lauderdale, FL
From: 07/01/2013
To: 06/30/2014
Specialty: Internal Medicine

Fellowship: Presence Resurrection Medical Center
Chicago, IL
From: 01/30/2017
To: 01/30/2018
Specialty: Hospice and Palliative Care

Hospital Affiliations/Work History:
Mercy Walworth Hospital and Medical Center
Lake Geneva, WI
From: 09/15/2014
To: 09/15/2015
Specialty: Internal Medicine

Tina Fabiano, DO
<table>
<thead>
<tr>
<th>Hospital Affiliations/ Work History (continued):</th>
<th>Cancer Treatment Centers of America at Midwest Regional Medical Center</th>
<th>Zion, IL</th>
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<tbody>
<tr>
<td>From:</td>
<td>09/14/2015</td>
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<tr>
<td>To:</td>
<td>12/31/2016</td>
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<tr>
<td>Title:</td>
<td>Physician</td>
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<tr>
<td>Midwestern Regional Medical Center</td>
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<tr>
<td>Zion, IL</td>
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<tr>
<td>From:</td>
<td>11/01/2015</td>
<td></td>
</tr>
<tr>
<td>To:</td>
<td>02/05/2017</td>
<td></td>
</tr>
<tr>
<td>Specialty:</td>
<td>Internal Medicine</td>
<td></td>
</tr>
<tr>
<td>Amita Health - Presence Resurrection Medical Center</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chicago, IL</td>
<td></td>
<td></td>
</tr>
<tr>
<td>From:</td>
<td>02/22/2018</td>
<td></td>
</tr>
<tr>
<td>To:</td>
<td>09/12/2019</td>
<td></td>
</tr>
<tr>
<td>Specialty:</td>
<td>Hospice/Palliative Care</td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Board Certification:</th>
<th>Board: American Osteopathic Board of Internal Medicine</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Specialty:</td>
<td>Internal Medicine</td>
<td></td>
</tr>
<tr>
<td>Certification Date:</td>
<td>09/10/2014</td>
<td></td>
</tr>
<tr>
<td>MOC Reverification Date:</td>
<td>N/A</td>
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</tr>
<tr>
<td>Certification Expiration:</td>
<td>12/31/2024</td>
<td></td>
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| Board:                                          | American Osteopathic Board of Internal Medicine               |        |
| Specialty:                                      | Hospice and Palliative Medicine                              |        |
| Certification Date:                             | 08/30/2018                                                   |        |
| MOC Reverification Date:                        | N/A                                                           |        |
| Certification Expiration:                       | 12/31/2026                                                   |        |

Tina Fabiano, DO
Broward Health – Credentialing Abstract – Medical Staff Applicant

Name: Karyl Mehlman MD

Date of Birth: 07/05/1941

Citizenship: US

Primary Facility: Broward Health North

Other Broward Health Facilities: Broward Health Medical Center

Specialty(ies): Telemedicine Neurology

Dept. at Primary Facility: Medicine

Secondary Facility Depts.: Medicine

Practice Name: Advanced Medical Resources, LLC
Website: www.amrorservices.com

Primary Address Information:
2150 Town Square Place
Suite 250
Sugarland, TX 77479
Phone: 281-766-8747
Fax: 281-766-8755
Email: Emaldonado@amrorservices.com

ECFMG: N/A

Medical/Professional School: McGaw Medical Center of Northwestern University
Chicago, IL
From: 09/29/1975
To: 09/17/1978
Degree: MD & Ph.D.

Internship:
Northwestern University
Chicago, IL
From: 06/28/1978
To: 06/30/1979
Specialty: Internal Medicine

Residency:
Northwestern University
Chicago, IL
From: 07/01/1979
To: 09/30/1982
Specialty: Neurology

Fellowship: N/A

Hospital Affiliations/ Work History:
John Sealy Hospital – University of Texas Medical Branch
Galveston, TX
From: 09/09/1982
To: 09/12/2013
Specialty: Neurology

St. David's Medical Center Georgetown
Georgetown, TX
From: 03/09/2012
To: 02/01/2014
Specialty: Neurology

Karyl Mehlman, MD
| Hospital Affiliations/ Work History: (cont'd) | Central Carolina Hospital  
Sanford, NC |
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>From:</td>
<td>05/20/2014</td>
</tr>
<tr>
<td>To:</td>
<td>04/12/2017</td>
</tr>
<tr>
<td>Specialty:</td>
<td>Teleneurology</td>
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</table>

| | Lake Norman Regional Hospital  
Mooresville, NC |
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>From:</td>
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<td>Specialty:</td>
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| | Harlingen Medical Center  
Harlingen, TX |
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>From:</td>
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</tr>
<tr>
<td>To:</td>
<td>04/12/2017</td>
</tr>
<tr>
<td>Specialty:</td>
<td>Neurology/ Telemedicine</td>
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</tbody>
</table>

| | Novant Health Rowan Medical Center  
Salisbury, NC |
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>From:</td>
<td>09/24/2014</td>
</tr>
<tr>
<td>To:</td>
<td>05/01/2017</td>
</tr>
<tr>
<td>Specialty:</td>
<td>Neurology/ Telemedicine</td>
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</tbody>
</table>

| | Methodist Charlton Medical Center  
Dallas, TX |
<table>
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<tr>
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<tbody>
<tr>
<td>From:</td>
<td>11/30/2014</td>
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<tr>
<td>To:</td>
<td>04/12/2017</td>
</tr>
<tr>
<td>Specialty:</td>
<td>Neurology/ Telemedicine</td>
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</tbody>
</table>

| | Methodist Dallas Medical Center  
Dallas, TX |
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>From:</td>
<td>11/30/2014</td>
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<tr>
<td>To:</td>
<td>04/12/2017</td>
</tr>
<tr>
<td>Specialty:</td>
<td>Neurology/ Telemedicine</td>
</tr>
</tbody>
</table>

| | Methodist Richardson Medical Center  
Richardson, TX |
<table>
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<tr>
<th></th>
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<tbody>
<tr>
<td>From:</td>
<td>11/30/2014</td>
</tr>
<tr>
<td>To:</td>
<td>04/12/2017</td>
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<tr>
<td>Specialty:</td>
<td>Neurology/ Telemedicine</td>
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| | Methodist Mansfield Medical Center  
Mansfield, TX |
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<tbody>
<tr>
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<tr>
<td>To:</td>
<td>04/12/2017</td>
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<tr>
<td>Specialty:</td>
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| | CaroMont Regional Medical Center  
Gastonia, NC |
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>From:</td>
<td>01/26/2016</td>
</tr>
<tr>
<td>To:</td>
<td>04/12/2017</td>
</tr>
<tr>
<td>Specialty:</td>
<td>Neurology</td>
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| | Inspira Health Network  
Vineland, NJ |
<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>From:</td>
<td>02/24/2015</td>
</tr>
<tr>
<td>To:</td>
<td>05/31/2015</td>
</tr>
<tr>
<td>Specialty:</td>
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Broward Health – Credentialing Abstract – Medical Staff Applicant

<table>
<thead>
<tr>
<th>Hospital Affiliations/ Work History: (cont’d)</th>
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</thead>
<tbody>
<tr>
<td>Decatur Memorial Hospital</td>
</tr>
<tr>
<td>Decatur, IL</td>
</tr>
<tr>
<td>From: 03/24/2015</td>
</tr>
<tr>
<td>To: 04/30/2016</td>
</tr>
<tr>
<td>Specialty: Neurology</td>
</tr>
</tbody>
</table>

| Knapp Medical Center - Weslaco               |
| Weslaco, TX                                 |
| From: 03/25/2015                            |
| To: 04/12/2017                              |
| Specialty: Telemedicine Neurology           |

| RWJ University Hospital Somerset             |
| Somerville, NJ                              |
| From: 04/01/2015                            |
| To: 04/12/2017                              |
| Specialty: Neurology/ Telemedicine           |

| Ennis Regional Medical Center                |
| Brentwood, TN                               |
| From: 07/01/2015                            |
| To: 04/12/2017                              |
| Specialty: Telemedicine Neurology           |

| Jersey City Medical Center                  |
| Jersey City, NJ                             |
| From: 09/22/2016                            |
| To: 04/12/2017                              |
| Specialty: Telemedicine Neurology           |

| Rapides Regional Medical Center             |
| Alexandria, LA                             |
| From: 02/08/2017                            |
| To: 04/12/2017                              |
| Specialty: Neurology                        |

| Bon Secours St. Francis Health System       |
| Greenville, SC                             |
| From: 02/10/2017                            |
| To: 07/27/2017                              |
| Specialty: Neurology                        |

**Gap:**

Could not work due to a non-compete clause.

| From: 07/28/2017                            |
| To: 12/11/2018                              |

| St. Rita Medical Center                     |
| Lima, OH                                   |
| From: 12/12/2018                            |
| To: Present                                |
| Specialty: Neurology/ Telemedicine          |

| Trident Medical Center - Summerville MC, Moncks Corner Med & Center |
| Charleston, SC                             |
| From: 12/13/2018                            |
| To: Present                                |
| Specialty: Neurology/ Telemedicine          |

Karyl Mehlman, MD
<table>
<thead>
<tr>
<th>Hospital Affiliations/Work History: (cont’d)</th>
<th>Trident Medical Center</th>
<th>Longview Regional Medical Center</th>
<th>Garden Park Medical Center</th>
<th>Medical City Fort Worth</th>
<th>Medical City Las Colinas</th>
<th>Medical City Lewisville</th>
<th>Medical City Arlington</th>
<th>Medical City Denton</th>
<th>Medical City Plano</th>
<th>TriHealth Good Samaritan Hospital</th>
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</thead>
<tbody>
<tr>
<td>To:</td>
<td>Present</td>
<td>To:</td>
<td>Present</td>
<td>To:</td>
<td>To:</td>
<td>To:</td>
<td>To:</td>
<td>To:</td>
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<tr>
<td>Charleston, SC</td>
<td></td>
<td>Longview, TX</td>
<td></td>
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</table>

Karyl Mehlman, MD
<table>
<thead>
<tr>
<th>Hospital Affiliations/Work History: (cont'd)</th>
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</thead>
<tbody>
<tr>
<td>Bethesda North Hospital</td>
</tr>
<tr>
<td>Cincinnati, OH</td>
</tr>
<tr>
<td>From: 03/13/2019</td>
</tr>
<tr>
<td>To: Present</td>
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<td>Specialty: Neurology/Telemedicine</td>
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<tr>
<td>Medical City Dallas - HCA</td>
</tr>
<tr>
<td>Dallas, TX</td>
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<tr>
<td>From: 03/25/2019</td>
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<tr>
<td>To: Present</td>
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<tr>
<td>Specialty: Neurology/Telemedicine</td>
</tr>
<tr>
<td>Medical City Surgery Center - McKinney</td>
</tr>
<tr>
<td>McKinney, TX</td>
</tr>
<tr>
<td>From: 04/18/2019</td>
</tr>
<tr>
<td>To: Present</td>
</tr>
<tr>
<td>Specialty: Neurology/Telemedicine</td>
</tr>
<tr>
<td>The Physicians Centre</td>
</tr>
<tr>
<td>Bryan, TX</td>
</tr>
<tr>
<td>From: 04/18/2019</td>
</tr>
<tr>
<td>To: Present</td>
</tr>
<tr>
<td>Specialty: Neurology/Telemedicine</td>
</tr>
<tr>
<td>Surgery Center of Plano</td>
</tr>
<tr>
<td>Plano, TX</td>
</tr>
<tr>
<td>From: 04/23/2019</td>
</tr>
<tr>
<td>To: Present</td>
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<tr>
<td>Specialty: Neurology</td>
</tr>
<tr>
<td>Gulf Coast Outpatient Surgery Center</td>
</tr>
<tr>
<td>Biloxi, MS</td>
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<tr>
<td>From: 05/02/2019</td>
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<td>To: Present</td>
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<tr>
<td>Louis Stokes Cleveland VA Medical Center</td>
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<tr>
<td>Cleveland, OH</td>
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<tr>
<td>From: 05/19/2019</td>
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<td>To: Present</td>
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<table>
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<th>Board Certification:</th>
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<tbody>
<tr>
<td>Board: American Board of Psychiatry and Neurology</td>
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<td>Specialty: Neurology</td>
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<tr>
<td>Certification Date: 01/30/1964</td>
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<tr>
<td>MCC Reverification: N/A</td>
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<td>Certification Expiration: Lifetime</td>
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</table>

Karyl Meilman, MD
Broward Health – Credentialing Abstract – Allied Health Professional Applicant

Name: Jacqueline Carter, CNM

Date of Birth: 01/18/1985
Citizenship: US
Primary Facility: Broward Health Medical Center
Other Broward Health Facilities:
Cora E. Braynon Family Health Center
Specialty: Nurse Midwife
Dept. at Primary Facility: OB/GYN
Secondary Facility Depts.: OB/GYN
Physician Sponsorship: Gonzalez-Garcia, Adolfo M. MD
Practice Name: Envision Physician Services Ob/Gyn
Website: www.envisionhealth.com

Primary Address Information:
1600 South Andrews Avenue
West Wing, Room 342
Fort Lauderdale, FL 33316
Phone: 954-355-5110
Fax: 954-355-4919
Email: Kim.Duncan@envisionhealth.com

Professional School:
Frontier School of Midwifery and Family
St. Hyden, KY
From: 04/05/2010
To: 12/20/2012
Degree: CNM
Major: MSN – with a Nurse Midwifery Specialty

Hospital Affiliations/Work History:
Mount Sinai Medical Center
Miami Beach, FL
From: 11/05/2012
To: 07/16/2014
Specialty: Certified Nurse Midwife

Global OB/GYN
Pembroke Pines, FL
From: 03/19/2014
To: 06/30/2017
Title: Certified Nurse Midwife

Onsite Imaging Services
Hialeah, FL
From: 02/01/2016
To: 06/18/2019
Title: Nurse Midwife

Bethesda Hospital East
Boynnton Beach, FL
From: 01/02/2017
To: 12/31/2018
Specialty: Certified Nurse Midwife

Jacqueline Carter, CNM
Broward Health – Credentialing Abstract – Allied Health Professional Applicant

<table>
<thead>
<tr>
<th>Hospital Affiliations/ Work History: (cont’d)</th>
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<tbody>
<tr>
<td>JC Womens Care Inc. (Private Practice)</td>
</tr>
<tr>
<td>Plantation, FL</td>
</tr>
<tr>
<td>From: 03/16/2017</td>
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<tr>
<td>To: Present</td>
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<tr>
<td>Title: Certified Nurse Midwife/Owner</td>
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</table>

<table>
<thead>
<tr>
<th>Complete Women’s Care</th>
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<tbody>
<tr>
<td>Miramar, FL</td>
</tr>
<tr>
<td>From: 03/19/2018</td>
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<tr>
<td>To: 03/29/2019</td>
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<tr>
<td>Title: Certified Nurse Midwife</td>
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<table>
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<tr>
<td>Board: American Midwifery Certification Board</td>
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<tr>
<td>Specialty: Certified Nurse-Midwife</td>
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<td>Certification Date: 02/28/2014</td>
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<tr>
<td>Certification Expiration: 12/31/2019</td>
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</tbody>
</table>

Jacqueline Carter, CNM
Board of Commissioners
CEO Report

December 11, 2019
FY 2020 Strategic Plan

BROWARD HEALTH PILLARS

Quality  Service  People  Growth  Finance
Quality

KEY INITIATIVES

- Improve Reporting Profiles for Quality Indicators
- Standardize Processes and Data
- Enhance Clinical Trials and Research
- Improve Coordination of Care

PROGRESS

- Broward Health Weston awarded the 2019 Press Ganey Guardian of Excellence Award for outstanding patient experience and outpatient services.
- BHMC reporting zero CLABSI, CAUTI or MRSA.
- BHCS received accreditation from The Commission on Laboratory Accreditation of the College of American Pathologists, the “Gold Standard” of lab accreditation.
- BHCS successfully completed its annual fire inspection by the City of Coral Springs.
- BHIP completed a successful Joint Commission Primary Stroke Center certification site visit.
- Patient Experience education for leadership happening around system with strategic partner Press Ganey.
Service

Enhance Patient Flow
Enhance Patient Experience
Expand Community Outreach and Education
Evaluate and Restructure Key Services
Compliance and Ethics

KEY INITIATIVES

PROGRESS • Held 417 events reaching 15,059; highlights include:
• Healthcare for the Homeless Thanksgiving Luncheon- over 825 meals
• 14th Annual Sallarulo Race for Champions benefitting Special Olympics
• Prestige Club of Southwest Broward
• Broward Performing Arts Foundation – Ghost Light Society Soiree
• Junior Achievement Spark Tanks
• Veteran’s Empowerment Fair – City of Pompano Beach
• Greater Fort Lauderdale Chamber Perspectives in Florida’s Healthcare Conference
• Small Business Community and Economic Development Corp
• Steps for SOS Children’s Village
• Equine Assisted Therapies of South Florida
• Leadership Broward Health and Human Services Day at CDTC
• Light the Night Walk for Leukemia
• Upcoming: CDTC Toy Drive, Winterfest, Fort Lauderdale Rotary Club Holiday Toys for SFCH, Broward Health Holiday Meal distribution on December 19 at Annie L Weaver 106
Randy Gross has joined the system as CEO of Broward Health Imperial Point and will serve on the board of the South Florida Hospital & Healthcare Association.

- Melissa Leamon, RN, hired as Director of Nursing for BHCS to focus on quality and patient experience.
- Jared Smith, CEO of BHCS, elected Vice Chair of South Florida Hospital & Healthcare Association.
- Denise Caccioppo has joined as Exec Director of Physician Group and Urgent Care.
- Sarah Sabin has been appointed to the board of the American Cancer Society, Southeast Region.
- Cheryl Wild, BHCS CNO, served as keynote at Society of Pediatric Nurses, Broward.
- Lisette Punwassie, RN received latest Daisy Award for exceptional service at BHCS.
- Broward Health North held Leadership Development Institute on Dec 6.
Growth

KEY INITIATIVES

- Expand Key Services to Meet Community Needs
- Expand Telehealth Services
- Restructure ACGME

PROGRESS

- BHCS total admissions and observations are up by 15%; ER visits up 4%.
- BHCS exceeded prior year robotic surgeries by 14%.
- BHIP robotic cases up 18.5% over prior year.
- Expanding Broward Health Physician Group to include:
  - Wesley Cheng, DO, Family Medicine
  - Junie Elisme, MD, Pediatrics
  - Veronica Munera, MD, Internal Medicine
  - Melanie Sobel, MD, Ophthalmology
Finance

KEY INITIATIVES
- Expense Management
- Revenue Enhancement
- Credit Rating Improvement
- IT Services and Technology Enhancement

PROGRESS

• Broward Health as a system exceeded this month’s budget by $600K, exceeding PY by $400K.
• Broward Health North exceeded budget by $500K, exceeding PY by $700K.
• Broward Health Imperial Point under budget by $500K, under PY by $400K.
• Broward Health Coral Springs met budget of $200K, exceeded PY by $100K.
• Broward Health Medical Center under budget by $1.7M, under PY by $1.2M.
## FY2019 - FY2020
## Compliance Work Plan

<table>
<thead>
<tr>
<th>#</th>
<th>Topic</th>
<th>Region</th>
<th>Audited by</th>
<th>Expected Completion Date</th>
<th>Actual Completion Date</th>
<th>Status</th>
<th>Results</th>
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<tbody>
<tr>
<td>1</td>
<td>Home Health</td>
<td>Gold Coast Home Health and Hospice</td>
<td>Henry Ortiz</td>
<td>5/31/2019</td>
<td></td>
<td>Pending Closure</td>
<td>Pending</td>
</tr>
<tr>
<td>Review a sample of medical records to determine whether Home Health claims were submitted in accordance with CMS policies and regulations. To be eligible for Medicare home health services, a patient must have Medicare Part A and/or Part B and: 1. Be confined to the home; 2. Need skilled services; 3. Be under the care of a physician; 4. Receive services under a plan of care established and reviewed by a physician; and 5. Have had a face-to-face encounter with a physician or allowed non-physician practitioner (NPP). Care must be furnished by or under arrangements made by Medicare-participating Home Health Agency (HHA).</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>2</td>
<td>Registered Nurse On-Site Visits</td>
<td>Gold Coast Home Health and Hospice</td>
<td>Ember Howell-Lopez</td>
<td>8/1/2018</td>
<td>3/19/2018</td>
<td>Complete</td>
<td>47 out of 48 charts reviewed were compliant with RN on-site face to face visit.</td>
</tr>
<tr>
<td>Review a sample of hospice patients, with a length of service greater than or equal to 14 days, to determine whether a registered nurse made an on-site visit to the patient’s home at least once every 14 days as required in 42 CFR §418.76(h)(1)(i).</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Sleep Disorder Clinics</td>
<td>BHMC BHN BHCS (No sleep lab at BHIP)</td>
<td>Ember Howell-Lopez</td>
<td>2/22/2019</td>
<td>2/7/2019</td>
<td>Complete</td>
<td>92% Error Rate $35,419.97 payback completed. Six year look back completed, extrapolation amount calculation in process by outside counsel.</td>
</tr>
<tr>
<td>Review a sample of medical records, of patients who received multiple sleep studies, to determine if documentation supports medical necessity of repeat sleep studies.</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Physician at Teaching Hospitals</td>
<td>Medical Centers</td>
<td>Baker Newman &amp; Noyes (Ember)</td>
<td>FY2020</td>
<td></td>
<td>In Process</td>
<td>Pending</td>
</tr>
<tr>
<td>Review a sample of Surgical Residents' medical records in a three month period with the GC modifier to ensure the documentation supports what was billed. The sample should not include primary care. Additionally, interview residents and physicians to ensure we are following our policies and procedures, as well as ACGME requirements.</td>
<td></td>
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</tr>
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<th>Results</th>
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<tbody>
<tr>
<td>5</td>
<td><strong>Medical Devices</strong>&lt;br&gt;Review of a sample of claims, related to Cardiac devices that Broward Health received for free or at a reduced cost due to recall, defects, or samples, to determine compliance with Medicare rules and regulations. Specifically, Medicare Claims Processing Manual Chapter 4, Section 61.3.5 and Chapter 32, Section 67.2.1</td>
<td>Medical Centers</td>
<td>Henry Ortiz&lt;br&gt;Lilian Eymann</td>
<td>11/1/2018</td>
<td>7/1/18</td>
<td>Complete</td>
<td>58/79 were compliant. For the 21 claims that were out of compliance a refund of $200,355.20 was made to the Federal Government. In addition, the CFO provided the OIG Monitor with a signed certification in September 2019 that the refund was processed.</td>
</tr>
<tr>
<td>6</td>
<td><strong>Terminally-Ill Patients in Hospice (Re-certification)</strong>&lt;br&gt;Review of medical records of hospice patients in the third benefit periods or greater to determine if the face-to-face encounter and recertification requirements were met.</td>
<td>Gold Coast&lt;br&gt;Home Health&lt;br&gt;and Hospice</td>
<td>Janice Dunbar&lt;br&gt;Ember Howell-Lopez</td>
<td>1/9/2018</td>
<td>9/24/2018</td>
<td>Complete</td>
<td>No issues were identified with billing and payments for the records reviewed.</td>
</tr>
<tr>
<td>7</td>
<td><strong>Physician Billing and Coding</strong>&lt;br&gt;The code sets to bill for Evaluation and Management (E/M) services are organized into various categories and levels. A review of 25 encounters per physician at each facility was done to ensure that documentation supports the E/M level billed.</td>
<td>Community Health Services (CHS)&lt;br&gt;Children’s Diagnostic and Treatment Center (CDTC)</td>
<td>Ember Howell-Lopez</td>
<td>Not indicated&lt;br&gt;03/08/2019&lt;br&gt;10/12/2017 CHS CDTC</td>
<td>Complete</td>
<td>CHS facilities combined (40 providers) 278 claims reviewed; Over coding errors: 59; Under coding errors: 34; Total combined errors: 93; Overall Error Rate: 33%. For complete details of audit see final audit report CT#9549. CDTC (6 providers) 130 claims reviewed; Over coding errors: 9; Under coding errors: 10; Total combined errors: 19; Overall Error Rate: 15%.</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td><strong>Observation/MOON/Condition Code 44</strong>&lt;br&gt;Review a sample of medical records, from BHN, to evaluate BHN’s process with respect to CMS requirements for Medicare Outpatient Observation Notice (MOON) and patient notification requirements are met.</td>
<td>BHN</td>
<td>Lilian Eymann</td>
<td>6/30/2019</td>
<td>In Process</td>
<td>Pending</td>
<td></td>
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<tbody>
<tr>
<td>9</td>
<td>Two-Midnight Rule Review a sample of Medicare claims from each facility, including the review of all relevant documentation, to validate appropriateness of admission based on the two-midnight rule.</td>
<td>Medical Centers</td>
<td>Baker Newman &amp; Noyes (Ember)</td>
<td>FY2020</td>
<td></td>
<td>In Process</td>
<td>Pending</td>
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<tr>
<td>10</td>
<td>Inpatient Psychiatric Hospital Services Certification and Recertification Review a sample of Inpatient Psychiatric medical records at BHMC &amp; BHIP for patients with stays longer than 30 days to determine if certification and recertification requirements were met.</td>
<td>BHMC BHIP</td>
<td>Lucia Pizano-Urbina Eloisa Gomez</td>
<td>FY2020</td>
<td></td>
<td>Pending</td>
<td>N/A</td>
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<tr>
<td>11</td>
<td>EMTALA: Medical Screening Examination Conduct gap analysis of current processes regarding medical screening examinations as it relates to EMTALA and regulatory requirements.</td>
<td>Medical Centers</td>
<td>Lucia Pizano-Urbina Adlin Tuya Christopher Cuellar Deanna Nicolozakes</td>
<td>FY2020</td>
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<td>Pending</td>
<td>N/A</td>
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<tr>
<td>12</td>
<td>Focus Arrangements CIA YR4 - Q1 (September 2018 - November 2018) A review of the Focus Arrangements Tracking System, internal review and approval process, and other Focus Arrangements Procedures on at least an annual basis and to provide a report on the results of such review to the Compliance Committee.</td>
<td>System-Wide</td>
<td>Eloisa Gomez Henry Ortiz</td>
<td>4/5/2019</td>
<td>4/5/2019</td>
<td>Complete</td>
<td>There were 10 total errors or 2.08% error rate. No deficiencies were found in 22 of the 30 contracts reviewed. There were 4 or less deficiencies found in the remaining 8 contracts. The audit showed significant improvement over the CIA Y3 Audit with an overall error rate of 2.08% versus 17% last year.</td>
</tr>
</tbody>
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<tbody>
<tr>
<td>13</td>
<td>Focus Arrangements CIA YR4 - Q2 (December 2018-February 2019)</td>
<td>System-Wide</td>
<td>Eloisa Gomez, Henry Ortiz</td>
<td>Not Indicated</td>
<td>6/19/2019</td>
<td>Complete</td>
<td>There were total of 18 errors or 2.25% error rate for Qtr. 2. No deficiencies were found in 34 of the 50 contracts reviewed. There were 4 or less deficiencies found in the remaining 16 contracts.</td>
</tr>
<tr>
<td>14</td>
<td>Focus Arrangements CIA YR4 - Q3 (March 2019 - May 2019)</td>
<td>System-Wide</td>
<td>Eloisa Gomez, Henry Ortiz</td>
<td>Not Indicated</td>
<td>10/3/2019</td>
<td>Complete</td>
<td>The audit revealed an overall error rate of 1.1%. The results continue to reveal compliance with our policies, procedures, and CIA requirements related to the Focus Arrangements contracting process.</td>
</tr>
<tr>
<td>15</td>
<td>Focus Arrangements CIA YR4 (August 30, 2018 -August 31, 2019)</td>
<td>System-Wide</td>
<td>Eloisa Gomez, Henry Ortiz</td>
<td>11/30/2019</td>
<td></td>
<td>In Process</td>
<td>N/A</td>
</tr>
<tr>
<td>16</td>
<td>Covered Person Audit</td>
<td>System-Wide</td>
<td>Eloisa Gomez</td>
<td>3/29/2019</td>
<td>4/18/2019</td>
<td>Complete</td>
<td>Completed a review of a random sample of 50 executed Focus Arrangement and non-Focus Arrangement contracts that have been deemed Covered Persons, against 2 data points for a total of 100 points. Results: Overall Error Rate of 3% Deficiencies – 3 out of 100</td>
</tr>
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<td>17</td>
<td>Non-Focus Arrangements</td>
<td>System-Wide</td>
<td>Eloisa Gomez</td>
<td>FY2021</td>
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<td>18</td>
<td>GME</td>
<td>BHMC</td>
<td>Lucia Pizano-Urbina</td>
<td>FY2022</td>
<td></td>
<td>Pending</td>
<td>N/A</td>
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<tr>
<td>19</td>
<td>Acute Discharge Transfers</td>
<td>BHN</td>
<td>Lilian Eymann</td>
<td>6/30/2019</td>
<td></td>
<td>In Process</td>
<td>Pending</td>
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<tr>
<td>20</td>
<td>Tracking Remuneration- Lease Agreements</td>
<td>System-Wide</td>
<td>Lucia Pizano-Urbina</td>
<td>8/31/2019</td>
<td>9/26/2019</td>
<td>Complete</td>
<td>Overall error rate was 2.8%. Deficiencies were found in 3 out of the 25 agreements reviewed.</td>
</tr>
<tr>
<td>21</td>
<td>Tracking Remuneration- On-Call Coverage Agreements</td>
<td>System-Wide</td>
<td>Henry Ortiz</td>
<td>8/31/2019</td>
<td>9/26/2019</td>
<td>Complete</td>
<td>Overall error rate was 2.8%. Deficiencies were found in 5 out of the 25 on-call agreement payments reviewed.</td>
</tr>
<tr>
<td>22</td>
<td>Tracking Remuneration- Medical Director Agreements</td>
<td>System-Wide</td>
<td>Eloisa Gomez</td>
<td>8/31/2019</td>
<td>9/26/2019</td>
<td>Complete</td>
<td>Overall error rate was 15.5%. Compliance is currently working with stakeholders to determine plan of correction.</td>
</tr>
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<tr>
<td>23</td>
<td>Same Day Readmission</td>
<td>System-Wide</td>
<td>Baker Newman &amp; Noyes (Ember)</td>
<td>FY20</td>
<td>Pending</td>
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<td></td>
<td>Review a sample of Medicare Claims for same day readmission to</td>
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<td>determine whether BH Hospitals billed Medicare for same-day</td>
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<td>readmissions in accordance with Federal requirements: 1) a second</td>
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<td>patient admission when the patient was transferred within the same</td>
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<td>hospital 2) Whether the readmission claim should have been a</td>
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<td>continuation of the initial admission 3) Premature or incorrect</td>
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<td>discharges 4) Medical conditions that do not require readmission</td>
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<td>after a discharge 5) 3 day payment rule implications</td>
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<td>24</td>
<td>Medicare Billing of Critical Care E&amp;M codes 99291 &amp; 99292</td>
<td>System-Wide</td>
<td>TBD</td>
<td>FY20</td>
<td>Pending</td>
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<td>Review a sample of paid Medicare claims with billed CPT codes 99291</td>
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<td>or 99292. The code sets to bill for Critical Care Evaluation and</td>
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<td>Management (E/M) services are organized into two levels:</td>
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<td>99291- First 30-74 minutes; and</td>
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<td>99292- each additional 30 minutes.</td>
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<td>Critical care is direct delivery by a physician(s) or other</td>
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<td>qualified health care professional of medical care for a critically</td>
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<td>ill or critically injured patient. A critical illness or injury</td>
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<td>acutely impairs one or more vital organ systems such that there is</td>
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<td>high probability of imminent or life threatening deterioration in</td>
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<td>the patients condition. Billing for critical care is based on the</td>
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<td>amount of time spent engaged in work directly related to the</td>
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<td>individual patient’s care whether that time was spent at the</td>
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<td>bedside or elsewhere on the floor or unit.</td>
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<td>Clinical Trials Billing and Coding Review of Hospital Claims</td>
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<td>Review a sample of paid Medicare claims to determine whether</td>
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<td>Medicare properly paid for the routine costs of qualifying clinical</td>
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<td>trials for reasonable and necessary items and services based on the</td>
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<td>National Coverage Determination (NCD).</td>
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<td>26</td>
<td>Medicare Payments for Bariatric Procedures</td>
<td>BHMC</td>
<td>TBD</td>
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<td>Review a sample of paid Medicare claims for Bariatric Procedures</td>
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<td>will be done to determine if supporting documentation for bariatric</td>
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<td>services performed met the conditions for coverage and were</td>
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<td>supported in accordance with Federal requirements.</td>
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<th>Status</th>
<th>Auditor</th>
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<tr>
<td>1</td>
<td>Home Health</td>
<td>Pending closure</td>
<td>Henry Ortiz</td>
</tr>
<tr>
<td>2</td>
<td>Registered Nurse On-Site Visits</td>
<td>Complete</td>
<td>Ember Howell-Lopez</td>
</tr>
<tr>
<td>3</td>
<td>Sleep Disorder Clinics</td>
<td>Complete</td>
<td>Ember Howell-Lopez</td>
</tr>
<tr>
<td>4</td>
<td>Physician at Teaching Hospitals</td>
<td>Pending</td>
<td>BNN</td>
</tr>
<tr>
<td>5</td>
<td>Medical Devices</td>
<td>Complete</td>
<td>Lili Eymann</td>
</tr>
<tr>
<td>6</td>
<td>Terminally-Ill Patients in Hospice (Re-certification)</td>
<td>Complete</td>
<td>Janice Dunbar</td>
</tr>
<tr>
<td>7</td>
<td>Physician Billing and Coding</td>
<td>Complete</td>
<td>Ember Howell-Lopez</td>
</tr>
<tr>
<td>8</td>
<td>Observation/Moon/Condition code 44</td>
<td>In process</td>
<td>Lili Eymann</td>
</tr>
<tr>
<td>9</td>
<td>Two-Midnight Rule</td>
<td>In process</td>
<td>BNN</td>
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<td>Inpatient Psychiatric Hospital Services Certification and Recertification</td>
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<td>Lucia Pizano-Ubina, Eloisa Gomez, Adlin Tuya, Christopher Cuellar, Deanna Nicolozakes</td>
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<td>EMTALA: Medical Screening Examination</td>
<td>Pending</td>
<td>Lucia Pizano-Ubina, Eloisa Gomez, Adlin Tuya, Christopher Cuellar, Deanna Nicolozakes</td>
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<td>Focus Arrangements CIA YR4-Q1</td>
<td>Complete</td>
<td>Eloisa Gomez, Henry Ortiz</td>
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<td>Focus Arrangements CIA YR4-Q2</td>
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<td>16</td>
<td>Covered Person Audit</td>
<td>Complete</td>
<td>Eloisa Gomez</td>
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<tr>
<td>17</td>
<td>Non-Focus Arrangements Review a sample of Non-Focus Arrangement contracts to verify that the internal review and approval process is working as intended.</td>
<td>Pending</td>
<td>Eloisa Gomez</td>
</tr>
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<td>18</td>
<td>GME</td>
<td>Pending</td>
<td>Lucia Pizano-Ubina</td>
</tr>
<tr>
<td>19</td>
<td>Acute Discharge transfers</td>
<td>In process</td>
<td>Lili Eymann</td>
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<td>Lucia Pizano-Ubina</td>
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<tr>
<td>21</td>
<td>Tracking Remuneration- On call Coverage Agreements</td>
<td>Complete</td>
<td>Henry Ortiz</td>
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<tr>
<td>22</td>
<td>Tracking Remuneration- Medical Director Agreements</td>
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<td>Eloisa Gomez</td>
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<td>Same Day Readmission</td>
<td>Pending</td>
<td>BNN</td>
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<td>Medicare Billing of Critical Care E&amp;M codes</td>
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<td>TBD</td>
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<tr>
<td>25</td>
<td>Clinical Trials Billing &amp; Coding review</td>
<td>Pending</td>
<td>TBD</td>
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<td>26</td>
<td>Medicare Payments for Bariatric Procedures</td>
<td>Pending</td>
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SUMMARY OF REQUEST

DATE: December 11, 2019

FACILITY: Community Health Services, Bernard P. Alicki Health Center

PROGRAM/PRODUCT LINE: Healthcare for the Homeless

REQUEST: Approve policy- CHS-003-017 Healthcare for the Homeless Substance Use Disorder Treatment Program Policy and Handbook.

PURPOSE: To demonstrate compliance with Healthcare for the Homeless Program requirements under section 330 of the Public Health Service (PHS) Act and to demonstrate compliance for Substance Use Disorder Treatment Program under chapter 65D-30 of the State of Florida Administrative Code.

CAPITAL REQUIRED: None

FISCAL IMPACT: FY20

BUDGET STATUS: Not Applicable

LEGAL REVIEW: The contract is subject to General Counsel’s review and approval as to legal form and conditioned on no material changes in the approved business terms.

APPROVED: __________________________            DATE: _______________

Gino Santorio, President/CEO BH
MEMORANDUM

TO: Board of Commissioners
FROM: Gino Santorio, President/CEO BH
DATE: December 11, 2019
SUBJECT: Approve Policy - CHS-003-017 Substance Use Disorder Treatment Program Policy and Handbook

BACKGROUND

Provide background information on request. Please be concise in the description. The HCH Program provides primary and urgent medical care, diagnostic exams/screenings, behavioral health counseling, vision care, prophylaxis, and emergency oral health services. The HCH Program also received a sub-award to provide treatment and counseling to eligible patients who are diagnosed with a substance use disorder. The Substance Use Disorder Treatment Program will be licensed by the Florida Department of Children and Families (DCF). The HCH Program developed a policy (CHS-003-017) to define standards of practice that will ensure compliance with both HRSA and DCF's requirements.

ACTION/PROJECT DESCRIPTION

Approve Policy# CHS-003-017 Healthcare for the Homeless Substance Use Disorder Treatment Program Policy and Handbook.

FINANCIAL/BUDGETARY IMPACT

None

JUSTIFICATION

The HCH Program is federally funded by the Health Resources and Services Administration (HRSA) under grant number H80CS00019. Per section 330(k)(3)CH) of the Public Health Service (PHS) Act (42 U.S.C. 254b, the governing board is responsible for establishing or adopting policies for the conduct of the Health Center Program project and for updating these policies when needed. Board approval must be documented in the board minutes.

STAFF RECOMMENDATION

Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District approves Policy - CHS-003-017 Healthcare for the Homeless Substance Use Disorder Treatment Program Policy and Handbook.

ATTACHMENT

CHS-003-017 Healthcare for the Homeless Substance Use Disorder Treatment Program Policy and Handbook.
Introduction:

Welcome to the Outpatient Substance Use Disorder Treatment Program at Broward Health Bernard P. Alicki Health Center. Broward Health’s vision is to provide world class health care to all we serve. You have taken a big step by deciding to come into treatment. You should be very proud of your decision to enter treatment and your commitment to recovery. In this program you will be treated with respect, both by staff and other clients. If necessary, reasonable accommodations will be provided for you under the Americans with Disabilities Act (ADA). This Client Handbook has been prepared to educate you about what to expect and what is expected of you as a client in the program. It will be reviewed with you during your orientation. You will be asked to sign an acknowledgement that you have received, reviewed, and understood the information and consent to participating in and following the rules of the program.

Overview:

I. You must check in at the front desk every time you come to an appointment (individual or group). Please arrive at least 15 minutes before sessions so that you can be sign in and so that your session can start on time.

II. During the program, you will have several different types of contact with your counselor and with your peers. Attending your second appointment signifies your decision to enter into treatment. Your individual assessment will be done during your second appointment. It takes about 2 hours.

III. Your second appointment covers your treatment plan and begins your discharge/transition plan. It takes a minimum of one hour.

IV. You will be scheduled to meet with the counselor at least one time per week. Each meeting is expected to last approximately one hour.

V. You are expected to participate in a Treatment Group and a Process Group.

Assessment:

During your first meeting with your counselor, you will do an addiction screening which is a multifaceted question and answer session used identify the different challenges that you may have and to determine which challenges you are willing to work on. You will also be asked to complete a drug use questionnaire.

Treatment Plan:
You have the right to receive the least restrictive and the most appropriate treatment that is available in this program. Your treatment plan consists of problem statements and measureable goals and objectives. A problem or challenge may be a short or long term issue, including but not limited to, substance abuse issues, housing, mental health, legal or medical issues. Goals are based on how you want to lessen or stop having an identified problem. Objectives are tasks that you will do to lessen or to achieve your goals. Accomplishing treatment goals requires your/your family’s cooperation and active participation. You will be given a copy of your treatment plan at each visit.

**Discharge/Transition Plan:**

A discharge/transition plan identifies challenges that you are willing to work on and it allows you to prioritize how you want to work on your issues. The priorities include current and ongoing, pending, client deferred/declined, and post discharge needs. Your discharge/transition plan will be reviewed at each individual treatment planning session and updated as needed. You will be given a copy of the plan each time it is updated.

**Groups:**

You will participate in two different types of groups. One group will be educational and the other group will be based on treatment plan objectives.

1. Educational groups are classroom-like presentations. Some of the items discussed will tie into your treatment plan.
11. Treatment plan groups will specifically be for you to discuss what you are working on and how you are doing.

The more work you put into group therapy, the more benefits you will receive from it.

To benefit from group therapy:

- Attend every group session.
- Arrive for group sessions on time or a little early.
- Listen carefully and respectfully to the counselor and the other clients.
- Be supportive of other clients. If you disagree with someone, be polite when you speak to him or her.
- Do not talk about other clients’ personal information outside group. Clients must be able to trust each another to feel comfortable sharing their thoughts.
• Think about what you read and about what the counselor and other clients say.
• Ask questions when you do not understand.
• Participate in group discussions.
• Do not dominate the conversation. Allow time for other clients to participate.
• Be honest.
• After the session is over, think about what you learned and try to apply it to your recovery.
• Work on the homework assignments that the counselor gives you. (The homework assignments are usually an activity. These are different from the handouts that you work on during the session.)

**Medication-Assisted Treatment:**

Medication-Assisted Treatment (MAT) is the use of FDA-approved medications, in combination with counseling and behavioral therapies, to provide a whole-patient approach to the treatment of substance use disorders. Research shows that when treating substance use disorders, a combination of medication and behavioral therapies is most successful. MAT is clinically driven with a focus on individualized patient care. MAT is provided by your Psychiatrist.

**Drug Testing:**

As a part of your treatment, you may be required to do random drug testing. If you are in the MAT program, drug testing will be used as a key diagnostic and therapeutic tool to monitor your status.

**Designation of a Representative:**

You will be asked to designate a person who we may contact in case of an emergency. You may decline to give us this information. If there are other agencies or persons with whom you would like us to discuss your care (including but not limited to attorneys, judges, probation or parole officers), you will be asked to sign the Authorization for Release of Confidential Medical Information form.

**Discharge:**
1. Your discharge/transition planning begins at the time of your initial assessment and continues to the end of your treatment.

2. If you are transferred to a higher level of care, you will remain in transfer status until you are able to return to the program. In the event you are unable to return within 30 days, you will be discharged from the program.

3. You may be discharged from the program for any absence of 30 days or more with or without contact with the addictions professional.

4. You may be discharged for continued substance use (excluding Medically-Assisted Treatment) based upon positive levels of substances in your urinalysis.

5. You may be discharged for repeated noncompliance with program rules or for having a major violation such as bringing drugs, alcohol, or weapons into the facility.

6. You will be discharged from Medication-Assisted Treatment if you decline drug testing.

7. If you no longer meet the eligibility criteria for the homeless program, you will be referred to other agency for treatment.

**Client Rights:**

As an individual receiving substance abuse services, you are guaranteed the protection of fundamental human, civil, constitutional, and statutory rights, including those specified in subsections 397.501(1)-(10), F.S. Your basic client rights include:

- Provisions for informing you, your family member, or your authorized guardian of your rights and responsibilities, assisting you in the exercise of those rights, and providing you with an accessible grievance system for resolution of conflicts;
- Provisions assuring you that a grievance may be filed for any reason with cause;
- The prominent (visible) posting of notices informing you of the grievance system;
- Access to grievance submission forms; Staff who are educated about the importance of the grievance system and client rights;
- Specific levels of appeal with corresponding time frames for resolution;
- Timely receipt of a filed grievance;
- The logging and tracking of filed grievance until resolved or concluded by actions of the provider's governing body;
- Written notification of the decision to the appellant; and
- Analysis of trends to identify opportunities for improvement.

**Informed Consent:**
Before treatment begins, you will be asked to sign the Client Acknowledgement Form to give your consent for treatment. You may withdraw your consent to treatment at any time. Upon withdrawing consent, you will no longer be able to participate in the program.

**Grievance:**

Broward Health has a grievance process that you may follow if necessary. Broward Health Compliance Hotline: 1-888-511-1370 or online at:  
[https://www.browardhealth.org/pages/compliance](https://www.browardhealth.org/pages/compliance)

**Other useful telephone numbers:**

Abuse and Neglect: Florida Abuse Hotline: call 1-800-962-2873. Fax: 1-800-914-0004 Report online at [https://reportabuse.dcf.state.fl.us/](https://reportabuse.dcf.state.fl.us/)

Florida Relay 711 or TTY 800-955-8771

Alcohol, Drug Abuse and Mental Health Program Office: 1-850-245-4444 or online at [health@flhealth.gov](mailto:health@flhealth.gov)

Rights Violations: The Florida Local Advocacy Council 1-800-342-0825

Facility Complaint: The Agency for Health Care Administration 1-888-419-3456

Complaints against licensed professionals: Department of Health 1-888-419-3456

The Advocacy Center for Persons with Disabilities, Inc. 1-800-342-0823

Americans with Disabilities Act (ADA) 1-800-514-0301 (Voice) 1-800-514-0383 (TTY). Disability Rights Florida 1-800-342-0823 (Voice) 1-800-346-4127 (TTY/TTD).

The Joint Commission 1-630-792-5800.Fax: 1-630-792-5005.
Program Rules:

• I agree to be on time for group.

• I agree to participate in group.

• I agree to be respectful of my peers and counselor.

• I agree to give and receive feedback.

• I agree that I can disagree with someone without being aggressive.

• I agree that under no circumstance will I be involved in the control of aggressive behavior of other clients.

• I agree to stay in group for the entire session (unless excused for a medical reason).

• I agree that I will not carry weapons, drugs, or alcohol into the group.

• I agree that if I come to the group high on drugs, drunk, or having just had a drink, I will be honest with the group and I know that I will be asked to excuse myself from the session. At the next session, I will be asked to discuss the reasons why I used drugs or alcohol and to discuss how I plan to stay clean and sober.

• I understand that all Broward Health’s facilities are non-smoking facilities and I will not smoke, chew tobacco, or vape in the building.

• I agree to let others participate in group by allowing them time to share and/or give feedback.

• I agree to notify my counselor or Bernard P. Alicki Heath Center if I will be late or if I will be unable to attend my session.

• I understand that if I am late for my group session, I might not be admitted to the session.

• I agree that I will not chew gum, eat, or drink during group.

• I will bring completed treatment plan objectives and/or discuss my treatment plan objectives as directed.
Consent for Treatment

I understand that my intake session will last 30-60 minutes and will consist of an initial interview with a clinician, the review of the handbook, and drug screening.

I agree to an assessment with my counselor and I understand that it will last approximately 1.5 to 2 hours.

I agree to create, with my counselor, a treatment plan based on the assessment, and to meet with my counselor at least once per week for follow up session(s).

I am aware that follow up session(s) will last between 1-1.5 hours depending on the challenges on which I want to work.

I agree to attend a minimum of one group per week until my counselor and I mutually decide that I no longer need to attend.

I agree that I will notify my counselor prior to group or as soon as possible if I am unable to attend a scheduled session.

I understand that my substance abuse treatment is a collaboration between my clinical team and me, and I understand that a successful outcome is not guaranteed.

I agree to be drug tested as ordered by Broward Health.

I agree to notify my counselor if I decide to terminate treatment.

I give permission for all persons acting on behalf of Broward Health Bernard P. Alicki Health Center to contact me and leave messages at the following address and phone number (s) on my Client Acknowledgement Form:

I agree that to change this permission, I must contact Bernard P. Alicki Health Center in person and/or in writing.
Client Acknowledgement Form

By signing this form, I acknowledging that I received, reviewed and understand the information in this handbook and that I will follow the program rules. My signature also acknowledges that I consent to participate in and to follow the rules of the Outpatient Substance Use Disorder Treatment Program, which may include random drug testing at Bernard P. Alicki Health Center.

Client Printed Name:

__________________________________________________________

Address:  ________________________________________________

__________________________________________________________

Phone (H):

__________________________________________________________

Phone(C): _______________________________________________

Email: ___________________________________________________

Client Signature:

__________________________________________________________

Date: ____________________________________________________

Time: ____________________________________________________
CHS-003-017 Substance Use Disorder Treatment Program Policy and Handbook

I. Purpose:
To provide guidelines for the Outpatient Substance Use Disorder Treatment Program at Broward Health Healthcare for the Homeless.

II. Definitions:
Addiction: Addiction is defined as a chronic, relapsing disorder characterized by compulsive drug seeking, continued use despite harmful consequences, and long-lasting changes in the brain. It is considered both a complex brain disorder and a mental illness. Addiction is the most severe form of a full spectrum of substance use disorders, and is a medical illness caused by repeated misuse of a substance or substances.

III. Policy:
Substance abuse and co-occurring mental health issues can significantly impair a person’s ability to function in society. Healthcare for the Homeless (HCH) will provide a voluntary outpatient program for eligible clients who are seeking assistance to recover from substance use disorder with or without mental illness. The program will offer outpatient-level care according to standards set by the Department of Children and Families (DCF) and will be in compliance with the standards of the Health Resources and Services Administration (HRSA). Each client shall receive services each week in accordance with subsection 65D-30.010(1), F.A.C., including a minimum of one counseling session. If fewer sessions are indicated, clinical justification will be documented in the client’s record.

IV. Procedure:
1. Clients will be initially screened for appropriateness for the program by their primary health care provider, or by the Licensed Mental Health Counselor (LMHC) or, by the Licensed Clinical Social Worker (LCSW) and be referred to the Substance Use Disorder Treatment Program.
2. Clients with a substance use disorder diagnosis but who are unsure that they want treatment may be seen by the addictions professional to discuss treatment options.
3. Clients identified as meeting criteria for admission during outpatient screening will immediately be admitted into the program.
4. Program rules will be outlined in the Client Handbook and will be reviewed with each client during program orientation.
5. Client’s admission into the program will be certified by their signing the Client Acknowledgement Form in the handbook.
6. A psychosocial assessment will be completed, signed, and dated by clinical staff within 30 calendar days of admission.

7. In those instances where a client is readmitted to the program for services within 180 calendar days of discharge, a psychosocial assessment update will be conducted, if clinically indicated.

8. The psychosocial assessment will be updated annually for clients who are in continuous treatment for longer than one year.

9. A new psychosocial assessment does not have to be completed on clients who are returning to the program after being referred to a higher level of care (e.g. Detoxification or Residential Treatment) within seven (7) calendar days of discharge.

I. Eligibility Criteria:
   To be admitted to the program, clients must meet the eligibility criteria as outlined below:
   
1. Meet the definition of homelessness per section 330(h) of the Public Health Service Act.

2. Have a medical diagnosis of substance use disorder with or without co-occurring mental health disorder per DSM-5 guidelines for substance use disorder.

3. Verbalize interest in treatment for substance addiction.

4. Participate in the orientation process which includes reviewing the Client Handbook, verbalizing understanding of the treatment process, and signing the Client Acknowledgement Form.

5. Commit to being compliant with treatment.

V1. Exclusion Criteria:

1. Clients with any clinically significant condition that, based upon review of systems and/or physical or psychological examination, would impair his/her medical safety during treatment.

2. Clients who present with complications of existing medical conditions associated with substance abuse, such as delirium tremens and hallucination, and/or impaired cognitive function that renders them incapable of giving informed consent or actively participating in treatment.

3. Clients with a need for detoxification.

4. Clients who need to be stabilized on medications for mental health conditions.

5. Clients who are actively displaying behaviors and/or verbalizing thoughts about performing acts that could endanger self or others.

VII. Discharge:

1. Client's discharge/transition planning begins at the time of their initial assessment and continues through to the end of their treatment.

2. A client who is transferred to a higher level of care, for a medical or a mental health reason, will remain in transfer status until they are able to return to the program. In the event the client is unable to return within 30 days, he/she will be discharged from the program.

3. A client may be discharged from the program for any absence of 30 days or more with or without contact with the addictions professional.

4. A client can be discharged for continued substance use (excluding Medically Assisted Treatment) based upon positive levels of substances in their urinalysis.

5. A client can be discharged for repeated noncompliance with program rules or for having a major violation
such as bringing drugs, alcohol or weapons into the facility.

6. Clients who no longer meet the eligibility criteria for the homeless program will be referred to other agencies for treatment.

Attachment: Substance Use Disorder Treatment Program Handbook

<table>
<thead>
<tr>
<th>Step Description</th>
<th>Approver</th>
<th>Date</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>Aldo Calvo: MED DIR, AMBULATORY CARE</td>
<td>pending</td>
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<tr>
<td></td>
<td>Sandra Coutain: MGR, FINANCE-AMBULATORY SVCS</td>
<td>10/2019</td>
</tr>
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Title: Chief Internal Auditor  
Effective Date: 12-11-2019

Job Code: 01778

JOB SUMMARY:
Responsible for providing independent appraisal of the diverse operations and controls within the organization. Determines whether acceptable policies and procedures are followed, established standards are met, resources are used efficiently and effectively and objectives are achieved to support organizational goals and initiatives. Support adherence to BH’s compliance and ethics program, policies, procedures and Code of Conduct.

SUPERVISION:
A. Reports to: Board of Commissioners; operationally to the Board Audit Committee.
B. Supervises: Audit function(s).

JOB QUALIFICATIONS:
A. Education (or equivalent years of experience): Bachelor’s degree required, preferably in accounting or finance.
B. Experience (or equivalent education):
10 years of related healthcare internal audit experience including having led an Internal Audit Department in a multi-healthcare system environment.
C. Licensure:
CPA or CIA required; both certifications are preferred
D. Certification/Registration:
N/A
E. Special Training:
N/A

WORKING CONDITIONS:
A. Physical demands required on a regular basis to perform the essential functions of this job:
1. Level: Sedentary
2. Weight Lifted (Frequency of Lift): 10 lbs or less infrequently
3. Walking/Carrying: 1.5 mph
4. Typical Energy Required: 1.5 METS
B. Environmental demands under which this job is performed on a regular basis:
1. Level: Minimal
2. Environment: Typically good working conditions – may have random exposure to dirt, noise, hot/cold and/or crowded conditions.
RESPONSIBILITIES:

1. **EXCEPTIONAL SERVICE:**
   Proactively build internal and external customer relationships and loyalty; meet or exceed customer needs and provide satisfaction within available resources; consistently role model exemplary behavior.

2. **COLLABORATIVE TEAM:**
   Initiate, participate and maintain an environment to support productive partnerships, relationships, team spirit, pride and joint efforts within work groups and across departamental and organizational lines; facilitate others to achieve overall organizational high performance, quality outcomes, goals and objectives.

3. **ACCOUNTABILITY FOR POSITIVE OUTCOMES:**
   Assume personal responsibility and accountability for meeting and exceeding goals and standards; continuously improve and grow product lines and services that enhance operational bottom line performance; explore opportunities for continuous development; assume responsibilities for errors, learn from them and implement solid action plan.

4. **FOSTERING INNOVATION:**
   Anticipate need for organization and operational change; seek, recommend and implement creative improvements in products and services; apply and engage in out-of-the-box thinking; challenge current practices and status quo; focus on doing the right things as well as doing things right to accomplish strategic objectives.

5. **VALUING EMPLOYEE AND COMMUNITY FAMILY:**
   Create and maintain an atmosphere of accepting all others; treat co-workers, customers and business partners with dignity and respect; continually strive to include all others to produce higher quality products and services; build positive, productive work relationships.

6. **STRATEGY & PLANNING:**
   Lead the development of regional strategies and goals to support regional and system wide targets. Provide proactive strategic leadership through the development of a comprehensive discipline-specific/region-specific strategic plan to support Broward Health strategic objectives, initiatives, mission, vision, and goals. Provide for ongoing oversight to evaluate and strategically respond to developments/changes affecting strategies and operations in order to sustain and/or adjust plans or initiatives.
   a. Develop and execute strategic and operational plans and maintain accountability and timeliness for performance goals. Provides updates and reports to the Audit Committee.
   b. Develop and maintain an effective audit plan that support Broward Health’s audit goals.

7. **OPERATIONS MANAGEMENT:**
   Provide leadership and oversight to ensure effective and efficient execution of regional operational plans that are aligned with systematic goals, applicable laws, regulations, and governmental requirements. Collaborate with other regions and leadership team in the improvement of the organization’s capability through a planned process to align various aspects of the organization to meet its goals.
   c. Develop, implement, and ensure adequate execution of operating plans consistent with Broward Health policies and objectives.
   d. Establish values, performance expectations and address remediation plans as necessary to further promote operation improvement within the organization.
   e. Evaluate long and short range operational impact of existing and new discipline-specific programs/strategies and/or regulatory actions and direct formulation of business objectives to accomplish systematic goals.
   f. Ensure internal and external audit reports and recommendations are properly received, analyzed and operationalized.
   g. Perform internal risk assessment and audits pursuant to audit standards.
   h. Improve controls over risks to operations and compliance.
   i. Review systems to ensure compliance with Broward Health policies, plans, procedures, internal/ external clinical standards and governing regulations.
j. Assesses integrity of new data processing system applications and installations.

8. LEADERSHIP:
Establish and maintain positive, productive and collaborative relationships with internal and external partners to support an engaged and inclusive culture and advance the Broward Health mission, vision, strategic objectives and business goals.

a. Demonstrate understanding and exhibit system thinking and global perspective in achieving system wide and/or Regional goals.

b. Maintain effective business reporting relationships with the Board of Commissioners and Audit Committee to support audit objectives.

c. Exhibit strong organizational and communication skills to effectively communicate with the Board of Commissioners, Audit Committee, BH employees and vendors to bring about solutions to support Broward Health’s mission, vision and strategic initiatives.

da. Accountable for exercising prudence in the use of information acquired in the course of performing duties to assure confidential information be utilized for business related matters only.

e. Accountable for exercising reasonable care in obtaining sufficient factual evidence to support audit report conclusions.

f. Serves as liaison to the external auditors and coordinate external auditors work plan.

9. FINANCIAL MANAGEMENT:
Accountable for the key financial indicators of Broward Health; plan, develop, organize, implement, direct, and evaluate assigned areas’ fiscal function and performance.

a. Demonstrate financial acumen and fiscal responsibility and exhibit accountability for efficient and effective operations.

b. Evaluates the reliability and integrity of financial information, and the means used to prepare financial information/reports

10. HUMAN RESOURCES:
Oversee the effective utilization of Broward Health’s employee partners/workforce in the areas of responsibility and support system-wide employee workforce planning, strategies and initiatives.

a. Create and maintain an effective, collaborative, engaged, inclusive team with an emphasis on open, direct and honest communication which supports employee engagement, retention, system thinking, regional performance and market success.

b. Promote and model an environment and culture of high performance and continuous improvement that values a commitment to quality through coaching and managerial oversight of staff performance and development.

c. Provide and foster a positive and engaged employee environment through consistency and uniformity in application and interpretation of governing policies, practices and all terms and conditions of employment.

d. Provide timely, constructive, communication and feedback consistent with Five Star Values, policies, and culture of diversity and inclusion.

All job requirements listed indicate the minimum level of knowledge, skills and/or ability deemed necessary to perform the job proficiently. This job description is not to be construed as an exhaustive statement of duties, responsibilities or requirements.
JOB POSTING: CHIEF INTERNAL AUDITOR

BROWARD HEALTH: ORGANIZATIONAL OVERVIEW

Broward Health, a nationally recognized public healthcare system located in South Florida, has been providing world-class healthcare services to the community for more than 80 years. The Broward Health system is comprised of more than 30 healthcare facilities with a total of 1,584 licensed beds including the statutory teaching hospital Broward Health Medical Center, Broward Health North, Broward Health Imperial Point, Broward Health Coral Springs, Salah Foundation Children’s Hospital, Broward Health Weston, Broward Health Community Health Services, Broward Health Physician Group, Broward Health Urgent Care, Broward Health International and Broward Health Foundation.

With the support of over 1,600 nationally recognized physicians and more than 8,000 employee partners, Broward Health provides a high emphasis on the overall quality of care, customer service, employee engagement, physician relations and community partnerships in support of the Vision to “Provide world class healthcare to the communities we serve.”

THE OPPORTUNITY:

The Chief Internal Auditor provides strategic leadership and oversight of Broward Health’s audit programs in compliance with applicable audit standards, regulations, governmental requirements and policies consistent with the organization’s strategic and operational objectives, Mission, Vision, and 5 Star Values. The Chief Internal Auditor demonstrates: a disciplined approach to decision making that is data driven; the agility to shift demands and expectations of the organization’s obligations; knowledge, skills, and experience necessary in the performance of internal audit services. This position reports to the North Broward Hospital District Board of Commissioners.

QUALIFICATIONS:

Bachelor’s degree required, preferably in finance or accounting. 10 years of related healthcare internal audit experience, including having led an Internal Audit Department in a multi-healthcare system environment. CPA or CIA is required; both certifications are preferred. Experience working with organizations under a Corporate Integrity Agreement and comprehensive healthcare/hospital experience is highly preferred.

KEY RESPONSIBILITIES:

- Develops and executes independent operational, financial and compliance audits to assess the effectiveness of internal controls and make recommendations to increase compliance, effectiveness, and efficiency of control systems
- Executes reviews of proposed administrative policies and procedures for effectiveness and adequate controls as well as establishes and reviews the means to safeguard assets, and as appropriate, verifies the existence of such assets.
- Develops an annual audit plan and submits to Board of Commissioners for review and approval.
- Coordinates audit efforts with external auditors and examiners.
- Models and ensures all initiatives adhere to Broward Health compliance and ethics programs, policies, procedures, and Code of Conduct to support organizational stability,
integrity, a high reliability organization and a culture focused on patient safety and satisfaction, quality outcomes, compliance and employee and physician engagement.

- Exhibits strong organizational and communication skills to effectively collaborate with the Board of Commissioners, Audit Committee, Broward Health employees, physicians and vendors to bring about solutions to support audit report conclusions; has experience leading discussions in a public forum.
- Creates and maintains an effective, collaborative and inclusive team with an emphasis on open, direct and honest communication to support Broward Health values.

PERSONAL CHARACTERISTICS AND ATTRIBUTES:

- Collaborative partner who values teamwork and integration
- Ability to understand perspectives of a multi-faceted team
- Decisive, yet supportive of distributed decision making; not afraid to make tough decisions
- Open, accessible, visible and approachable
- Proactively seeks to build and maintain relationships
- Motivational and inspirational with a commitment to excellence
- Excellent communication, listening, and negotiation skills, inclusive of other's views
- Strategic thinker who is visionary, innovative and creative
- Sound professional judgment, broad thinking and innovative
- Demonstrate integrity and honesty

Submission of an application and resume constitutes a public record under Florida Law and may be subject to public disclosure except where excluded by federal or state laws.

This position will close effective February 29, 2020. Any review of candidates by members of the Board will be conducted in a public forum.

Visit us online at [www.BrowardHealth.org](http://www.BrowardHealth.org) or contact Talent Acquisition at 954-473-7378.

*Broward Health prohibits any policy or procedure which results in discrimination on the basis of race, color, national origin, gender, gender identity or gender expression, pregnancy, sexual orientation, religion, age, disability, military status, genetic information or any other characteristic protected under applicable federal or state law.*
Resolution FY20-12

Resolution to Amend the Bylaws of the Board of Commissioners of North Broward Hospital District to Address Substitute Committee Members and an Expedited Process for Appointments and Reappointments

WHEREAS, the Board of Commissioners (the “Board”) of the North Broward Hospital District (the “District”) has established Board committees (“Committees”) to properly exercise its Charter oversight duties;

WHEREAS, the Committees meet on a regular basis to further the purposes, goals, and objectives of the Committees;

WHEREAS, from time to time, the Committees are unable to establish a quorum necessary to conduct business falling within the jurisdiction of the Committees;

WHEREAS, the Board is responsible for the appointment and reappointment of members to the Medical Staff;

WHEREAS, the Board has established the Amended and Restated Bylaws of the North Broward Hospital District (the “Bylaws”) and its accompanying Codified Resolutions of the Board of Commissioners of the North Broward Hospital District (“Codified Resolutions”), both as amended from time to time;

WHEREAS, Art. III, s. 12(c)-(e) of the Bylaws and Section 3.12 of the Codified Resolutions establish and govern the composition, duties, and procedures of such Committees and the appointment and participation of members to the Committees;

WHEREAS, Art. V, s. 2(b) of the Bylaws governs the appointment and reappointment of members to the Medical Staff;

WHEREAS, the Board, consistent with its governance authority as established under the Bylaws, wishes to amend Art. III, s. 12(d)-(e) and Art. V, s. 2(b) of the Bylaws to clarify the procedure for appointing substitute Committee members to establish a quorum and facilitate District business when a Committee member is not or is incapable of participating and to delegate authority to a two (2) member Board for expedited credentialing and recredentialing;

WHEREAS, Art. VII(a) governs the amendment procedures of the Bylaws and the Board has followed such procedures in amending the Bylaws; and

WHEREAS, unless context otherwise requires, capitalized terms used but not defined herein have the meanings ascribed to such terms in the Bylaws and Codified Resolutions.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Commissioners of the North Broward Hospital District, that:

1. The Bylaws are hereby amended as provided below. Words stricken are deletions; words underlined are additions.

2. The Board hereby amends Art. III, s. 12(d) of the Bylaws to read as follows:

   **(d) Attendance and Participation by Commissioners**

   All Commissioners may attend any Board committee meeting and may participate in the discussions and deliberations of such committee, but shall not be entitled to vote on matters or be used to establish a quorum unless the Commissioner is a member or a Substitute Committee Member (as defined below) of such committee.

3. Present subsection (e) of Art. III, s. 12 of the Bylaws is redesignated as “Committee Appointments and Substitute Committee Members,” and is amended to add a second paragraph that reads as follows:

   **(e) Committee Appointments and Substitute Committee Members**

   All committee members serve at the pleasure of the Board and, unless otherwise provided for in these Bylaws, Florida Law, applicable federal laws, rules and regulations, or applicable accreditation standards, the members of all committees of the Board shall be appointed or reappointed by the Board at the next Board meeting following the Annual Meeting and shall serve for a one (1) year term or the remainder of the then-current term. Only Commissioners may serve as officers of Board committees. Vacancies may be filled for the remainder of the then-current term by the Board at any regular or special Board meeting.
In the absence of a committee member, the committee chair or, in the absence of the committee chair, the committee vice-chair, may temporarily appoint one or more Commissioners as substitute committee members to serve at the pleasure of the respective committee as deemed necessary to conduct committee business and to establish a quorum (“Substitute Committee Member”). In the absence of a committee officer, any present Commissioner(s) may temporarily serve as a Substitute Committee Member with the consent of the present then-sitting committee members.

4. The Board hereby amends Art. V, s. 2(b) of the Bylaws to read as follows:

(b) Appointment to the Medical Staff

The Medical Staff Bylaws shall establish procedures to examine the credentials of all eligible candidates for Medical Staff membership in accordance with federal laws and regulations, Florida Law, and applicable accreditation standards. The Medical Staff shall be responsible for making recommendations to the Board concerning initial staff appointments, reappointments, the assignment or curtailment of privileges, and the evaluation of clinical competence of each member of the Medical Staff. All appointments and reappointments to the Medical Staff shall only be effective if ratified approved by the Board, except in the case of an expedited process consistent with federal laws, rules and regulations, Florida Law, and applicable accreditation standards by which a committee of at least two (2) Commissioners delegated authority by the Board pursuant to an expedited process established in the Medical Staff Bylaws approves appointments and reappointments. Membership to the Medical Staff and/or clinical privileges shall not be denied in an arbitrary, unreasonable or capricious manner, or on the basis of race, color, religion, sex, pregnancy, national origin, age, disability, sexual orientation, or marital status. All members of the Medical Staff shall conduct themselves in a manner that ensures that the welfare and health of the District’s patients and the best interest of the public at all times be served.

5. This resolution hereby supersedes, amends, replaces and repeals any conflicting resolution or conflicting policy previously adopted by the Board.

DULY ADOPTED this ___ day of December, 2019.

Time Adopted ______ PM